SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-A, AS AMENDED

ANNUAL REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SECTION 141 OF THE CORPORATION CODE OF THE PHILIPPINES

- 1. For the fiscal year ended December 31, 2019
- 2. SEC Identification Number CS200705607
- 3. BIR Tax Identification No. 006-710-876
- 4. Exact name of issuer as specified in its charter SSI Group, Inc.
- 5. Province, Country or other jurisdiction of incorporation or organization: Makati City, Philippines
- 6. Industry Classification Code: SEC Use Only)
- 7. Address of principal office: 6/F Floor Midland Buendia Building, 403 Senator Gil Puyat Avenue, Makati City Postal Code: 1200
- 8. Issuer's telephone number, including area code: (632) 8890-8034
- 9. Former name, former address, and former fiscal year, if changed since last report: N/A
- 10. Securities registered pursuant to Sections 8 and 12 of the SRC, or Sec. 4 and 8 of the RSA

Title of each Class	Number of shares of common stock outstanding
Common Shares	3,305,293,430

Amount of consolidated debt outstanding debt as of December 31, 2019: ₱4,477 million

11. Are any or all of these securities listed on a Stock Exchange?

Yes $[\sqrt{]}$ No []

If yes, state the name of such stock exchange and the classes of securities listed therein: **Philippine Stock Exchange - Common Shares**

- 12. Indicate by check mark whether the registrant:
 - (a) has filed all reports required to be filed by Section 17 of the SRC and SRC Rule 17.1 thereunder or Section 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of The Corporation Code of the Philippines during the preceding twelve (12) months (or for such shorter period that the registrant was required to file such reports);

Yes $[\sqrt{]}$ No []

(b) has been subject to such filing requirements for the past ninety (90) days

Yes [√] No []

13. Aggregate market value of the voting stock held by non-affiliates: Approximately ₱1.1 billion (based on the closing price of SSI Group, Inc. common shares as of June 26, 2020 and outstanding shares owned by the public as of December 31, 2019).

APPLICABLE ONLY TO ISSUERS INVOLVED IN INSOLVENCY/SUSPENSION OF PAYMENTS PROCEEDINGS DURING THE PRECEDING FIVE YEARS:

14. Check whether the issuer has filed all documents and reports required to be filed by Section 17 of the Code subsequent to the distribution of securities under a plan confirmed by a court or the Commission. <u>Not applicable</u>

Yes [] No []

DOCUMENTS INCORPORATED BY REFERENCE

15. Briefly describe documents incorporated by reference and identify the part of the SEC Form 17-A into which the document is incorporated:

2019 Consolidated Financial Statements of SSI Group, Inc. and Subsidiaries

TABLE OF CONTENTS

PART I –	BUSINESS AND GENERAL INFORMATION	1
Item 1.	Business	1
Item 2.	Properties	
Item 3.	Legal Proceedings	
Item 4.	Submission of Matters to a Vote of Security Holders	
PART II -	- OPERATIONAL AND FINANCIAL INFORMATION	27
Item 5.	Market for Issuer's Common Equity and Related Stockholder Matters	
Item 6.	Management Discussion and Analysis	
Item 7.	Financial Statements	
Item 8.	Changes in and Disagreements with Accountants on Accounting and Financial D 42	visclosure
PART III	- CONTROL AND COMPENSATION INFORMATION	
Item 9.	Directors and Executive Officers of the Registrant	
Item 10). Executive Compensation	
Item 11	. Security Ownership of Certain Beneficial Owners and Management	
Item 12	2. Certain Relationships and Related Transactions	
PART IV	- CORPORATE GOVERNANCE	
Item 13	3. Corporate Governance	
PART V -	- EXHIBITS AND SCHEDULES	55
Item 14	4. Exhibits and Schedules	
SIGNATU	URES	
INDEX T	O FINANCIAL STATEMENTS AND SUPPLEMENTARY SCHEDULES	

PART I – BUSINESS AND GENERAL INFORMATION

Item 1. Business

BACKGROUND

SSI Group, Inc. (the "Company") with its subsidiaries (collectively "SSI" or the "Group") is the leading specialty retailer in the Philippines with an extensive portfolio of established international brands. The Group's portfolio caters to all aspects of a quality lifestyle and is supported by a nationwide strategic retail presence. SSI leads the Philippine specialist retail market in terms of the size and breadth of its international brand portfolio and store footprint. As of December 31, 2019, SSI's retail network consists of 593 stores located within approximately 86 major malls across the Philippines, including Metro Manila, Luzon, Visayas and Mindanao, with a total gross selling space of approximately 118,922 square meters.

While the Company was incorporated on April 16, 2007, the Group effectively began operations in 1987 through its subsidiary, Stores Specialists, Inc. The Group is the pioneer in introducing globally recognized brands through specialty store retailing to the Philippine market and continues to do so actively. The merchandise sold in its strategically located network of stores covers a broad range of categories and brands, from luxury and bridge apparel to casual wear and fast fashion, footwear, accessories and luggage, food, home and décor, and beauty and personal care. SSI represented 95 brands as of December 31, 2019. SSI's broad portfolio of international brands and retail formats targets the mid-to-upper tiers of the domestic consumer spectrum, positioning the Group to further capitalize on the macro-economic trends of increasing consumer spending and growing disposable income across the higher-income to middle-income segments in the Philippines. Always attuned to the evolving needs and desires of the Filipino consumer, the Group has actively transformed its business over time to capture a wider range of customers and consumer spending opportunities.

Brand management and specialty retailing is the Group's principal business. SSI believes that it has one of the largest and most attractive brand portfolios, comprising, among others, such well-known brands as Hermès, Gucci, Cartier and Salvatore Ferragamo for premium luxury apparel and accessories, Zara, Bershka, Stradivarius, Pull&Bear, and Old Navy for popular fast fashion, Lacoste and Gap for casual wear, TWG Tea, SaladStop!, and Shake Shack for high-quality food and beverage selections, Samsonite for stylish travel and luggage offerings, Payless ShoeSource for value-priced trendy footwear, and MUJI, Pottery Barn and West Elm for modern home furnishings and accessories. The Group believes that its proven track record and ability to provide brand principals an integrated offering of brand development and management services, which are geared toward building a strong and sustainable retail presence in prime locations, makes it the Philippine partner of choice. SSI's strong track record of brand agreement renewals with brand principals is testimony to its success as a retail operator and ability to protect and promote the integrity of international brands in the local market.

The Group's position as exclusive franchisee of such well-known and prestigious international brands and its extensive and diversified portfolio enable it to secure prime retail space appropriate to the brands, as mall operators are generally eager to have SSI's brands included in their list of retail offerings. SSI is one of the first companies that landlords approach when it comes to selecting tenants for their new mall developments, as SSI's portfolio breadth allows it to anchor and populate a retail development according to the developer's vision. Store selection features significantly in SSI's development and management of the brands, as it takes care to ensure the stores of each brand are situated in areas frequented by its targeted customer demographic and that the surroundings are suitable and complementary to the characteristics of the brand. For example, its luxury brand stores are only located in premium upmarket malls in central business districts aimed at sophisticated and affluent customers of all age groups looking for the best in fashion and lifestyle products. In summary, SSI believes that its synergistic relationship with retail developers significantly strengthens its ability to position the brands effectively in the Philippine market.

COMPETITIVE STRENGTHS

The market leader in specialty retailing with a nationwide strategic presence

SSI is the leading specialty retailer in the Philippines by size of international brand portfolio and store footprint. Established in 1987, but with a retail pedigree dating back to the founding of the Rustan's Group in 1951, the Group has benefited from a first mover advantage in developing standalone specialty stores for an increasingly diverse range of international brands in the Philippine market. SSI's extensive nationwide retail footprint consists of 593 directly-operated stores spread across approximately 86 major malls throughout the Philippines.

SSI's portfolio of international brands and footprint of stores has grown significantly since it commenced its retail operations in the Philippines and opened its first international branded retail store in 1988. Since then, SSI has leveraged its experience and expertise in retail operations and deep resources to expand its international offerings to Philippine consumers and establish its leading retail presence in the local market.

The Group believes that its leading market position in specialty retailing of international brands, broad brand portfolio, strategic store footprint and brand-centric management and execution capabilities favorably position it to capitalize on the consumer trends resulting from the Philippines' rising GDP, increasing urbanization, growing middle class and rising levels of disposable consumer income.

Broad international brand portfolio that is highly attractive to both consumers and brand principals

The Group carries, on an exclusive basis, many of the world's elite and highly-anticipated up-andcoming international brands and products that appeal to increasingly discerning Filipino consumers. SSI's broad brand portfolio covers a wide range of distinctive merchandise across the market categories of luxury and bridge, casual wear, and fast fashion, and offering an extensive product range of apparel, footwear, accessories and luggage, food and dining, home and personal care — all targeting the lucrative and growing middle- to higher-income market in the Philippines. Furthermore, SSI has developed its own in-house concept store brands, "Beauty Bar," "MakeRoom & More," and "Good Eats", in the personal care, home solutions, and food and beverage categories, respectively, to carry both its own and also third-party brands, many of which are exclusive to it in the Philippine market. In an environment of rapidly changing consumer trends, SSI benefits from a balanced mix of well-established and newer international retail offerings that enable it to broaden its appeal across different segments of customers and provide them with retail choices at various price points. This balance drives sustainable growth for the Group's overall business. The Group believes that the size and breadth of its brand portfolio and the competitive advantages it derives from the strength of its retail operations make it attractive to brand principals considering entry into the Philippine market. The Group believes that new brand principals take comfort in its proven track record of understanding the local market and connectivity to the Philippine consumer, and therefore what it takes for an international brand to be successful in the Philippines, as illustrated by the breadth of its brand portfolio, the longevity of its relationships with its major brand principals — some for as long as nearly three decades — and the breadth and quality of the store footprints it has developed for its brands.

Extensive network of directly-managed stores with strategic geographic coverage that is difficult to replicate

The Group believes that its specialty stores enjoy a footprint of prime locations across the Philippines that would be challenging to replicate. SSI stores are strategically located within malls, typically situated in urban areas with high foot traffic, such as central business districts and major metropolitan shopping districts, which attract a steady flow of target customers. The Group's store network includes tenancies in the major shopping centers in Metro Manila as well as new mall developments in other growth cities outside of Metro Manila that are complementary to its international brands. As SSI has no exclusivity arrangements with any one mall developer, SSI is able to gain access to most major mall developments in the country and select store sites according to the suitability of the retail space in terms of catchment area, customer demographics and image for its brands.

As the dominant player in the Philippine specialty retailing segment, the Group believes that it is a key tenant of all the major landlord groups and mall developers in terms of total leased floor area. SSI's current market presence, as well as its ability to impact mall developments by offering a uniquely broad portfolio of retail offerings, assists it to secure strategic locations for its brands in terms of access to targeted customer demographics and neighboring developments. Moreover, the breadth of SSI's international brand portfolio, valued and sought after by mall operators, provides SSI with the advantage of being a "tenant of choice," increasing its ability to gain attractive placements for its brands in new retail developments. The Group believes that its ability to secure prime locations is one of the factors that enable it to successfully develop the Philippine businesses of the Group's brand principals. The Group also believes that its ability to develop its existing brands makes it the preferred partner for new brand principals seeking entry into the Philippine retail market.

As of December 31, 2019, the Group's specialty store network of international brands was the largest in the country, with approximately 593 stores, representing a total gross selling space of 118,922 square meters. 471 stores are located in Metro Manila, 56 in Luzon (excluding Metro Manila), 36 in Visayas and 30 in Mindanao. SSI stores are located in prime retail space where consumer traffic is generally the most concentrated and brand visibility is the highest. The scale of SSI's network testifies to the Group's success and strength in constructing and operating specialty stores for international brand principals, which in turn facilitate its negotiations for favorable store-related arrangements, allowing for realization of cost savings and greater efficiencies in its store development processes.

Proven brand-centric execution capabilities that have cemented the Group's growing and longstanding relationships with brand principals

The Group's integrated operational approach to brand and store management is a key success factor in the development and operation of SSI's business. Leveraging the extensive resources, know-how and expertise, SSI operates an efficient and effective structure of specialized brand-centric teams led by

experienced brand-merchandising managers. These professionals are supported, in turn, by the spectrum of centralized operational divisions, including the Group's capabilities and resources in sales and marketing, customer relationship management, construction and engineering, finance, information technology and human resources. The coordination between SSI's individual brand teams and its centralized divisions drives the Group's effectiveness and efficiency in bringing the brands to market, developing their local store footprint, and establishing their retail presence in the Philippines. The Group believes that its well-structured processes allow it to realize benefits of scale from SSI's shared resources, thus optimizing the Group's execution capabilities and allowing it to achieve operational efficiencies, while tailoring its expertise and focus to the requirements of SSI's brand principals.

The Group offers a unique strength in understanding and selecting international brand merchandise for the local market. Most of SSI's brand principals adopt a "pull" merchandising model and sales performance of SSI stores depends largely on the Group's ability to select and purchase the most suitable mix of merchandise from each brand to suit the needs and preferences of the local market. To achieve this, SSI's in-depth understanding not only of consumers and market segments in the Philippines but also of the brands themselves — from their history, principles and values, to their merchandise and image — is critical. Through the regular interaction and active management of the Group's relationships with brand principals, SSI receives early information on and access to international developments relating to the Group's brands, usually six to eight months ahead of the local market. The Group's international buying trips, made in accordance with each brand's seasonal schedules, provide SSI with intensive exposure to upcoming retail trends on a worldwide basis. Combining this "first look" advantage with the Group's knowledge of the Philippine retail market, SSI refines its merchandising targets and strategies to ensure that the Group is purchasing and importing the optimal mix of merchandise to generate customer sales.

Highly experienced management team with significant expertise

The Group's senior management team has deep experience across a broad range of disciplines in the specialty retail industry, including sales, marketing, merchandising, operations, logistics, IT, real estate, finance and human resources. Mr. Anthony T. Huang, SSI's President, with his Rustan's Group and Tantoco family heritage, has extensive experience running branded consumer as well as retail-oriented businesses. He has been instrumental to the growth of the Group over the past two decades. The Group's Executive Vice President and Vice Presidents are industry veterans with in-depth understanding of the Philippine market, and possess on average 20 years of experience in their respective fields. SSI's merchandising group is comprised of brand-merchandising managers, many of whom have been with SSI for an average of ten to 15 years and have acted as brand-merchandising managers of "their" brands since the inception of these brand relationships.

The quality of SSI's store personnel is likewise a key factor to the Group's success. As such, the Group takes care in selecting and appointing competent store managers who are well-educated and experienced with international brand retailing, and are trained to be familiar with the relevant brand policies and guidelines on daily store operations. To enhance the provision of quality services to the Group's customers, SSI also provides regular training to its retail staff, including courses on store operation skills, marketing skills and product knowledge conducted by the Group's brand principals.

Growing e-commerce presence

As of the end of 2019, the Group was operating nine (9) e-commerce sites, giving it a diverse ecommerce presence. The Group expects to be able to capitalize on its existing brand portfolio by continuing to build out its e-commerce capabilities. The Group's brand portfolio gives it access to unique content currently unavailable in the domestic Philippine e-commerce space.

ANY BANKRUPTCY, RECEIVERSHIP OR SIMILAR PROCEEDING

The Company has not been into any bankruptcy, receivership or similar proceedings since its incorporation.

ANY MATERIAL RECLASSIFICATION, MERGER, CONSOLIDATION, OR PURCHASE OR SALE OF A SIGNIFICANT AMOUNT OF ASSETS NOT IN THE ORDINARY COURSE OF BUSINESS

CORPORATE RESTRUCTURING IN 2014

In 2014, The Tantoco Family undertook a restructuring of its ownership over the Group in order to convert a subsidiary, Casual Clothing Specialists, Inc. ("CCSI") into a new holding company, SSI Group, Inc. CCSI was deemed to be the vehicle for the Initial Public Offering and listing of the Group last November 2014 based on its qualification under the listing eligibility requirements of the Philippine Stock Exchange (the "PSE"). The Group's former holding company, Stores Specialists, Inc. was converted into a wholly-owned operating subsidiary of SSI Group, Inc. Stores Specialists, Inc. remains as the primary franchisee under the Group's brand agreements and also acts as the principal shareholder of most of its operating subsidiaries.

Prior to the restructuring activities undertaken in contemplation of the Offer, CCSI was owned 100% by Stores Specialists, Inc. and its nominees. On April 3, 2014, the Philippine Securities and Exchange Commission (the "SEC") approved the increase in authorized capital stock of CCSI from ₱200.0 million divided into 2,000,000 shares with par value of ₱100.00 per share, to ₱3.0 billion divided into 30,000,000 shares with par value of ₱100.00 per share. Of the increased authorized capital stock of CCSI, Stores Specialists, Inc. subscribed to 7,000,000 shares for a consideration of ₱700.0 million, of which ₱175.0 million was paid and ₱525.0 million was booked as subscription receivables. On April 10, 2014, all of the shares held by Stores Specialists, Inc. in CCSI were sold to the Tantoco Family via a deed of sale and a deed of assignment of subscription rights. As a result of the shares held by the Tantoco Family in Stores Specialists, Inc. for a total consideration of ₱2.2 billion and funded such purchase primarily with loan proceeds secured from the Bank of Philippine Islands. This transaction resulted in Stores Specialists, Inc. becoming a wholly-owned subsidiary of CCSI.

On April 15, 2014, using the proceeds of the sale of its shares in Stores Specialists, Inc. to CCSI, the Tantoco Family settled the outstanding P525.0 million subscription payable on the 7,000,000 shares in CCSI previously subscribed by Stores Specialists, Inc. and now owned by the Tantoco Family. Simultaneously, the Tantoco Family further subscribed to an additional unissued 12,171,629 shares in CCSI, which amounted to P1.2 billion. In addition, the Tantoco Family subscribed to an additional 5,000,000 shares in CCSI for a total consideration of P500.0 million following approval by the Philippine SEC of the increase in authorized capital stock of CCSI from P3.0 billion to P5.0 billion on August 29, 2014. On January 10, 2014, Casual Clothing Retailers, Inc. was incorporated for the purpose of continuing the businesses of CCSI, including operation of the brands under the Group's arrangements with GAP Inc.

On June 18, 2014, certain resolutions were approved by the Board and shareholders of CCSI in

preparation for the Initial Public Offering and Listing of the Group, including, among others: (1) change in its corporate name from "Casual Clothing Specialists, Inc." to "SSI Group, Inc."; (2) change in its primary purpose as a retail company to that of a holding company; (3) increase in its authorized capital stock from $\mathbb{P}3.0$ billion to $\mathbb{P}5.0$ billion; (4) reduction of par value of its shares from $\mathbb{P}100.00$ per share to $\mathbb{P}1.00$ per share; and (5) increase in the number of members of its board of directors from five to nine. These changes, including the appropriate amendments to its articles of incorporation, were submitted to the Philippine SEC on July 30, 2014 and approved on August 29, 2014. As of December 31, 2019, the Company has an authorized capital stock of $\mathbb{P}5,000,000,000$ divided into 5,000,000,000 shares with a par value of $\mathbb{P}1.00$ per share, and 3,305,293,430 shares are outstanding.

PUBLIC OFFER AND LISTING IN NOVEMBER 2014

In August 2014, the Company filed with the Philippine Securities and Exchange Commission (the "SEC") a registration statement and all the other pertinent documents to obtain a permit to sell in respect to the primary and secondary offer (the "Offer") of 864,225,503 common shares of the Company (the "Firm Shares") with an overallotment option of up to 129,633,826 common shares (the "Option Shares") (collectively, the "Offer Shares") at the offer price (the "Offer Price") of ₱7.50 per share. The Firm Shares was comprised of 695,701,530 new common shares and 168,523,973 existing common shares offered by selling shareholders. Certain selling shareholders have granted Credit Suisse (Singapore) Limited the role as stabilizing agent, an option exercisable in whole and in part beginning on the date the Offer Shares are listed in the Philippine Stock Exchange (the "Listing Date") and ending on the date 30 calendar days from Listing Date to purchase up to an additional 129,633,826 common shares at the Offer Price, on the same terms and conditions as the Firm Shares solely to cover over-allotments (the "Overallotment Option").

A listing application was likewise filed by the Company with the Philippine Stock Exchange for the listing and trading of the Offer Shares. This was approved by the PSE on October 8, 2014 while the SEC issued a permit to sell in relation to the Offer Shares on October 24, 2014.

On November 7, 2014, the Offer Shares commenced trading in the Philippine Stock Exchange while the Overallotment Option was fully exercised on November 13, 2014. The total amount raised by the company was P5.22 billion gross of relevant expenses while the selling shareholders received an aggregate of P2.24 billion gross of relevant expenses for the secondary offer and the Overallotment Option. As of December 31, 2019, SSI Group, Inc. was 29.10% owned by the public.

MERGER OF LUXURY CONCEPTS, INC. AND SPECIALTY LIFESTYLE CONCEPTS, INC. (FORMERLY CASUAL CLOTHING RETAILERS, INC.)

On July 24, 2018, the Philippine SEC approved the merger of Luxury Concepts, Inc. and Specialty Lifestyle Concepts, Inc. ("SLCI"), with SLCI as the surviving company. The merger took effect on August 1, 2018. This structural reorganization was made to simplify the Group's financial reporting requirements as well as to maximize efficiencies within the Group.

In addition, the Philippine SEC also approved the change in CCRI's corporate name from "Casual Clothing Retailers, Inc." to "Specialty Lifestyle Concepts, Inc." The change in company name was also approved by the SEC on July 24, 2018.

BUSINESS OF THE GROUP

OVERVIEW

The Group's principal business is the management and operation of international lifestyle brands through stores situated in prime retail space in the Philippines. SSI's brand portfolio can be broadly classified into five categories: (1) luxury and bridge, (2) casual, (3) fast fashion, (4) footwear, accessories and luggage, and (5) others. As of December 31, 2019, SSI managed 95 brands through a nationwide retail footprint of approximately 593 stores.

In August 2015, the Group entered the growing travel retail market in the Philippines through the acquisition of a 50% stake in Landmark Management Services, Ltd. (LMS). LMS is a company specializing in travel retail concepts with existing supply and management agreements for travel retail stores at airport and downtown locations in the Philippines.

The Group also has a growing e-commerce presence and currently operates nine (9) e-commerce websites, namely: (1) payless.ph, (2) lacoste.com.ph, (3) beautybar.com.ph, (4) bananarepublic.com.ph, (5) gap.com.ph, (6) dunelondon.ph. (7) superga.ph, (8) lush.com.ph, and (9) zara.com/ph.

Specialty retailing accounts for all of the Group's revenues while gains and losses from its joint ventures are recorded under "Share in net income (losses) of joint ventures". Please refer to the attached financial statements of the Group as of December 31, 2019 and 2018 and for each of the three years ended December 31, 2019, 2018, and 2017 for more information.

The following table sets out the Company's subsidiaries as of December 31, 2019 together with their corresponding dates of organization:

Subsidiary Name	Date of Organization	Percentage	Ownership
		Direct	Indirect
Stores Specialists, Inc.	December 9, 1987	100	-
Rustan Marketing Specialists, Inc.	September 13, 1996	—	100
International Specialty Concepts, Inc.	June 3, 2005	-	100
Rustan Specialty Concepts, Inc.	August 24, 2005	-	100
Specialty Office Concepts, Inc.	July 16, 2008	_	100
Specialty Investments, Inc.	February 13, 2008	_	100
International Specialty Fashions, Inc.	November 26, 2008	_	100
Footwear Specialty Retailers, Inc.	July 16, 2008	_	100
Global Specialty Retailers, Inc.	August 9, 2011	_	100
Specialty Food Retailers, Inc.	June 25, 2012	_	100
International Specialty Retailers, Inc.	November 29, 2012	_	100
International Specialty Wear, Inc.	November 29, 2012	_	100
Fastravel Specialists Holdings, Inc.	February 21, 2013	_	100
International Specialty Apparel, Inc.	October 8, 2013	_	100
Specialty Lifestyle Concepts, Inc.	January 10, 2014	_	100
(formerly Casual Clothing Retailers, Inc.)			
SKL International, Ltd.	July 16, 2015	-	100

Category	Description	Products
Luxury	Exclusive, prestigious brands which cater to the high-end luxury market. Examples are Hermès, Gucci, Salvatore Ferragamo and Cartier.	Apparel, footwear, timepieces, jewelry and accessories
Bridge	Affordable luxury brands that specifically target younger customers. Examples are Kate Spade, Michael Kors and Tory Burch.	Apparel, footwear and accessories
Casual	Can be used to describe a variety of styles, but brands in this category design informal clothing that usually emphasizes comfort. Examples are Gap and Lacoste.	Apparel, footwear and accessories
Fast Fashion	Affordable names and collections which are the result of runway designs moving into stores in the fastest possible way to respond to the latest trends. Examples are Zara, Stradivarius, Bershka, Pull&Bear Marks & Spencer and Old Navy.	Apparel, footwear and accessories
Footwear, Accessories and Luggage	Brands that focus only on collections of shoes, accessories, and luggage. Examples are Payless ShoeSource, Steve Madden, Dune, and Samsonite.	Footwear, accessories and luggage
Others	 Include: <i>Home</i> - Brands that cater to home furnishings and accessories, and interior design items. Examples are Pottery Barn, West Elm and MakeRoom & More. <i>Food</i> - Food brands such as TWG Tea, SaladStop! and Shake Shack. 	Furniture, food and beverage, and cosmetics
	<i>Personal Care</i> - Brands which manufacture products dedicated to health and beauty, including perfume, sunscreen, nails hair and skin care products and cosmetics. Examples are L'Occitane, Lush, Beauty Bar and MAC Cosmetics.	

The following table further describes the Group's brand categories and product offerings:

The table below sets out revenues by category as well as their respective percentage contribution for the years ended December 31, 2017, 2018 and 2019.

In PhP Millions	For the years ended December 31					
	2017	(%)	2018	(%)	2019	(%)
Luxury and Bridge	4,059	22.0	5,149	25.5	6,588	29.5
Casual Wear	2,359	12.8	2,778	13.7	3,140	14.0
Fast Fashion	6,792	36.8	6,943	34.3	6,853	30.6
Footwear, Accessories and Luggage	2,500	13.5	2,498	12.3	2,405	10.8
Others	2,751	14.9	2,862	14.1	3,379	15.1
Total Revenues	18,460		20,230		22,366	

FOREIGN SALES

As of December 31, 2019, the Group had *de minimis* foreign sales from its Guam operations which are loss making.

PATENTS, TRADEMARKS, LICENSES, FRANCHISES, ETC.

Substantially all of the Group's brand arrangements are in the form of exclusive franchise or distribution agreements with brand principals, pursuant to which SSI provides comprehensive retail management services, and acquire the right to construct, manage and operate customized stores for its brands in the Philippines. SSI's senior management is responsible for overseeing the overall development of the brands' retail operations in the Philippines, including the formulation of initial business plans and strategies with brand principals. In addition, SSI assigns to each brand a brand-merchandising manager who has primary responsibility for the day-to-day execution of all aspects of the relevant brand arrangements with the respective brand principal.

SSI is generally responsible, with strategic guidance from its brand principals, for all aspects of the brands' Philippine businesses, including the selection of store sites, construction and fitting-out of the stores, marketing and promotions, merchandising, pricing and after-sales service. SSI's brand principals provide operational support in the form of promotional materials, signage, design schemes, construction parameters and store personnel training, amongst others. The Group maintains close working relationships with its brand principals to ensure that its stores adhere to strict standards and that SSI's brand management services properly convey their images.

Under the Group's brand agreements, SSI must source the merchandise sold in its stores directly from its brand principals or their approved suppliers. In addition to minimum advertising and product purchase spend obligations, SSI has a number of further obligations under the brand agreements, including ensuring that SSI's stores are constructed and periodically refurbished in accordance with the standards mandated by its brand principals. All such construction and refurbishment costs are borne by the Group. Pursuant to the terms of its brand agreements, the Group is required to obtain the necessary business licenses and permits for store operations, and is responsible for compliance with applicable local laws and regulations. Substantially all of the Group's brand agreements grant it exclusive rights in the Philippine market for an average term ranging from three to eight years.

Most of the Group's brand agreements include terms that allow automatic renewal upon their expiry,

and many of SSI's brand principals have been with it for ten years or more. At times, for commercial considerations, SSI has deliberately allowed certain brand agreements to lapse, but none of SSI's brand principals have voluntarily discontinued their cooperation with the Group in at least the last three years.

As of December 31, 2019, SSI registered 50 trademarks in the Philippines as enumerated in the following table. SSI is also the owner or operator of eleven (11) domain names, including: (1) ssigroup.com.ph, (2) ssilife.com.ph, (3) payless.ph, (4) lacoste.com.ph, (5) beautybar.com.ph, (6) superga.ph, (7) gap.com.ph, (8) dunelondon.ph, (9) bananarepublic.com.ph, (10) lush.com.ph, and (11) zara.com/ph.

Name of Trademark	Logo/Symbol	Expiry Date
<i>"MAKEROOM"</i> (4201400013426) (4201400013427) (4201400013428) (4201400013429) (4201400013430) (4201400013431)	The Storage and Organization Specialist	January 15, 2025
"KISS AND FLY WORD MARK" (42014012250)	KISS AND FLY	March 12, 2025
"BEAUTY BAR WORD MARK" (4201400013228)	Beauty bar	January 14, 2026
"THEXCHANGE (PLAIN ONLY)" (42015013294)	thexchange	April 15, 2026
"THEXCHANGE (WITH COLOR)" (42015013295)	thexchange	April 15, 2026
"158 DESIGNERS BLVD. WORD MARK" (42015013290)	158 Designers Blvd.	March 3, 2026
"TUTTO MODA WORD MARK" (42015013293)	Tutto Moda	August 25, 2026

Name of Trademark	Logo/Symbol	Expiry Date
"RED TAG WORD MARK" (42015013291)	Red Tag	July 7, 2026
"SOLES WORD MARK" (4201600013212)	SOLES	February 16, 2027
"GREEN WANDERER RECTANGLE" (42017010778) (42017010779) (42017010780) (42017010783) (42017010784)	GREEN WANDERER BUTTEINASLE TRAVEL SERIES	November 30, 2027
"GREEN WANDERER ROUND" (42017010771) (42017010773) (42017010774) (42017010775) (42017010776) (42017018026)	KREEN ANDERSON	Pending application approval
"GREEN WANDERER WORD MARK" (42017019130)	GREEN WANDERER	Pending application approval
"SSI WORD MARK AND LOGO (WITH COLOR)" (42017017229)	Stores Specialists, Inc.	November 25, 2028
"SSI GROUP, INC. WORD MARK AND LOGO (WITH COLOR)" (42014017230)	o जाह SSIGROUP, Inc	July 26, 2028
"GOOD EATS BY SFRI WORD MARK" (042017020712)	GOOD EATS BY SFRI	Pending application approval

Name of Trademark	Logo/Symbol	Expiry Date
"SFRI WORD MARK" (042017020713)	SFRI	Pending application approval
"GOOD EATS BY SFRI (COLOR)" (042018000572)	good eats	October 4, 2028
"GOOD EATS BY SFRI (COLOR)" (042018000573)	good eats	August 12, 2028
"GOOD EATS BY SFRI (COLOR)" (042018000574)	Q	April 5, 2028
"GOOD EATS BY SFRI (COLOR)" (042018000575)	Ŷ	April 5, 2028
"GOOD EATS BY SFRI (PLAIN)" (042018000566)	good eats	April 5, 2028
"GOOD EATS BY SFRI (PLAIN)" (042018000568)	good eats	April 5, 2028
"GOOD EATS BY SFRI (PLAIN)" (042018000570)	Ŷ	Pending application approval
"GOOD EATS BY SFRI (PLAIN)" (042018000571)	Q	April 5, 2028
"SSI GROUP, INC. ENHANCING LIFE" (042018008024)	् जाहि SSIGROUP, Inc Enhancing Life	Pending application approval

Name of Trademark	Logo/Symbol	Expiry Date
"STORES SPECIALISTS, INC. ENHANCING LIFE" (042019001537)	STORES SPECIALISTS, Inc.	Pending application approval
"STEP ONE" (042019010219) (042019010214)	STEP/ONE	November 7, 2029
"STEP ONE" (042019010238) (042019010243)	STEPONE	September 15, 2029
"5 th AVENUE" (042019010218) (042019010223)	5 th AVENUE	November 7, 2029 Pending application approval
"5 th AVENUE" (042019010242) (042019010381)	5th venue	Pending application approval November 7, 2029
"SANTA MONICA" (042019010222) (042019010217)	SANTA MONICA	November 7, 2029
"SANTA MONICA" (042019010240) (042019010245)	Santa Monica	September 15, 2029
"URBAN SNEAKS" (042019010221) (042019010215)	URBANK SNEAKS	Pending application approval
"URBAN SNEAKS" (042019010246) (042019010241)	U R B A N S N E A K S	December 29, 2029 Pending application approval

Name of Trademark	Logo/Symbol	Expiry Date
"SHOE STUDIO" (042019010220) (042019010216)	SHOE STUDIO	Pending application approval
"SHOE STUDIO" (042019010239) (042019010244)	SHOE STUDIO	Pending application approval December 29, 2029
"STEP ONE" (042019019312)	STEPONE	Pending application approval
"STEP ONE SLIDE" (042019019313)	STEPONE State	Pending application approval
"STEP ONE RUN" (042019019314)	STEPONE Kun	Pending application approval
"STEP ONE PLAY" (042019019318)	STEP ONE	Pending application approval
"STEP ONE COMFORT" (042019019319)	STEPONE comfort	Pending application approval
"STEP ONE WALK" (042019019320)	STEPONE alue	Pending application approval
"STEP ONE STRUT" (042019019321)	STEP ONE Strut	Pending application approval
"STEP ONE STRUT" (042019019303)	STEPONE Rot	Pending application approval
"STEP ONE WALK" (042019019304)	STEPONE ⁽⁾ -4t.	Pending application approval

Name of Trademark	Logo/Symbol	Expiry Date
"STEP ONE COMFORT" (042019019307)	STEPONE comfort	Pending application approval
"STEP ONE PLAY" (042019019308)	STEP ONE play	Pending application approval
"STEP ONE SLIDE" (042019019310)	STEPONE Slide	Pending application approval
"STEP ONE RUN" (042019019311)	STEP ONE Kun	Pending application approval
"SANTA MONICA" (042019021462)	SANTA MONICA	Pending application approval

DISTRIBUTION METHODS OF THE PRODUCTS OR SERVICES

The Group's products are distributed to its clients through its specialty store network and its e-commerce websites.

As of December 31, 2019, the Group's specialty retail footprint consisted of approximately 593 stores in Metro Manila and other major cities in the Philippines, as well as one store in Guam. SSI stores are located primarily in major malls in premium shopping districts with well-established customer traffic.

The following table sets out the number of SSI stores, gross selling space and growth in gross selling space for SSI's stores as of December 31, 2017, 2018 and 2019.

	As of December 31		
	2017	2018	2019
Number of Brands	108	90	95
Number of Stores	638	596	593
Gross selling space	129,486	120,305	118,922
Decrease in Gross Selling Space (%)	6.7	7.1	1.1

	As of December 31		
	2017 2018 201		
Metro Manila	502	464	471
Luzon (Excluding Metro Manila)	62	61	56
Visayas	35	35	36
Mindanao	39	36	30

The following table sets out SSI's store footprint by region as of December 31, 2017, 2018 and 2019:

SSI currently has 14 distribution centers with warehouse facilities located in strategic areas throughout Metro Manila to ensure the efficient coordination of its merchandise shipments and the timely delivery of products to its stores.

As of December 31, 2019, SSI had standing accounts with eight international third-party freight companies based in the main geographic areas from which SSI's brands originate their merchandise. Although SSI does not enter into long-term agreements with its logistics service providers, most of them have provided services to Group for more than ten years according to well-established terms of business. They are responsible for shipping merchandise from SSI's brand principals to the Group's distribution centers based on purchase orders. Delivery of merchandise from SSI's distribution centers to its stores in Metro Manila is generally handled by the Group's internal truck fleet. For stores located outside Metro Manila, SSI uses external transportation providers for merchandise delivery. Pursuant to the terms of SSI's shipping arrangements, the third-party service providers are responsible for any loss that may occur during transportation and SSI has the right to seek indemnification or damages from these providers for any such losses.

SSI's logistics staff is responsible for managing the Group's distribution centers and warehouse inventory levels and coordinating with the Group's brand-merchandising managers for the shipment and arrival of merchandise. They monitor and update the Group's brand-merchandising managers on shipment progress and arrivals to improve coordination and timely plan deliveries to SSI stores. This ensures that every store maintains appropriate and updated merchandise inventory throughout the year, to maximize sales.

COMPETITION

Amongst specialty domestic retailers who carry international brands, the Group competes primarily with Suyen Corporation, LVMH, Robinsons Specialty Stores, Inc., Vogue Concepts, Inc., Retail Specialist, Inc. and Primer International Holdings & Management, Inc. The Group likewise competes with international retailers such as *Uniqlo* and *H&M* that directly operate their stores in the Philippines.

SUPPLIERS

The following table sets out, in chronological order, the brands SSI represented as of December 31, 2019, including SSI's own "Beauty Bar," "MakeRoom & More," and "Good Eats" concept brands, and the year each of these brands were added to the Group's portfolio.

Lacoste	1990	Cartier	2007	Women'secret	2013
Marks & Spencer	1990	Ermenegildo Zegna	2007	A2 by Aerosoles	2014
Salvatore Ferragamo	1991	GAP	2007	Acca Kappa	2014
Anne Klein	1995	Marc Jacobs	2007	Alexander McQueen	2014
Charriol	1996	Michael Kors	2007	Clarins	2014
Nine West	1996	Aerosoles	2007	Cortefiel	2014
Polo Ralph Lauren	1996	Banana Republic	2008	Diptyque	2014
CK Jeans	1990	L'Occitane	2008	Givenchy	2014
Armani Exchange	1998	Samsonite	2008	Hamleys	2014
Beauty Bar	1998	Steve Madden	2008	Longchamp	2014
CK Underwear	1998		2008	MBT	2014
Jessica	1998	Superga Hermès	2008	Old Navy	2014
Prada	1998	Jimmy Choo	2009		2014
Kenneth Cole	2000	MAC Cosmetics	2009	Pottery Barn Pull&Bear	2014 2014
iterinietii eere	2000	MAC Cosmetics Massimo Dutti	2009		2014 2014
Bally DKNY	2001		2009	SaladStop!	
		Tory Burch		West Elm	2014
Lush	2001	МUЛ	2010	Coach	2015
MakeRoom & More	2001	Payless ShoeSource	2010	Joe Fresh	2015
Diesel	2002	Le Sportsac	2011	Kurt Geiger	2015
Bottega Veneta	2003	Bobbi Brown	2012	Lipault	2015
Burberry	2003	Clinique	2012	MAX&Co.	2015
Gucci	2003	Hackett	2012	Montblanc	2016
Kate Spade	2003	Superdry	2012	Estée Lauder	2017
Lacoste Accessories	2003	Tommy Hilfiger	2012	Good Eats	2017
Saint Laurent	2003	TWG Tea	2012	Shake Shack	2018
Springfield	2003	American Tourister	2013	Loewe	2018
Toďs	2003	Bershka	2013	Tiffany & Co.	2019
Dashing Diva	2005	Brooks Brothers	2013	Crystal Jade	2019
Debenhams	2005	Dune	2013	Hogan	2019
Hugo Boss	2005	Nars	2013	Pazzion	2019
Zara	2005	Stradivarius	2013	Laura Mercier	2019
Furla	2006	Swarovski	2013		

SSI offers a comprehensive and highly-attractive portfolio of lifestyle brands catering to different gender, age, occupation, income and demographics. For example, the Group carries bridge brands aimed at younger aspirational customers interested in stylish and fashionable yet affordable apparel and footwear. SSI's luxury brands, on the other hand, seek to capture the tastes of the country's affluent consumers that are modern, sophisticated, well-informed on international lifestyle trends, attuned to stylistic innovations and requiring products of both high quality and recognized prestige.

Please refer to the section—*PATENTS, TRADEMARKS, LICENCES, FRANCHISES, ETC.* for a discussion on the primary terms of the brand agreements.

DEPENDENCE UPON SINGLE OR FEW CUSTOMERS

SSI is not dependent upon a single customer or a limited number of customers. No single customer accounts for 20% or more of the Group's sales.

TRANSACTIONS WITH RELATED PARTIES

In the ordinary course of business, the Group engages in a variety of transactions with related parties. The Group is controlled by the Tantoco Family Members. Members of the Tantoco Family also serve as directors and executive officers of the Group. Certain members of the Tantoco Family are also major shareholders of Rustan Commercial Corporation. The most significant transactions with the Tantoco Family include leasing retail spaces in department stores operated by Rustan Commercial Corporation. The Group's policy with respect to related party transactions is to ensure that these transactions are entered into on terms comparable to those available from unrelated third parties.

RESEARCH AND DEVELOPMENT

SSI did not incur any material research and development costs from 2017 to 2019.

GOVERNMENT APPROVALS

The Group has obtained all permits and licenses from the relevant government units necessary to operate its stores.

COMPLIANCE WITH ENVIRONMENTAL LAWS

The Group is compliant with all relevant environmental laws. The Group does not consider compliance costs to these laws material.

EFFECTS OF EXISTING OR PROBABLE GOVERNMENTAL REGULATIONS ON THE BUSINESS

The Group may be affected by certain government regulations including, but not limited to regulations affecting the issuances of permits. Any change to laws affecting the issuance or the revocation of such permits could adversely affect the business of SSI. Please refer to the Section—*PRINCIPAL RISKS* for a discussion on risks related to regulation.

EMPLOYEES

As of December 31, 2019, SSI's specialty store operations employed a total of approximately 6,088 employees, of which approximately 66% are store-based.

The following table provides the Group's employees by function as of December 31, 2019.

	Number of
Function	Employees
Executive and managerial	981
Administrative and head office staff	1,082
Store personnel	4,025
Total	6,088

Hiring policy for the next 12 months will remain in line with store development plans, subject to the changing needs of the Group's business. The Group believes that it is in compliance with all minimum compensation and benefit standards as well as applicable labor and employment regulations.

As of December 31, 2019, none of the Group's employees belonged to any union nor were they parties to any collective bargaining agreements. To the best of SSI's knowledge, it has not experienced any strikes or other disruptions to labor disputes.

PRINCIPAL RISKS

SSI's rights to manage and operate its portfolio of brands and stores are dependent on the brand agreements with its brand principals.

SSI's rights to manage and operate the brands it represents in the Philippines, and therefore conduct its business, are derived exclusively from the rights granted to it by the brand principals in the brand agreements SSI has entered into with them. However, there is no assurance that SSI will continue to be granted rights by the brand principals to the brands in its portfolio. As a result, SSI's ability to continue operating in its current capacity is dependent on the renewal and continuance of its contractual relationships with its brand principals. Any of its brand principals may decline to extend the terms of its brand agreements, or those who granted SSI exclusive rights in the Philippines may only agree to renewal on a non-exclusive basis or renew on less favorable terms, although SSI has not experienced such instances. Furthermore, if any of SSI's brand principals grants other parties the right to franchise or distribute their products in the Philippines, the Group may face significant competition from such other parties and may lose the benefit of the capital and other resources it has expended to market the brands in the country. Additionally, if SSI loses any of its brand principals for any reason, including due to changes in the business model of any brand principal, or changes in the operating or financial position of brand principals abroad, or any of its brand principals deciding to cease investments in the Philippine market or enter the Philippine market on their own, then SSI's business, financial condition and results of operations may be adversely affected.

The success of SSI's business depends on its ability to maintain and develop relationships with its current and future brand principals.

SSI derives substantially all of its revenue from direct sales of merchandise of its brand principals, and its success depends on its ability to both retain existing brands and attract new brand principals. SSI has long-standing working relationships with a large number of brand principals, most of which have existing franchise or distribution arrangements with it, but for a small minority of brand principals, SSI's operation of their stores and sale of their merchandise are currently premised on verbal extensions of prior written agreements. SSI is also in the process of actively negotiating with certain brand principals for the renewal of the relevant brand agreements. If SSI is unable to maintain these relationships, SSI may not be able to continue to maintain or further expand its brand portfolio and store network. Furthermore, SSI receives training, merchandising, design and other operational support from its brand principals, giving SSI the benefit of their global knowledge in the operation of specialty stores, logistics, merchandising, and their brand image. Should adverse changes occur in market conditions or its competitive position, SSI may not be able to maintain or negotiate continuing support from its brand principals, thus losing its access to their assistance and the benefit of their expertise, which could have a material adverse effect on SSI's ability to run its operations successfully and efficiently and, in turn, SSI's profitability and prospects.

SSI may encounter difficulties in expanding its store network.

SSI's ability to expand its retail portfolio and store footprint depends on, among others:

- favorable economic conditions and regulatory environment;
- SSI's ability to maintain existing relationships with brand principals and add new brands to its portfolio;
- SSI's ability to identify suitable sites for new stores and successfully negotiate lease agreements for these sites on terms acceptable to it;
- SSI's ability to control "cannibalization" among different brands and adjacent retail outlets;
- SSI's ability to construct and open new stores in a timely and cost-efficient manner;
- SSI's ability to market existing brands in new geographic regions and introduce new brands to the market;
- SSI's ability to continue to attract customers to its existing and new stores;
- SSI's ability to increase sales from existing customers or reduce inventory shrinkage and improve its operating margins;
- SSI's ability to attract, train and retain talented personnel in sufficient numbers for its expanded operations;
- SSI's ability to adapt and refine its operational and management systems, including its IT and CRM systems, to support an expanded network and maintain the effectiveness of its merchandising and sales processes;
- SSI's ability to control and manage its costs in SSI's expanded network, in particular purchase costs and expenses related to rent, logistics, human resources and marketing;
- The availability of sufficient levels of cash flow or necessary financing to support its expansion and operations;
- SSI's ability to obtain financing and other support from business partners for its expansion; and
- SSI's ability to manage its multi-format business model.

In addition, if SSI is unable to successfully manage the potential difficulties associated with growth of its retail portfolio and store footprint, it may not be able to capture fully the benefits of scale that it expects from expansion.

SSI operates in a regulated industry and its business is affected by the development and application of regulations in the Philippines.

SSI operates its businesses in a regulated environment. Retail establishments in the Philippines are subject to a variety of government ordinances, which vary from one locality to another but typically include zoning considerations as well as the requirement to procure a variety of environmental and construction-related permits. SSI must also comply with food safety, consumer quality and pricing regulations.

The primary regulations applicable to SSI's operations include standards regarding:

- the suitability of the store site;
- air pollution;
- price controls;
- food inspection;
- promotional activities;
- packaging safety;
- waste discharge;
- electricity supply;
- construction;
- business permits;
- fire safety;
- sanitation; and
- sale of consumer products.

All construction and development plans are required to be filed with and approved by the local government unit concerned. The requirements of each local government unit may vary but in general, approval of such plans is conditional upon, among other things, the developer's financial, technical and administrative capabilities and, where the project site is leased, presentation of the lease contract or authority from the registered owner of the land authorizing the construction. Alterations of approved plans that affect significant areas of the project, such as infrastructure and public facilities, also requires the prior approval of the relevant government unit. There can be no assurance that SSI or its associates or partners will be able to obtain governmental approvals for SSI's projects or that when given, such approvals will not be revoked. There can also be no assurance that SSI will continue to pass ongoing consumer safety and quality inspections in all of its store locations.

SSI may face increased competition in the Philippines from other retail companies as well as brand principals, including those who may choose to terminate their partnership arrangements with it.

The retail industry in the Philippines is highly competitive. The intensity of the competition in the Philippine retail market varies from region to region, but Metro Manila is generally considered to be the most competitive market. Metro Manila is SSI's largest market in terms of net sales. SSI faces potential competition principally on two levels: (i) with national and international retailers in the Philippines and neighboring shopping destinations such as Hong Kong, Singapore, Bangkok and Tokyo, among others, and (ii) with brands that are in competition with the brands in its portfolio, including those which SSI is restricted by its brand principals from operating, as well as SSI's existing brands should the respective brand principals decide to discontinue their brand arrangements with it. SSI's retail competitors, including operators of physical stores and online retailers, compete with it on the basis of brand selection, product quality, acquisition or development of new brands, customer service, and distribution networks. Brand competitors compete with SSI on the basis of product design and range, brand popularity, price, store location or a combination of these factors. SSI anticipates competition from new market entrants and joint partnerships between national and international operators and brand principals. SSI expects that an increasing number of international retailers may enter the Philippine market in the event that the geographical and shareholding restrictions on foreign enterprises engaged in the Philippine retail business are removed or diminished and as the economy continues to improve. Potential competition may also come from SSI's existing brand principals, who may decide to terminate or not renew their arrangements with it and attempt to operate their business in the Philippines on their own. In this regard, pursuant to the standard policies of a small number of SSI's brands, it has granted such brand principals certain options, which are generally exercisable on the expiration or termination of the respective brand agreements, to acquire the relevant store businesses and/or lease rights to the store locations, or up to 100% equity interests in relevant members of the Group. The regulatory and business environment of the Philippines, however, constrains the practicability of exercising any such options.

SSI leases substantially all of its premises and may not be able to continue to renew these leases or to enter into new leases in favorable locations on acceptable terms.

As of December 31, 2019, SSI has leased substantially all of its total gross selling space. SSI's lease terms generally average three years, and SSI generally has the option to renew its leases upon expiry. However, there is no assurance that SSI will be able to renew its leases on acceptable terms or at all. Leases of premises in large shopping centers may not be available for extension because landlords may decide to change tenants for better commercial arrangements or otherwise. In addition, SSI has a 20-year land lease with Fort Bonifacio Development Corporation ("FBDC") for its Central Square retail development, in which some of its brands' stores are located. Any inability to renew leases as they expire, including its Central Square land lease, or to acquire new leases in other comparable or more favorable locations on acceptable terms, the termination of the existing leases, or the revision of lease terms to SSI's detriment may have a material adverse effect on its business, financial condition and results of operations.

With a nationwide footprint of approximately 593 stores, a continued increase in property prices in the Philippines will increase the costs that SSI incurs in securing locations for its stores and may increase its costs associated with locations that it already operates. Any sustained upward revisions in rental rates at major malls may squeeze SSI's margins, making it less economical to lease certain stores and requiring SSI to discontinue operations at some stores. Furthermore, a number of SSI's landlords are normally granted the right to terminate the leases prior to their expiration upon the occurrence of an event of default. In the event that any of SSI's leases are terminated prior to their expiration, or if SSI's leases expire and are not renewed, it would need to relocate to alternative premises. Relocation of any of its operations may cause disruptions to its business and may require significant expenditure, and SSI cannot assure that it will be able to find suitable premises on acceptable terms or at all, in a timely manner.

SSI depends on the development of mall operators for the growth of its business.

Historically, the development of SSI's store network has been substantially mall-based. In finding sites for SSI's stores, SSI also benefits from being one of the major tenants in a number of third-party malls in the Philippines, including Power Plant Mall, Greenbelt and Bonifacio High Street in Metro Manila. A significant amount of SSI's growth depends on the growth of mall operators. There is no assurance that these mall operators will continue to grow at a rate that is consistent with SSI's planned rate of growth, or that new malls will be developed and constructed in the cities where SSI operates or wishes to penetrate, or that such malls will offer suitable store sites for SSI's brands. In addition, there is no assurance that SSI will continue to be able to secure space in new malls on terms acceptable to it or at all. In the event that it is unable to obtain space in a sufficient number of malls, or malls in suitable locations for its brands, it may be unable to fully implement its expansion plans, and its business, financial condition and results of operations may be materially and adversely affected.

SSI is subject to risks associated with its dependence on the importation of foreign merchandise sold in all of its stores.

As a specialty retailer of international brands, SSI purchases merchandise from its brand principals directly or through their authorized suppliers. As a result, SSI's business is sensitive to the dynamics of global trade, including international trade and related cost factors that impact any specific foreign countries where its brand principals are located or from where its merchandise is sourced. SSI's dependence on foreign imports makes it vulnerable to risks associated with products manufactured abroad, including among other things, fluctuations in exchange rates, risks of damage, destruction or confiscation of products while in transit to SSI's distribution centers located in the Philippines, charges on or assessment of additional import duties, VAT, tariffs and quotas, work stoppages, freight cost increases, inflation, foreign government regulations, trade restrictions, and increased labor costs. Any delay or interruption in receiving the merchandise SSI orders could impair its ability to timely and adequately supply products to its stores. The lack of sufficient new merchandise or the merchandise anticipated by SSI's customers could have a negative impact on its sales, which in turn may have a material adverse effect on its profitability and results of operation.

As SSI typically place orders through individual purchase orders, it also may be subject to price fluctuations based on changes in SSI's brand principals' businesses, cost structures or other factors. Under SSI's brand agreements, it generally has the autonomy to set retail prices for the merchandise sold in its stores. However, its competiveness and profit margins may still be adversely affected if its brand principals increase the prices of their merchandise and SSI is unable to offset such increase in its merchandising costs or otherwise. In addition, the imposition of increased duties, taxes or other charges on SSI's imports, could also negatively impact its pricing strategies and generate a material adverse effect on its profitability, business, and results of operations.

SSI relies upon independent third-party service providers for substantially all of its product shipments and are subject to increased transportation costs as well as the risks of delay.

All merchandise purchased from SSI's brand principals is shipped and delivered to its distribution centers by third-party freight forwarders. Although SSI does not have any long-term agreements with these service providers, it has maintained long-standing relationships with them based on established terms of business. Any deterioration in or other changes relating to such relationships including changes in supply and distribution chains, could result in delayed or lost deliveries or damaged products. SSI may not be able to re-source lost or damaged merchandise from its brand principals and/or suppliers or re-arrange shipment and delivery in the shortest time possible. Moreover, these service providers are third parties whom SSI does not control. They may decide to increase their prices for services provided to SSI or discontinue their relationships with it. There is no assurance that SSI will be able -to negotiate for or maintain terms commercially acceptable to it, or locate replacement service providers on a timely basis. Delivery disruptions may also occur for reasons out of SSI's control, such as poor handling, transportation bottlenecks, labor strikes, and adverse climate conditions. For example, in February 2014, the local government imposed a truck ban in Manila, which was subsequently lifted in September 2014, that created congestion at the Port of Manila and the Manila International Container Port, two of the country's biggest ports, and backlogs in deliveries to and from these ports, thereby causing delays in transporting goods into and out of the city. Any occurrence of the foregoing could cause SSI to incur costs or suffer reduced sales, which could materially and adversely affect its business, profitability and competitiveness.

SSI relies on the satisfactory performance of its IT systems and any malfunction for an extended period or loss of data could materially and adversely affect its ability to operate.

The effectiveness and efficiency of SSI's operations are dependent on a number of management information systems. SSI relies on its IT systems to manage many key aspects of its business, such as demand forecasting, purchasing, supply chain management, store operations and sales processing, staff planning and deployment, marketing and advertising, financial management and safeguarding of information. These systems are critical to its operations, as it uses them for the exchange of information between its stores and centralized teams, to manage procurement, sales and inventory, to collect and analyze customer information, and to oversee cash management and internal processes. As it develops its online sales strategy, SSI's reliance on appropriate IT systems will also increase. There is no assurance that SSI's IT systems will always operate without interruption or malfunction in the future and that it will not lose data. Any failure of its management systems to perform as anticipated or to meet the needs of its operations, particularly as it conducts its expansion, could disrupt SSI's business, expose it to operational inefficiencies and risks, and may result in higher costs, reduced sales or otherwise adversely affect SSI's results of operation and future financial performance.

The sale of counterfeit products may affect SSI's reputation and profitability.

As the brands SSI operates enjoy widespread consumer recognition, it may encounter counterfeiting of the products sold in its stores, such as unauthorized imitation or replication of the brands' designs, trademarks, or labeling by third parties. SSI usually relies on its brand principals for anti-counterfeiting efforts and enforcement of their intellectual property rights, but it can be particularly difficult and expensive to detect and stop counterfeiting in the Philippines. Any actions taken by SSI's brand principals may require significant assistance on SSI's part and force it to devote substantial management time and resources, and may not provide a satisfactory or timely result, any of which could harm sales and results of operations. Under SSI's brand agreements, it is generally indemnified by its brand principals for any infringement of their intellectual property rights by third parties. Moreover, SSI believes that it serves vastly different markets to those targeted by counterfeiters. However, there can be no assurance that any actions taken to combat counterfeiting of SSI's brand principals' products will be successful in the prevention of counterfeiting, or that counterfeiting will not negatively impact SSI's sales. Despite SSI's success in combating piracy through measures such as pricing, the significant presence of counterfeit products in the market could dilute the value of the brands it operates and impact product sales, adversely affecting its business and results of operations.

SSI's business, financial performance and results of operations are subject to seasonality.

The apparel, footwear and accessories industries have historically been subject to cyclical variations, recessions in the general economy and uncertainties regarding future economic prospects that affect consumer spending habits. Purchases of discretionary luxury items, such as products of SSI's brands, tend to decline during recessionary periods, when disposable income is lower. The success of SSI's operations depends on a number of factors impacting discretionary consumer spending, including general economic conditions, consumer confidence, wages and unemployment, housing prices, consumer debt, interest rates, fuel and energy costs, taxation and political conditions. A worsening of the economy may negatively affect consumer purchases from SSI's brands and could have a material adverse effect on its business, financial condition and operating results.

SSI also experiences seasonal fluctuations in its specialty stores and may continue to do so. Sales generally slow down in the first and third quarters of the year, and start to pick up in the second and last

quarters, driven by the summer and gift-giving holiday seasons as well as seasonal promotions and sales activities that SSI conducts. If sales during its peak selling periods are significantly lower than it expects for any reason, or if there is any prolonged disruption in its operations during its peak selling periods, it may be unable to adjust its expenses in a timely manner and may be left with a substantial amount of unsold inventory, especially seasonal merchandise that is difficult to liquidate after the applicable season. This may materially and adversely affect its profitability, results of operations, and financial condition.

Risks Relating to SSI's Organization and Structure

SSI is controlled by the Tantoco Family, whose interests may differ significantly from the interests of other shareholders.

SSI is controlled by members of the Tantoco Family who, together with other insiders as of December 31, 2019, own approximately 70.90% of the total outstanding common shares. Members of the Tantoco Family also serve as SSI's directors and executive officers. Certain members of the Tantoco Family are also major shareholders of the Group, and, either individually or collectively, have private interests in a number of other companies. While the Company's By-laws contain a non-compete clause as part of the qualifications of its directors, there is no assurance that companies controlled by the Tantoco Family will not engage in activities that compete directly with SSI's retail businesses or activities, which could have a negative impact on its business. Further, they could influence the outcome of any corporate transaction or other matters submitted to shareholders for approval, including the election of directors, mergers and acquisitions, and other significant corporate actions, to the extent they are not required to abstain from voting in respect of such transactions. The interests of the Tantoco Family, as SSI's controlling shareholder, may differ significantly from or compete with SSI's interests or the interests of its other shareholders, and there can be no assurance that the Tantoco Family will exercise influence over SSI in a manner that is in the best interests of its other shareholders.

Item 2. Properties

As of December 31, 2019, SSI owns one property, the Central Square building, which is located at Fort Bonifacio, Taguig, Metro Manila with a total gross floor area of 33,813 square meters. This property is a retail development which was constructed by the Group for its stores. It is situated on land owned by FBDC. SSI also entered into a cooperative agreement with Ayala Land, Inc., pursuant to which SSI transferred ownership to them of the uppermost floor and permitted the construction of a Cineplex that it operates.

As of December 31, 2019, other than liens created by the operation of law, there were no mortgage, lien or other encumbrances attached to this property or any limitations on SSI's ownership or usage of this property.

In the ordinary course of business, the Company leases substantially all of its 118,922 square meters gross selling area as of December 31, 2019. The Group maintains relationships with Philippine's major developers and mall operators including Ayala Land, Inc., SM Prime Holdings, Inc. Shangri-La Plaza Corporation, Rockwell Land Corporation, Megaworld Corporation and Robinsons Land Corporation. SSI's lease terms generally average three years. Some contracts provide for renewal options subject to mutual agreement of the parties. The terms and conditions, including rental rates, are determined at arm's length, based on market conditions.

Please refer to Notes 10 and 26 of the accompanying Notes to the Consolidated Financial Statements for further details on property and equipment and lease agreements, respectively.

Item 3. Legal Proceedings

As of December 31, 2019, the Group is not engaged in nor a subject of any material litigation, claims or arbitration, either as a plaintiff or defendant, which could be expected to have a material effect on the Group's financial position. The Group is likewise unaware of any facts likely to give rise to any proceeding which would materially and adversely affect its business or operations.

Item 4. Submission of Matters to a Vote of Security Holders

There were no matters submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this Report.

PART II - OPERATIONAL AND FINANCIAL INFORMATION

Item 5. Market for Issuer's Common Equity and Related Stockholder Matters

MARKET INFORMATION

The common stock of SSI Group, Inc. is listed on the Philippine Stock Exchange.

The following table sets out the high and low closing prices (in PhP) of SSI Group, Inc.'s shares in the Philippine Stock Exchange for the first quarter of 2020 and for the years 2019 and 2018:

	<u>High</u>	Low
<u>2020</u>		
1st Quarter	2.82	0.93
<u>2019</u>		
1st Quarter	2.53	2.09
2nd Quarter	3.60	2.41
3rd Quarter	3.56	2.68
4th Quarter	2.86	2.36
<u>2018</u>		
1st Quarter	3.40	2.60
2nd Quarter	2.75	1.82
3rd Quarter	2.40	1.81
4th Quarter	2.84	2.21

The market capitalization of SSI Group, Inc.'s common shares as of December 31, 2019, based on the closing price of ₱2.78 per share, was approximately ₱9.2 billion.

The stock price of SSI Group, Inc.'s common shares as of June 26, 2020 is ₱2.51 per share translating to a market capitalization of approximately ₱3.8 billion.

HOLDERS

The number of registered shareholders as of May 31, 2020 was 47. Outstanding common shares as of May 31, 2020 were 3,298,408,430.

The following are the top 20 registered holders of SSI Group, Inc.'s securities as of May 31, 2020:

			Percent to Total
		Number of	Outstanding
No.	Name of Shareholder	Shares Held	Shares
1	PCD Nominee Corporation (Filipino)	594,813,777	17.9547%
2	Wellborn Holdings, Inc.	466,043,679	14.0677%
3	PCD Nominee Corporation (Non-Filipino)	443,495,402	13.3871%
4	Marjorisca Incorporated	434,440,400	13.1137%
5	Birdseyeview, Inc.	434,412,500	13.1129%
6	Educar Holdings Corporation	415,753,800	12.5497%

			Percent to Total
		Number of	Outstanding
No.	Name of Shareholder	Shares Held	Shares
7	Bordeaux Holdings, Inc.	414,967,821	12.5260%
8	Valbuena, Maria Elena T.	31,603,479	0.9540%
9	Tantoco, Maria Teresa Rustia	31,601,431	0.9539%
10	Lopez, Maria Carmencita T.	30,244,090	0.9129%
11	Edgardo M. Pineda	600,000	0.0181%
12	Iyo, Sarah Bismark	265,000	0.0080%
13	Natalya Ann I. Lagdameo	66,000	0.0020%
14	Salvador E. Lagdameo	34,000	0.0010%
15	Go, Giselle Karen Y.	10,000	0.0003%
16	Joselito C. Herrera	7,000	0.0002%
17	Tacub, Pacifico B.	7,000	0.0002%
18	Stephen T. Teo &/Or Teresita R. Teo	6,000	0.0002%
19	Wee, Joseph	5,000	0.0002%
20	Gabrielle Claudia F. Herrera	3,000	0.0001%

DIVIDENDS

The Board of Directors of SSI Group, Inc. approved the declaration of cash dividends from the unrestricted retained earnings as follows:

	2018	2019
Dividend per share	₱0.013	₱0.0151
Record Date	06 July 2018	10 July 2019
Payment Date	01 August 2018	05 August 2019

RECENT SALES OF UNREGISTERED SECURITIES

Not applicable in the fiscal year covered by this report.

Item 6. Management Discussion and Analysis

RESULTS OF OPERATIONS

For the years ended December 31, 2019, 2018 and 2017

Key Performance Indicators	For the years ended December 31		
PhP MM except where indicated	2019	2018	2017
Net Sales	22,366	20,230	18,460
Gross Profit - for merchandise sold	10,080	9,312	9,419
Operating Income	1,701	1,270	1,318
Net Income	815	608	275
Gross Selling Space (sq.m.)	118,922	120,305	129,486
Decrease in Gross Selling Space (%)	1.1%	7.1%	6.7%

The manner by which the Company calculates the key performance indicators above is as follows:

Net sales	Sales, net of VAT, less sales returns and allowances and sales discounts
Gross profit	Net sales less cost of sales
Operating income	Gross profit less operating expenses
Net income	Operating income less other charges
Gross selling space	Sum of floor area of all stores of the Group

Key Financial and Operating Data	For the years	s ended Decemb	er 31
PhP MM except where indicated	2019 2018 201		
Key Financial Data			
Net Sales*	22,366	20,230	18,460
Luxury & Bridge	6,588	5,149	4,059
Casual	3,140	2,778	2,359
Fast Fashion	6,853	6,943	6,792
Footwear, Accessories & Luggage	2,405	2,498	2,500
Others	3,379	2,862	2,751
Gross Profit*	10,080	9,312	9,419
Gross Profit Margin (%)*	45.1%	46.0%	51.0%
Operating Income	1,701	1,270	1,318
Operating Income Margin (%)	7.6%	6.3%	7.1%
Other Income (Charges)	(469)	(360)	(771)
Net Income	815	608	275
Net Income Margin (%)	3.6%	3.0%	1.5%
Core Net Income ¹	920	727	652
Core Net Income Margin (%)	4.1%	3.6%	3.5%
Total Debt ²	4,477	5,419	6,194
Net Debt ³	1,984	3,058	4,505
Key Operating Data			
Specialty Retailing			
Number of Brands	95	90	108
Number of Stores	593	596	638
Gross Selling Space (sq.m.)	118,922	120,305	129,486
Decrease in Gross Selling Space (%)	1.1%	7.1%	6.7%
Convenience Stores			
Number of Stores	-	-	67
Gross Selling Space (sq.m.)	-	-	7,871
Decrease in Gross Selling Space (%)	-	-	32.3%

* Includes revenues and costs from sale of merchandise only

2019 vs. 2018

Revenues

Net sales

SSI Group, Inc. ("SSI", the "Company", or the "Group") generated net sales of $\mathbb{P}22.4$ billion for the year ended December 31, 2019, an increase of 10.6% over the same period last year. For the fourth quarter alone, sales increased by 16.2% to $\mathbb{P}7.6$ billion driven by the strong performances of its luxury, bridge, casual, fast fashion, home and food brands. The Group also posted strong same-store sales growth (SSSG) during the fourth quarter at 8.1% with full year SSSG at 7.2%.

¹ Core Net Income is derived by excluding the effect of non-recurring write-offs due to store closures and write-offs of expiring net operating loss carry-overs (NOLCO)

² Calculated as the sum of Short-term loans payable, Current portion of long-term debt and Long-term debt.

³ Calculated as Total Debt minus Cash.

The Group's store network included 593 stores nationwide covering a total of approximately 118,922 square meters at the end of 2019. During the fourth quarter, the Group opened 15 stores covering 1,381 square meters, which include the opening of the second Shake Shack restaurant at SM Megamall and the opening of a number of stores in Powerplant Mall, City of Dreams and Solaire. The Group closed four (4) stores covering 717 square meters during the same period.

As of December 31, 2019, the Group's brand portfolio included 95 brands as the Group added Hogan, Pazzion and Laura Mercier during the fourth quarter of 2019.

Store Network	For the years ended December 3		
	2019	2018	2017
Number of Stores	593	596	638
Luxury & Bridge	147	134	140
Casual	76	74	86
Fast Fashion	58	69	72
Footwear, Accessories & Luggage	158	168	189
Others	154	151	151
Gross Selling Space (sq.m.)	118,922	120,305	129,486
Luxury & Bridge	13,705	13,076	14,203
Casual	12,721	12,954	15,012
Fast Fashion	50,862	51,756	55,655
Footwear, Accessories & Luggage	21,529	22,319	24,236
Others	20,107	20,201	20,381

The following table sets out the Group's number of stores and gross selling space for the years ended December 31, 2019, 2018, and 2017.

*Number of Stores for the period excludes stores located in Guam.

As of December 31, 2019, the Group operated 1 store in Guam which contributed de minimis sales to the Group's net sales for the period.

Rental income

The Group booked rental income of $\mathbb{P}76.1$ million during the year. Rental income relates to the leasing out of certain store spaces at Central Square, the sub-lease of store spaces at NAIA Terminal 3 as well as income derived from parking spaces at Central Square.

Gross Profit

Total gross profit for the year ended December 31, 2019 amounted to P10.1 billion, an increase of 8.1% over the same period last year. Gross profit margin for merchandise sold in 2019 was 45.1% as compared to 46.0% over the same period last year.

Operating Expenses

For the year ended December 31, 2019, the Group incurred total operating expenses of $\mathbb{P}8.4$ billion, an increase over $\mathbb{P}8.1$ billion over the same period last year. As a percentage of sales, total operating expenses decreased by 230 basis points to 37.4% for year ended December 31, 2019. The Group continued to control the increases in total operating expenses reflecting the strategies implemented by the Group to rationalize costs and the Group's efforts to improve its day-to-day operating efficiencies.

Selling and distribution expenses amounted to $\mathbb{P}7.1$ billion, a 4.0% increase over the same period last year. The increase was primarily due to increases in credit card charges, supplies and maintenance, taxes and licenses, and the impact of PFRS 16 adoption in rent and depreciation expense, which totaled $\mathbb{P}3.8$ billion for the year. As a percentage of net sales, selling and distribution expenses improved to 31.6% in 2019 as compared to 33.6% in 2018.

General and administrative expenses were at $\mathbb{P}1.3$ billion. This is a 4.1% increase as compared to 2018 which reflects increases in personnel costs, advertising, and the impact of PFRS 16 adoption in rent and depreciation amounting to a total net increase of $\mathbb{P}48.9$ million. General and administrative expenses were stable at 5.8% of net sales in 2019.

As a result of the Group's adoption of PFRS 16, the Group recognized total depreciation and amortization expense related to its right-of-use assets under operating expenses of ₱1.2 billion.

As a result of the foregoing, operating income increased by 33.9% to P1.7 billion in 2019 as compared to P1.3 billion in 2018.

Other Income (Charges)

Other charges for the year 2019 totaled ₱469.2 million, an increase of 30.3% over the same period last year. The increase was significantly due to the interest expense on lease liability amounting to ₱222.5 million which the Group recognized as a result of the adoption of PFRS 16.

The Group's interest expense related to its loans increased by 4.5% to ₱327.3 million in 2019. The Group also recognized its share in the net earnings of Samsonite Philippines, Inc. (SPI) and of its joint ventures with MUJI Philippines Corp. (MPC) and LMS which totaled ₱106.3 million during the year.

Provision for Income Tax

Provision for income tax in 2019 amounted to $\mathbb{P}416.0$ million. This translates to an effective tax rate of 33.8% which reflects the impact of the Group's nontaxable income (for tax purposes) such as its share in the net earnings of its joint ventures and associate as well as nondeductible expenses related to the Group's leases and retirement benefit obligation.

The Group wrote off expiring net loss carry-overs ("NOLCO") amounting to ₱62.1 million during the year.

Net Income

As a result of the foregoing, net income for the year ended December 31, 2019 amounted to $\mathbb{P}815.5$ million, an increase of 34.0% as compared to the same period last year. Net income for the fourth quarter of 2019 amounted to $\mathbb{P}294.1$ million, an increase of 22.4% over the same period last year.

Recurring net income, or net income excluding write-offs related to store closures and write-offs of expiring NOLCO, amounted to ₱919.9 million in 2019, a 26.5% increase as compared to the same period last year. Recurring net income for the fourth quarter of 2019 was ₱353.8 million, a 21.0% increase over the same period last year.

FINANCIAL CONDITION

As of December 31, 2019, the Group had consolidated assets of $\mathbb{P}22.1$ billion, an increase of 20.9% as compared to December 31, 2018. The increase is mainly due to the Company's adoption of PFRS 16, *Leases*, which was reflected in Property and Equipment in 2019.

Current Assets

Cash

As of December 31, 2019, cash was at $\mathbb{P}2.5$ billion, a 5.6% increase as compared to end 2018. The increase in cash was mainly due to an increase in the operating cash flows of the Group (excluding PFRS 16 impact) by 23.4% to $\mathbb{P}2.6$ billion. The Group also made payments of its loans and the related interest expense, net of loan availments, capital expenditures, and dividends amounting to $\mathbb{P}1.3$ billion, $\mathbb{P}961$. million and $\mathbb{P}50.0$ million, respectively.

Trade and Other Receivables

Trade and other receivables amounted to P785.7 million at the end of 2019 as compared to P678.0 million at end 2018. The increase is primarily attributable to an increase in trade receivables to P366.4 million, which consists of receivables from credit card companies. The Group also recognized a dividend receivable of P25.2 million from SPI.

Merchandise Inventory

Merchandise inventory as of December 31, 2019 amounted to $\mathbb{P}9.8$ billion. This is an increase from $\mathbb{P}9.2$ billion in 2018 as a result of higher sales levels during the year as compared to 2018.

Prepayments and other Current Assets

At the end of 2019, prepayments and other current assets were at $\mathbb{P}1.2$ billion as compared to $\mathbb{P}1.1$ billion in 2018. The increase is due to the increase in advances to suppliers to $\mathbb{P}383.8$ million and supplies inventory to $\mathbb{P}476.2$ million.

Non-Current Assets

Investment in an Associate

As of December 31, 2019, investment in an associate was at $\mathbb{P}86.8$ million as compared $\mathbb{P}54.6$ million at the end of 2018. The Group recognized its share in the net income of SPI amounting to $\mathbb{P}57.4$ million and received dividends of $\mathbb{P}25.2$ million during the year.

Interests in Joint Ventures

Interests in joint ventures amounted to P568.9 million, an increase of 9.4% as compared 2018. The increase was due to the Group's share in the net earnings of MPC and LMS during the year totaling P49.0 million.

Property and Equipment

As of December 31, 2019, property and equipment were at $\mathbb{P}5.6$ billion as compared to $\mathbb{P}2.8$ billion at end 2018. The increase was significantly due to the Group's adoption of the new accounting standard for leases which requires the recognition of right-of-use (ROU) assets for finance leases. ROU assets, less the related accumulated depreciation, amounted to $\mathbb{P}2.8$ billion at the end of 2019.

During the year, the Group made capital expenditures of $\mathbb{P}961.0$ million for new store openings and renovations of existing store, and recognized additional depreciation expense (excluding PFRS 16 impact) of $\mathbb{P}867.5$ million.

Deferred Tax Assets

Deferred tax assets as of December 31, 2019 amounted to $\mathbb{P}334.3$ million as compared to $\mathbb{P}318.7$ million at the end of 2018. These pertain to tax assets recognized for the Group's deductible temporary differences, carryforward benefits of unused minimum corporate income tax (MCIT) and NOLCO, to the extent that it is probable that sufficient future taxable profit will be available against which the deductible temporary differences and the carryforward benefits of unused MCIT and NOLCO can be utilized.

Other Noncurrent Assets

As of December 31, 2019, other noncurrent assets amounted to P182.4 million as compared to P203.1 million. The decline was due to a decrease in miscellaneous deposits to P69.3 million, which include advance payments to contractors for the construction and renovation of stores, and a decrease in prepaid rent to nil.

Current Liabilities

As of December 31, 2019, the Group had consolidated current liabilities of $\mathbb{P}8.0$ billion, as compared to $\mathbb{P}6.7$ billion at the end of 2018. The increase is mainly due to the Company's adoption of PFRS 16, *Leases*, which was reflected in Lease Liabilities in 2019.

Trade and Other Payables

Trade and other payables at the end of 2019 were at $\mathbb{P}2.5$ billion as compared to $\mathbb{P}1.5$ billion at the end of 2018. The increase was due to increases in trade payables to $\mathbb{P}1.3$ billion, reflecting the terms of merchandise deliveries during the year, and nontrade payables to $\mathbb{P}713.8$ million, which includes payables to contractors and suppliers of services.

Short-term Loans Payable

Short-term loans payable as of December 31, 2019 amounted to $\mathbb{P}4.1$ billion as compared to $\mathbb{P}4.6$ billion as the Group reduced its debt levels during the year.

Non- Current Liabilities

Long-term Debt

As of December 31, 2019, the Group's total long-term debt amounted to P401.5 million as compared to P851.3 million as of end 2018. The decrease reflects the periodic repayments made by the Group on the P2.0 billion and P500.0 million term loan facilities.

Principal repayments due within the next 12 months are classified as current while those due beyond 12 months are classified as noncurrent. As of December 31, 2019, the current portion amounted to P284.0 million while noncurrent was at P117.6 million.

Retirement Benefit Obligation

Retirement benefit obligation amounted to P600.7 million from P335.5 million at the end of 2018. This represents the difference between the present value of the Group's retirement plan obligations and the fair value of the Group's plan assets. The increase in 2019 was significantly due to an increase in the discount rate used in calculating the actuarial valuations. A total of P13.2 million in retirement benefits were paid out during the year.

Lease Liabilities

As of December 31, 2019, total lease liabilities amounted to $\mathbb{P}2.8$ billion as a result of the Groups adoption of PFRS 16, *Leases*, effective January 1, 2019. Under the new accounting standard, a lease liability is recognized at the commencement of lease measured at the present value of lease payments to be made over the lease term, discounted using the Company's incremental borrowing rate at the date of initial application. The lease liability is amortized over the life of the lease and is remeasured if there is any modification to the lease terms (e.g. change in lease period, rental rate, etc.)

Lease payments to be made over the next 12 months, less the related interest expense, are classified as current while those to be paid beyond the next 12 months are classified as noncurrent. As of December 31, 2019, the current portion of the Group's lease liabilities amounted to P980.1 million while noncurrent portion was at P1.9 billion.

Equity

Total equity amounted to $\mathbb{P}11.4$ billion, an increase from $\mathbb{P}10.8$ billion at the end of 2018. The increase was mainly due to the Group's consolidated net income recognized during the period amounting to $\mathbb{P}815.5$ million. In addition, SSI paid dividends in 2019 amounting to $\mathbb{P}50.0$ million and recognized other comprehensive losses of $\mathbb{P}148.6$ million due to the remeasurement of the Group's retirement benefit obligation.

CASH FLOWS

In 2019, SSI generated operating cash flows of $\mathbb{P}3.8$ billion, an increase of 79.0% from the previous year. The $\mathbb{P}3.8$ billion of operating cash flows includes the impact of the Group's adoption of PFRS 16. Excluding the impact of the new lease standard, operating cash flows grew by 12.9% to $\mathbb{P}2.4$ billion.

Cash flows used in investing activities during the year totaled P1.0 billion. This reflects capital expenditures in 2019 for new stores and renovations of existing stores totaling P961.0 million. Free cash flows for the year (calculated as operating cash flow, excluding PFRS 16 impact, less capital expenditures) was at P1.6 billion.

Net financing cash used in 2019 were at $\mathbb{P}2.6$ billion as compared to $\mathbb{P}1.2$ billion in 2018. This reflects payments of loans, including related interest, totaling $\mathbb{P}1.3$ billion as well as the impact of PFRS 16 amounting to $\mathbb{P}1.3$ billion.

2018 vs. 2017

Revenues

Net sales

SSI Group, Inc. ("SSI", the "Company", or the "Group") generated net sales of ₱20.2 billion for the year ended December 31, 2018, an increase of 9.6% over ₱18.5 billion in 2017. SSI continued to post healthy sales growth driven by the strong performances of its luxury and bridge, casual, and fast fashion categories. This increase was achieved despite a 7.1% year-on-year decline in its total selling space and the closure for renovation of several stores at the SM Mall of Asia during the second half of the year.

The Group also posted strong same-store sales growth (SSSG) all throughout the year with 4th quarter SSSG of 11.9% and full year SSSG of 12.0%.

As of December 31, 2018, the Group's store network consisted of 596 stores nationwide covering approximately 120,305 square meters. During the 4th quarter, SSI opened eight (8) stores covering 286 square meters and closed 14 stores covering 1,885 square meters. As a result, total openings in 2018 were 2,579 square meters while total closures were 11,759 square meters.

The Group's brand portfolio at the end of 2018 included 90 brands after the Group acquired Shake Shack and Loewe, and discontinued some of its developmental brands.

Store Network	For the years ended December 31		
	2018	2017	2016
Number of Stores	596	638	708
Luxury & Bridge	134	140	159
Casual	74	86	98
Fast Fashion	69	72	76
Footwear, Accessories & Luggage	168	189	217
Others	151	151	158
Gross Selling Space (sq.m.)	120,305	129,486	138,852
Luxury & Bridge	13,076	14,203	16,715
Casual	12,954	15,012	16,484
Fast Fashion	51,756	55,655	56,702
Footwear, Accessories & Luggage	22,319	24,236	25,889
Others	20,201	20,381	23,061

The following table sets out the Group's number of stores and gross selling space for the years ended December 31, 2018, 2017 and 2016.

*Number of Stores for the period excludes stores located in Guam.

As of December 31, 2018, the Group operated 1 store in Guam which contributed de minimis sales to the Group's net sales for the year.

Rental income

The Group booked rental income of ₱92.6 million during the year as compared to ₱59.0 million in 2018. Rental income relates to the leasing out of certain store spaces at Central Square, the sub-lease of store spaces at NAIA Terminal 3 as well as income derived from parking spaces at Central Square.

Gross Profit

Gross profit for the year ended December 31, 2018 amounted to $\mathbb{P}8.5$ billion, a decrease of 2.0% yearon-year. Gross profit margin for the year was at 42.0% compared to 47.0% in 2017. The decrease in gross profit margin reflects among others, the impact of the weaker peso, especially during the first half of 2018. The Group also took advantage of strong consumer demand and a lower operating expense base and took the opportunity to aggressively reduce inventory levels during the latter part of 2018.

Operating Expenses

For the year ended December 31, 2018, the Group incurred total operating expenses of ₱7.3 billion, a 1.2% decrease over last year's ₱7.4 billion. This translates to an operating expense to net sales ratio of 36.2%, an improvement of 390 basis points over the same period last year. The continued improvements in opex to net sales ratio reflects the impact of the Group's store rationalization program and its focus on maximizing scale and improving day-to-day cost efficiencies.

Selling and distribution expenses for the year amounted to $\mathbb{P}6.1$ billion, a decrease of 1.9% over last year's $\mathbb{P}6.2$ billion. The decrease is primarily due to decreases in depreciation and amortization, utilities, and rent expenses to $\mathbb{P}700.6$ million, $\mathbb{P}567.2$ million and $\mathbb{P}1.99$ billion, respectively. Delivery and freight charges, credit card charges and personnel costs, however, increased by a total of $\mathbb{P}145.7$ million. As a result, selling and distribution expenses as a percentage of net sales in 2018 improved to 30.0% from 33.5% in 2017.

General and administrative expenses in 2018 increased marginally to $\mathbb{P}1.25$ billion from $\mathbb{P}1.22$ billion in 2017. The 2.3% increase is attributable mainly to increases in rent, taxes and licenses, and travel and transportation expenses which grew by a total of $\mathbb{P}57.0$ million. However, as a percentage of net sales, general and administrative expenses were stable at 6.2% of net sales.

As a result of the foregoing, operating income for the year was at $\mathbb{P}1.18$ billion as compared to $\mathbb{P}1.26$ billion in 2017.

However, operating income for the 4th quarter amounted to ₱444.7 million, a 27.3% increase over 4Q 2017.

Other Income (Charges)

The Group incurred other charges of P267.5 million in 2018, a 62.4% decrease over the same period last year. This decrease reflects the impact of the divestment of the FamilyMart business in January 2018 as well as lower write-offs related to store closures in 2018, as compared to 2017.

In addition, the Group recognized its share in the net income of its joint ventures, MUJI Philippines Corp. and Landmark Management Services Ltd., amounting to ₱34.5 million. SSI also booked rental income of ₱92.6 million during the year, which pertains to the leasing of retail spaces at Central Square, subleasing of store spaces at Kiss and Fly in NAIA Terminal 3, and parking fees at Central Square.

Provision for Income Tax

For the year ended December 31, 2018, provision for income tax amounted to ₱301.8 million. This translates to an effective tax rate of 33.2%, reflecting the impact of the Group's nontaxable income such

as the share in net earnings of its remaining joint ventures and associate as well as interest income on the accretion of security deposits.

The Group's 33.2% effective tax rate is a significant improvement over the Group's 49.7% effective tax rate in 2017. This reflects the absence of joint venture losses, which are non-deductible expenses, as well as tax efficiencies realized following the merger of Luxury Concepts, Inc. and Specialty Lifestyle Concepts, Inc. in August 2018. The Group also wrote-off expiring net operating loss carry-overs (NOLCO) amounting to ₱17.4 million during the year.

Net Income

As a result of the foregoing, the Group's consolidated net income amounted to P608.4 million in 2018, a 121.0% increase over P275.3 million earned in 2017. Net income for the 4th quarter of 2018 increased by 361.7% to P240.4 million.

Recurring net income, or net income, excluding write-offs related to store closures and write-offs of expiring NOLCO, amounted to ₱725.3 million in 2018, an 11.2% increase over 2017. Recurring net income for the 4th quarter of 2018 was ₱292.5 million, a 40.7% increase.

FINANCIAL CONDITION

As of December 31, 2018, the Group had consolidated assets of ₱18.3 billion, a decrease of 2.8% as compared to December 31, 2017.

Current Assets

Cash

Cash at the end of 2018 increased by 39.7% to $\mathbb{P}2.4$ billion from $\mathbb{P}1.7$ billion as of end 2017. The $\mathbb{P}671.0$ million increase reflects the Group's strong 2018 operating cash flows which amounted to $\mathbb{P}2.1$ billion. In 2018, the Group also received dividends from SPI amounting to $\mathbb{P}76.0$ million. The Group also made payments of its loans and related interest (net of availments), capital expenditures for store constructions and renovations, and dividends to its stockholders amounting to $\mathbb{P}1.1$ billion, $\mathbb{P}434.4$ million, and $\mathbb{P}43.0$ million, respectively.

Trade and Other Receivables

As of December 31, 2018, trade and other receivables amounted to P678.0 million, a 20.1% decrease from P848.1 million as of end 2017. The decrease is primarily attributable to a decrease in nontrade receivables to P272.3 million, which includes receivables charged to customers for the repair of damaged merchandise, and bank tie-ups for sale and promotional activities, and the payment of the dividends declared by SPI in 2017 amounting to P40.0 million.

Amounts Owed by Related Parties

Amounts owed by related parties amounted to zero at the end of 2018 as compared to P196.1 million as of end 2017. The decrease is due to the repayment by SIAL CVS Retailers, Inc., a joint venture with A`LI Capital Corp., of advances made by the Group in the past.

Prepayments and other Current Assets

As of December 31, 2018, prepayments and other current assets were at $\mathbb{P}1.1$ billion which decreased from $\mathbb{P}1.3$ billion as of end 2017. The decrease was mainly due to decreases in supplies inventory to $\mathbb{P}381.2$ million and advances to suppliers to $\mathbb{P}256.5$ million.

Non-Current Assets

Investment in an Associate

Investment in an associate amounted to $\mathbb{P}54.6$ million, an increase of 15.4% over $\mathbb{P}47.3$ million as of end 2017. The net increase reflects the Group's share in the net earnings of SPI amounting to $\mathbb{P}43.3$ million as well as dividends declared by SPI in 2018 amounting to $\mathbb{P}36.0$ million.

Interests in Joint Ventures

As of December 31, 2018, interests in joint ventures increased by 7.1% to ₱519.8 million from ₱485.4 million at the end of 2017. The increase was due to the Group's share in the net income of MUJI Philippines Corp. and Landmark Management Services Ltd. amounting to ₱17.5 million and ₱17.0 million, respectively.

Property and Equipment

As of end 2018, property and equipment amounted to $\mathbb{P}2.8$ billion. This is a decrease from $\mathbb{P}3.3$ billion at the end 2017, reflecting the depreciation expense recognized during the year, the write-offs of the net book values of leasehold improvements related to store closures, and the selective opening of new stores.

Other Noncurrent Assets

Other noncurrent assets as of December 31, 2018 were at $\mathbb{P}203.1$ million as compared to $\mathbb{P}99.9$ million as of end 2017. The increase was primarily due to an increase in franchise fees to $\mathbb{P}98.8$ million, which reflects additional franchise fees paid during the year for new brands, and an increase in miscellaneous deposits to $\mathbb{P}83.9$ million, which includes deposits to contractors for the construction and renovation of stores.

Current Liabilities

As of December 31, 2018, the Group had consolidated current liabilities of P6.7 billion, as compared to P7.3 billion at the end of 2017.

Trade and Other Payables

As of December 31, 2018, trade and other payables amounted to $\mathbb{P}1.5$ billion from $\mathbb{P}1.8$ billion as of end 2017. The movement was mainly due to a decrease in trade payables to $\mathbb{P}640.4$ million, reflecting terms of merchandise deliveries during the year, and a decrease in accrued expenses to $\mathbb{P}170.1$ million, as a result of payments of expenses recognized at the end of 2017.

Short-term Loans Payable

As of December 31, 2018, short-term loans payable was at $\mathbb{P}4.6$ billion as compared to $\mathbb{P}4.2$ billion at the end of 2017. The increase reflects additional loans availed by the Group primarily to fund additional working capital requirements.

Current Portion of Long-Term Debt

Current portion of long-term debt amounted to P449.8 million from P1.1 billion as of end 2017. The decrease reflects full repayments during the year of the P1.0 billion and P400.0 million term loan facilities entered into by the Group in 2015.

Non- Current Liabilities

Long-term Debt

As of December 31, 2018, the Group's consolidated long-term debt amounted to $\mathbb{P}401.4$ million as compared to $\mathbb{P}851.0$ million as of end 2017. The decrease reflects the periodic repayments made by the Group on the $\mathbb{P}2.0$ billion and $\mathbb{P}500.0$ million term loan facilities, and the last quarterly repayments on the $\mathbb{P}1.0$ billion and $\mathbb{P}400.0$ million term loan facilities.

Retirement Benefit Obligation

Retirement benefit obligation amounted to ₱335.5 million from ₱379.0 million at the end of 2017. This represents the difference between the present value of the Group's retirement plan obligations and the

fair value of the Group's plan assets. A total of ₱19.7 million in retirement benefits were paid out during the year.

<u>Equity</u>

As of December 31, 2018, total equity was at P10.8 billion. This is an increase of 5.7% compared to end 2017, which is mainly attributable to an increase in retained earnings reflecting the net income earned during the year of P608.4 million and the payment of dividends to stockholders of P43.0 million.

CASH FLOWS

The Group generated operating cash flows of ₱2.1 billion in 2018, an increase of 7.4% as compared to 2017.

Cash flows used in investing activities totaled P266.3 million, inclusive of a P114.4 million decrease in noncurrent assets. Capital expenditures in 2018 totaled P434.4 million. Free cash flow for the period (calculated as operating cash flow less capital expenditures) was at P1.7 billion.

Net financing cash used were at ₱1.2 billion as the Group reduced debt levels and paid out ₱43.0 million in dividends.

Item 7. Financial Statements

The audited consolidated financial statements are filed as part of this report.

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

The following table sets out the aggregate fees billed to SSI Group, Inc. for the last three fiscal years for professional services rendered by SyCip Gorres Velayo & Co ("SGV").

Year	Audit fees (in PhpM)
2019	5.7
2018	5.2
2017	5.0

The Company has engaged the services of SGV during the two most recent fiscal years. There were no disagreements with SGV on accounting and financial disclosures.

SSI Group, Inc.'s Revised Manual on Corporate Governance provides that the Audit Committee shall, among other activities: (i) evaluate significant issues reported by the independent auditors in relation to the adequacy, efficiency and effectiveness of policies, controls, processes, and activities of the Company; (ii) ensure that other non-audit work provided by the independent auditors is not in conflict with their functions as independent auditors; and (iii) ensure the compliance of the Company with acceptable auditing and accounting standards and regulations.

PART III - CONTROL AND COMPENSATION INFORMATION

Item 9. Directors and Executive Officers of the Registrant

Currently, the Board consists of nine members, of which two are independent directors. The table below sets out certain information regarding the members of the Board of Directors and executive officers. All members of the Board of Directors and executive officers listed below are citizens of the Philippines.

Name	Position
Zenaida R. Tantoco	Chairman and Chief Executive Officer
Anthony T. Huang	Director and President
Ma. Teresa R. Tantoco	Director and Treasurer
Ma. Elena R. Tantoco	Director
Bienvenido V. Tantoco III	Director
Eduardo T. Lopez III	Director
Edgardo Luis Pedro T. Pineda	Director
Carlo L. Katigbak	Independent Director
Jose Teodoro K. Limcaoco	Independent Director
Elizabeth T. Quiambao	Executive Vice President
Rossellina J. Escoto	Vice President - Finance
Ma. Margarita A. Atienza	Vice President - Investor Relations &
	Corporate Planning and Compliance Officer
Ma. Alicia G. Picazo-San Juan	Corporate Secretary

A summary of the qualifications of the incumbent directors and incumbent officers including positions currently held by the directors and executive officers, as well as positions held during the past five years is set forth below:

Zenaida R. Tantoco, 73, Director of the Company since 2007. She is the Chairman and Chief Executive Officer of the Company. Ms. Tantoco is also the Chairman and Chief Executive Officer of all of the Group's companies. She has over 40 years of experience in the retail business, and serves as the Chairman and Chief Executive Officer of Rustan Commercial Corporation and Rustan Marketing Corporation. In addition, she is a member of the board of directors of several Rustan's Group companies, including, among others, Rustan Commercial Corporation, Rustan Marketing Corporation. Ms. Tantoco graduated cum laude from the Assumption College with a Bachelor of Science degree in Business Administration.

Anthony T. Huang, 49, Director of the Company since 2007. He is the President of the Company. Mr. Huang is also the President and a director of all of the Group's companies. He joined the Group in 1995 and has over 23 years of experience in the retail business. He also serves as the President of Rustan Marketing Corporation, Executive Vice President of Rustan Commercial Corporation, and the Chairman of the Board MUJI Philippines Corp. and Landmark Management Services, Ltd. He is a member of the board of directors of Sta. Elena Properties, Inc. and Commonwealth Foods, Inc. Mr. Huang has been recognized as a Cavaliere of the Order of Merit of the Italian Republic and as a Chevalier de le Legion D' Honneur of France for his contributions to strengthening the economic ties between the Philippines and Italy and France, and for improving local accessibility to the products of these two countries. Mr. Huang graduated from the University of Asia and the Pacific with a Bachelor of Arts degree in Humanities.

Ma. Teresa R. Tantoco, 55, Director of the Company since 2008. She is the Treasurer of the Company. Ms. Tantoco is also the Treasurer and a director of the Group's companies, including, among others, International Specialty Concepts Inc., Specialty Food Retailers, Inc., International Specialty Retailers, Inc., International Specialty Wear, Inc., Footwear Specialty Retailers, Inc., International Specialty Lifestyle Concepts, Inc. In addition, she serves as the Treasurer and a director of Rustan Marketing Corporation and RPG Distribution Services, Inc., and is a member of the board of directors of Rustan Commercial Corporation. Ms. Tantoco graduated from John Cabot International College with a Bachelor of Science degree in Business Administration.

Ma. Elena R. Tantoco, 61, Director of the Company since 2008. Ms. Tantoco is also a member of the board of directors of several of the Group's companies, including, among others, Stores Specialists, Inc., Rustan Marketing Specialists, Inc., International Specialty Apparel, Inc., and Specialty Investments, Inc., She is a director of Rustan Commercial Corporation and serves as Vice President for Home Merchandising and Buying. In addition, she is a member of the board of directors of Rustan Coffee Corporation, Rustan Marketing Corporation and RPG Distribution Services, Inc. Ms. Tantoco graduated from the Assumption College with a Bachelor of Science degree in Entrepreneurship.

Bienvenido V. Tantoco III, 53, Director of the Company since 2007. Mr. Tantoco is also a director of the Group's companies, including Stores Specialists, Inc., Rustan Marketing Specialists, Inc., International Specialty Concepts, Inc. and Footwear Specialty Retailers, Inc. He served as the Vice President for Corporate Planning of Rustan Commercial Corporation prior to his appointment as its President. Mr. Tantoco graduated from Connecticut College with a Bachelor of Arts degree in Economics, and J.L Kellogg Graduate School of Management, Northwestern University with a Master of Management degree, majors in Marketing, Accounting, and Organizational Behavior.

Eduardo T. Lopez III, 52, Director of the Company since 2008. Mr. Lopez is also a director of the Group's companies. In addition, he serves as the General Manager and Vice President of Finance and Administration of Superstar Security Agency, Inc., the President of Nightside Security Agency, the General Manager of Topflight Inc., the Assistant to the President of Unilogix, Inc., and an owner of Secondo Time and Pieces. He is also a member of the board of directors of Rustan Marketing Corporation. Mr. Lopez attended Ateneo De Manila University and Santa Clara University and graduated with a Bachelor of Science degree in Economics, and Stanford University with a Master of Science degree in Management.

Edgardo Luis Pedro T. Pineda, 48, Director of the Company since 2014. Mr. Pineda is also a director of the Group's companies, including Stores Specialists, Inc., Rustan Marketing Specialists, Inc., International Specialty Concepts, Inc. and Footwear Specialty Retailers, Inc. In addition, he is a member of the board of directors of Rustan Commercial Corporation and Rustan Marketing Corporation. Mr. Pineda graduated from Fordham University with a Bachelor of Science degree in Business Administration, and Stanford University with a Master of Science degree in Business Management.

Carlo L. Katigbak, 50, Independent Director of the Company since 2014. Mr. Katigbak is the President and Chief Executive Officer of ABS-CBN Corporation, the Philippines' leading information and entertainment multimedia conglomerate. He has 22 years of experience in business, spanning financial management, business operations, corporate planning and general management. He is a member of the board of directors of Skycable Corporation, ABS-CBN Convergence and Play Innovations, Inc. Mr. Katigbak is also a member of the Board of Trustees of Knowledge Channel Foundation and ABS-CBN Lingkod Kapamilya Foundation. He holds a degree in Bachelor of Science in Management Engineering

from the Ateneo de Manila University, and completed the Advanced Management Program at Harvard Business School in 2009.

Jose Teodoro K. Limcaoco, Filipino, born April 1962, has been an independent director of the Company since 2015. He also holds the following positions in publicly listed companies: Chief Finance Officer, Chief Risk Officer, Chief Sustainability Officer and Finance Group Head of Ayala Corporation, Director of Globe Telecom, Inc., Integrated Microelectronics Inc., and Bank of the Philippine Islands . He is the Chairman of Darong Agricultural and Development Corporation and Zapfam, Inc. He is the President and CEO of AC Ventures Holding Corp., AYC Finance Limited, Bestfull Holdings Limited, and Purefoods International Limited. He is the Vice Chairman of Lagdigan Land Corporation. He is the President of Liontide Holdings, Inc. and of Philwater Holdings Company, Inc. He is a Director of Ayala Hotels, Inc., AC Energy, Inc., Ayala Healthcare Holdings, Inc., AC Infrastructure Holdings Corporation, Ayala Aviation Corporation, AC Education, Inc., Asiacom Philippines, Inc., Ayala Group Legal, Michigan Holdings, Inc., AC Industrial Technology Holdings, Inc., A.C.S.T Business Holdings, Inc., LICA Management Inc., and Just For Kids, Inc. He is the Treasurer of Ayala Retirement Fund Holdings, Inc. He joined Ayala Corporation as a Managing Director in 1998. Prior to his appointment as CFO in April 2015, he held various responsibilities including President of BPI Family Savings Bank, President of BPI Capital Corporation, Officer-in-Charge for Ayala Life Assurance, Inc. and Ayala Plans, Inc., Trustee and Treasurer of Ayala Foundation, Inc., President of myAyala.com, and CFO of Azalea Technology Investments, Inc. He served as the President of the Chamber of Thrift Banks from 2013-2015. He has held prior positions with JP Morgan & Co. and with BZW Asia. He graduated from Stanford University with a BS Mathematical Sciences (Honors Program) in 1984 and from the Wharton School of the University of Pennsylvania with an MBA (Finance and Investment Management) in 1988.

EXECUTIVE OFFICERS

Elizabeth T. Quiambao, 68, is the Executive Vice President of the Company. Mrs. Quiambao is also the Executive Vice President and General Manager of all of the Group's companies, except for Rustan Marketing Specialists, Inc, Rustan Specialty Concepts, Inc. and Specialty Food Retailers, Inc. She is also a member of the board of directors of Landmark Management Services, Ltd. and MUJI Philippines, Corp. Prior to joining the Group in 1994, she was an auditor with SGV & Co., the Controller of Philippine Aerospace Development Corp., the Vice President of Tourist Duty Free Shops and Vice President of Grosby Footwear, Inc. Mrs. Quaimbao graduated magna cum laude from the University of Santo Tomas with a Bachelor of Science degree in Commerce, major in Accountancy and is a certified public accountant.

Rossellina J Escoto, 67, is the Vice President of Finance of the Company. Mrs. Escoto is also the Finance Manager of the Group companies, Stores Specialists, Inc., Footwear Specialty Retailers, Inc., International Specialty Concepts, Inc., International Specialty Fashions, Inc. International Specialty Retailers, Inc., Luxury Concepts, Inc., Casual Clothing Retailers, Inc., Specialty Investments, Inc. and Fastravel Specialists Holdings, Inc. Prior to joining the Group in 1997, she was an auditor with SGV & Co., and also held a senior management position with the PSE. Mrs. Escoto graduated magna cum laude from the University of Santo Tomas with a Bachelor of Science degree in Commerce, major in Accountancy and is a certified public accountant.

Ma. Margarita A. Atienza, 46, is the Vice President of Investor Relations & Corporate Planning, and the Compliance Officer of the Company. In addition, she serves as the Chief Financial Officer of

Landmark Management Services, Ltd. and is the Treasurer and a member of the board of directors of MUJI Philippines Corp. Ms. Atienza is also the Data Privacy Officer of the Group. Prior to joining the Group in 2014, she was an Associate Director for Client Coverage with BPI Capital Corporation, which she joined in 2008. Ms. Atienza was a Merit Scholar at the Ateneo de Manila University and graduated from the Ateneo with a Bachelors Degree in Social Sciences and the Asian Institute of Management with a Masters in Business Administration.

Ma. Alicia G. Picazo-San Juan, 49, is the Corporate Secretary of the Company. Atty. Picazo-San Juan is a practicing lawyer and a Partner of Picazo Buyco Tan Fider & Santos Law Offices. She serves as the Corporate Secretary of various Philippine companies, including Max's Group, Inc., Yellow Cab Food Corporation, Pancake House Products, Inc. The Real American Doughnut Co., Inc., Max's Bakeshop, Inc., AsianLife and General Assurance Corporation, ATR Asset Management, Inc. and several mutual fund companies. Atty. Picazo-San Juan graduated magna cum laude with the degree of Bachelor of Science in Management, Major in Legal Management, from the Ateneo de Manila University in 1992, and graduated cum laude with the degree of Bachelor of Laws from the University of the Philippines in 1996.

SIGNIFICANT EMPLOYEES

The Company does not believe that its business is dependent on the services of any particular employee.

FAMILY RELATIONSHIPS

Bienvenido Tantoco, Sr. is the patriarch of the Tantoco Family, and together with his wife, the late Gliceria R. Tantoco, are the founders of the Rustan's Group. They have six children, Bienvenido R. Tantoco, Jr., Zenaida R. Tantoco, Ma. Carmencita T. Lopez, Ma. Elena R. Tantoco, Ma. Lourdes T. Pineda and Ma. Teresa R. Tantoco (collectively, the "Second Generation").

As set out below, the Board is comprised of several members of the Second Generation, as well as several of their children:

Zenaida R. Tantoco, is the Chairman of the Board and Chief Executive Officer of the Company.

Anthony T. Huang, is a Director and the President of the Company and the son of Zenaida R. Tantoco.

Ma. Teresa R. Tantoco, is a Director and the Treasurer of the Company.

Ma. Elena R. Tantoco, is a Director of the Company.

Bienvenido V. Tantoco III, is a Director of the Company and the son of Bienvenido R. Tantoco, Jr.

Eduardo T. Lopez III, is a Director of the Company and the son of Ma. Carmencita T. Lopez.

Edgardo Luis Pedro T. Pineda, is a Director of the Company and the son of Ma. Lourdes T. Pineda.

The only family members who hold senior management positions are Zenaida R. Tantoco, Ma. Teresa R. Tantoco and Anthony T. Huang.

INVOLVEMENT IN CERTAIN LEGAL PROCEEDINGS

SSI Group, Inc. is not aware of (i) any bankruptcy petition filed by or against any business of which such person was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time; (ii) Any conviction by final judgment, including the nature of the offense, in a criminal proceeding, domestic or foreign, or being subject to a pending criminal proceeding, domestic or foreign, or being subject to a pending criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses; (iii) any of the directors and executive officers being subject to any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking activities; and (iv) any of the directors and executive officers being found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated, occurring during the past five (5) years up to the latest date that are material to an evaluation of the ability or integrity of any director, any nominee for election as director, executive officer, underwriter or control person of SSI Group, Inc.

Item 10. Executive Compensation

The following table sets out the Company's chief executive officer ("CEO") and the four most highly compensated senior officers for the last three years.

Name	Position
Zenaida R. Tantoco	Chairman and CEO
Anthony T. Huang	President
Maria Teresa R. Tantoco	Treasurer
Elizabeth T. Quiambao	Executive Vice President
Rossellina J. Escoto	Vice President - Finance

The following table identifies and summarizes the aggregate compensation of the Company's CEO and the four most highly compensated executive officers, as well as the aggregate compensation paid to all other officers and Directors as a group, for the years ended December 31, 2017, 2018 and 2019 and projected for the year 2020.

	Year	Total (In ₱ millions)
CEO and the four most highly compensated executive officers named above	2017	19.2
	2018	23.8
	2019	29.2
	2020 (estimated)	29.2
Aggregate compensation paid to all other officers and Directors as a group unnamed	2017	5.0
	2018	5.5
	2019	7.0
	2020 (estimated)	7.0

STANDARD ARRANGEMENTS

Other than payment of reasonable per diem as may be determined by the Board for its meetings, there are no standard arrangements pursuant to which the Company's Directors are compensated directly, or indirectly for any services provided as a director.

OTHER ARRANGEMENTS

On August 4, 2014, the Board and stockholders of SSI Group, Inc. approved a stock grant to reward and compensate the key executive officers for services rendered in 2014. As approved by the Board and stockholders of the Corporation, the shares to be issued pursuant to the stock grant for the year 2014 will be priced based on the Offer Price set during the initial public offering of the shares of the Company. The shares covered by the stock grant were issued to the eligible employees of the Corporation in 2018.

WARRANTS AND OPTIONS OUTSTANDING

Not applicable.

Item 11. Security Ownership of Certain Beneficial Owners and Management

SECURITY OWNERSHIP OF CERTAIN RECORD AND BENEFICIAL OWNERS HOLDING MORE THAN 5% OF THE COMPANY'S VOTING SECURITIES AS OF MAY 31, 2020

As of May 31, 2020, the Company knows no one who beneficially owns in excess of 5% of the Company's common stock except set forth in the table below.

Title of Class	Names and addresses of record owners and relationship with the Company	Name of beneficial owner and relationship with record owner	Citizenship	Number of shares held	% to Total Outstanding Shares
Common	PCD Nominee Corporation (Filipino) ⁴ 37th Floor Tower 1, The Enterprise Center, Ayala Avenue cor. Paseo de Roxas, Makati City (<i>stockholder</i>)	PCD participants acting for themselves or for their customers	Filipino	579,813,777	17.5786%

⁴ PCD Nominee Corporation is the registered owner of shares beneficially owned by participants in the Philippine Central Depositary, Inc. (PCD), a private company organized to implement an automated book entry system of handling securities transactions in the Philippines. Under the PCD procedures, when an issuer of a PCD-eligible issue will hold a stockholders' meeting, the PCD shall execute a pro-forma proxy in favor of its participants for the total number of shares in their respective principal securities account as well as for the total number of shares in their client securities account. For the shares held in the principal securities account, the participant concerned is appointed as proxy with full voting rights and powers as registered owner of such shares. For the shares held in the client securities account, the participant concerned is appointed as proxy, with the obligation to constitute a sub-proxy in favor of its clients with full voting and other rights for the number of shares beneficially owned by such clients. No single PCD participant owns 5% or more shares of the Company.

Title of Class	Names and addresses of record owners and relationship with the Company	Name of beneficial owner and relationship with record owner	Citizenship	Number of shares held	% to Total Outstanding Shares
Common	Wellborn Holdings, Inc. ⁵ 4th Floor Midland Buendia Building, 403 Sen. Gil Puyat Avenue, Makati City (<i>stockholder</i>)	Wellborn Holdings, Inc.	Filipino	467,043,679	14.1597%
Common	PCD Nominee Corporation (Non-Filipino) ⁶ 37th Floor Tower 1, The Enterprise Center, Ayala Avenue cor. Paseo de Roxas, Makati City (<i>stockholder</i>)	PCD participants acting for themselves or for their customers	Filipino	443,495,402	13.4457%
Common	Marjorisca, Inc. ⁷ 25B Tamarind Road, South Forbes Park (<i>stockholder</i>)	Marjorisca, Inc.	Filipino	434,440,400	13.1712%
Common	Birdseyeview, Inc. ⁸ 25B Tamarind Rd. South Forbes Park, Makati City (<i>stockholder</i>)	Birdseyeview, Inc.	Filipino	434,412,500	13.1704%

⁵ Wellborn Holdings, Inc. is beneficially owned by Zenaida R. Tantoco, Anthony T. Huang, Michael T. Huang, and Catherine T. Huang as to 19.9% 26.7%, 26.7%, and 26.7%, respectively.

⁶ PCD Nominee Corporation is the registered owner of shares beneficially owned by participants in the Philippine Central Depositary, Inc. (PCD), a private company organized to implement an automated book entry system of handling securities transactions in the Philippines. Under the PCD procedures, when an issuer of a PCD-eligible issue will hold a stockholders' meeting, the PCD shall execute a pro-forma proxy in favor of its participants for the total number of shares in their respective principal securities account as well as for the total number of shares in their client securities account. For the shares held in the principal securities account, the participant concerned is appointed as proxy with full voting rights and powers as registered owner of such shares. For the shares held in the client securities account, the participant concerned is appointed as proxy, with the obligation to constitute a sub-proxy in favor of its clients with full voting and other rights for the number of shares beneficially owned by such clients. No single PCD participant owns 5% or more shares of the Company.

⁷ Marjorisca, Inc. is beneficially owned by Ma. Elena R. Tantoco, Christopher James Tantoco and Jose Miguel Tantoco as to 40%, 30% and 30%, respectively.

⁸ Birdseyeview, Inc. is wholly and beneficially owned by Ma. Teresa R. Tantoco.

Title of Class	Names and addresses of record owners and relationship with the Company	Name of beneficial owner and relationship with record owner	Citizenship	Number of shares held	% to Total Outstanding Shares
Common	Educar Holdings Corp. ⁹ 2nd Floor Urban Bldg., 405 Sen. Gil Puyat Avenue, Makati City (<i>stockholder</i>)	Educar Holdings Corp.	Filipino	415,753,800	12.6047%
Common	Bordeaux Holdings, Inc. ¹⁰ 19th Floor BDO Plaza, 8737 Paseo de Roxas, Makati City (<i>stockholder</i>)	Bordeaux Holdings, Inc.	Filipino	414,967,821	12.5809%

SECURITY OWNERSHIP OF MANAGEMENT AS OF MAY 31, 2020

Title of Class	Name of beneficial owner	Position	Amount and Nature of Beneficial Ownership (shares)	Citizenship	% to Total Outstanding Shares
Named Exe	cutive Officers				
Common	Zenaida R. Tantoco	Chairman and	872,500	Filipino	0.0265%
~		CEO	(direct)		
Common	Anthony T. Huang	Director and President	9,200,294	Filipino	0.2789%
		President	(direct)		
Common	Ma. Teresa R. Tantoco	Director and	471,280,931	Filipino	14.2881%
		Treasurer	(direct and indirect)		
Common	Elizabeth T. Quiambao	Executive Vice	4,919,419	Filipino	0.1491%
		President	(direct)	_	
Common	Rossellina J. Escoto	Vice President -	404,961	Filipino	0.0123%
		Finance	(direct)		
Other Exec	utive Officers and Directo	rs			
Common	Ma. Elena R. Tantoco	Director	32,054,979	Filipino	0.9718%
			(direct)		
Common	Bienvenido V. Tantoco	Director	200	Filipino	0.0000%
	III		(direct and		
			indirect)		
Common	Eduardo T. Lopez III	Director	790,100	Filipino	0.0240%
			(direct)		

⁹ Educar Holdings Corp. is beneficially owned by seven members of the Lopez family, Eduardo S. Lopez, Jr., Ma. Carmencita T. Lopez, Eduardo T. Lopez III, Ma. Margarita L. De Jesus, Ma. Carmencita L. Tiangco, Emmanuel T. Lopez and Enrique Antonio T. Lopez, each of whom holds an equal shareholding interest of 14.3%. ¹⁰ Bordeaux Holdings, Inc. is equally beneficially owned by Jaime T. Pineda and Emmanuel T. Pineda.

Title of Class	Name of beneficial owner	Position	Amount and Nature of Beneficial Ownership (shares)	Citizenship	% to Total Outstanding Shares
Common	Edgardo Luis Pedro T. Pineda	Director	100 (direct)	Filipino	0.0000%
Common	Carlo L. Katigbak	Independent Director	305,001 (direct)	Filipino	0.0092%
Common	Jose Teodoro K. Limcaoco	Independent Director	10,000 (direct)	Filipino	0.0003%
Common	Ma. Margarita A. Atienza	Vice President – Investor Relations & Corporate Planning and Compliance Officer	231,235 (direct)	Filipino	0.0070%
Common	Ma. Alicia G. Picazo- San Juan	Corporate Secretary	-	Filipino	-

Except as disclosed above, none of the Company's other executive officers or department managers own shares directly or indirectly in the Company. Ownership in the Company is limited to that indicated in the foregoing.

VOTING TRUST HOLDERS OF 5% OR MORE

There were no persons holding more than 5% of a class of shares under a voting trust or similar agreement as of May 31, 2020.

CHANGES IN CONTROL

Except for the corporate restructuring, as described on page 10 of this report, there has been no change in the control of the Company since it was formed on April 16, 2007. As of December 31, 2019, there are no arrangements that may result in a change in the control of the Company.

Item 12. Certain Relationships and Related Transactions

Please refer to Note 20 (Related Party Disclosures) of the Notes to Consolidated Financial Statements.

The Group, in the ordinary course of business, have engaged in transactions with each other as well as other affiliated companies, consisting principally of sales and purchases at market prices, advances made and obtained, as well as leases on an arms-length basis.

PART IV - CORPORATE GOVERNANCE

Item 13. Corporate Governance

The Board approved the Company's Revised Manual on Corporate Governance (the "Manual") on May 10, 2017 to monitor and assess the level of the Company's compliance with leading practices on good corporate governance as specified in the relevant Philippine Securities and Exchange Commission ("SEC") Circulars. In addition to establishing specialized committees to assist in complying with principles of good corporate governance, the Manual also outlines specific investors' rights and protections and enumerates particular duties expected from the members of the Board, officers and employees. It also features a disclosure system which requires adherence to the principles of specific measures to determine the level of compliance with the Manual by members of the Board, officers and employees. As of December 31, 2019, the Company has not encountered any material deviations from the standards specified in the Manual.

The Manual also identifies the Company's policy with respect to the related party transactions, which covers any contract, agreement, transaction, arrangement or dealing of the Company with a director or officer or any related party. The Manual provides that such related party transactions shall be entered into by the Company on an arms' length basis and under such terms that inure to the benefit and best interest of the Company and its shareholders as a whole, considering relevant circumstances, but subject to the review and approval requirements set forth in the Manual and the Corporation Code. A copy of the Manual containing the foregoing provisions was submitted to the SEC and posted in the Company's website.

Committees of the Board

In accordance with the Company's By-Laws and Revised Manual on Corporate Governance, the Board has the following committees:

Audit Committee

The Company's audit committee is responsible for assisting the Board in its fiduciary responsibilities by providing an independent and objective assurance to its management and shareholders of the continuous improvement of its risk management systems, business operations and the proper safeguarding and use of its resources and assets. The audit committee provides a general evaluation of and assistance in the overall improvement of its risk management, control and governance processes. The Audit Committee shall have the following functions:

- (a) Recommend the approval the Internal Audit Charter (IA Charter), which formally defines the role of Internal Audit and the audit plan as well as oversees the implementation of the IA Charter;
- (b) Through the Internal Audit (IA) Department, monitor and evaluate the adequacy and effectiveness of the Corporation's internal control system, integrity of financial reporting, and security of physical and information assets. Well-designed internal control procedures and processes that will provide a system of checks and balances should be in place in order to (i) safeguard the Corporation's resources and ensure their effective utilization, (ii) prevent occurrence of fraud and other irregularities, (iii) protect the accuracy and reliability of the Corporation's financial data, and (iv) ensure compliance with applicable laws and regulations;

- (c) Oversee the IA Department, and recommend the appointment and/or grounds for approval of an internal audit head or Chief Audit Executive (CAE). The Audit Committee should also approve the terms and conditions for outsourcing internal audit services;
- (d) Establish and identify the reporting line of the Internal Auditor to enable him to properly fulfill his duties and responsibilities. For this purpose, he should directly report to the Audit Committee;
- (e) Review and monitor Management's responsiveness to the Internal Auditor's findings and recommendations;
- (f) Prior to the commencement of the audit, discuss with the External Auditor the nature, scope, and expenses of the audit, and ensure the proper coordination if more than one audit firm is involved in the activity to secure proper coverage and minimize duplication of efforts;
- (g) Evaluate and determine the non-audit work, if any, of the External Auditor, and periodically review the non-audit fees paid to the External Auditor in relation to the total fees paid to him and to the Corporation's overall consultancy expenses. The committee should disallow any non-audit work that will conflict with his duties as an External Auditor or may pose a threat to his independence. The non-audit work, if allowed, should be disclosed in the Corporation's Annual Report and Annual Corporate Governance Report;
- (h) Review and approve the Interim and Annual Financial Statements before their submission to the Board with particular focus on the following matters:
 - Any change/s in accounting policies and practices
 - Areas where a significant amount of judgment has been exercised
 - Significant adjustments resulting from the audit
 - Going concern assumptions
 - Compliance with accounting standards
 - Compliance with tax, legal and regulatory requirements;
- (i) Review the disposition of the recommendations in the External Auditor's management letter;
- (j) Perform oversight functions over the Corporation's Internal and External Auditors. It ensures the independence of Internal and External Auditors, and that both auditors are given unrestricted access to all records, properties and personnel to enable them to perform their respective audit functions;
- (k) Coordinate, monitor, and facilitate compliance with laws, rules and regulations;
- (1) Recommend to the Board the appointment, reappointment, removal, and fees of the External Auditor, duly accredited by the SEC, who undertakes an independent audit of the Corporation, and provides an objective assurance on the manner by which the financial statements should be prepared and presented to the stockholders; and
- (m) Meet with the Board at least every quarter without the presence of the CEO or other management

team members, and periodically meet with the head of the internal audit.

The audit committee is comprised of three members, all of whom have accounting, audit, and finance backgrounds. The members of the committee include one independent director, who serves as the chairman of the committee, and another with audit experience.

Remuneration and Compensation Committee

The Company's remuneration and compensation committee is responsible for objectively recommending a formal and transparent procedure for developing a polity on remuneration of directors and officers to ensure that their compensation is consistent with the Corporation's culture, strategy and the business environment in which it operates. The remuneration and compensation committee is comprised of three members, including one independent director. The remuneration and compensation committee reports directly to the Board and is required to meet at least once a year.

Nomination Committee

The Company's nomination committee is responsible for providing the Company's shareholders with an independent and objective evaluation and assurance that the members of the Board are competent and will foster long-term success and competitiveness. The nomination committee is comprised of four members, including one independent director. The nomination committee reports directly to the Board and is required to meet at least once a year.

PART V - EXHIBITS AND SCHEDULES

Item 14. Exhibits and Schedules

- a. Exhibits See accompanying Index to Financial Statements and Supplementary Schedules
- b. Reports on SEC Form 17-C

Aside from compliance with periodic reporting requirements, the Company promptly discloses major and market sensitive information such as material transactions, press releases, and other information that may affect the decision of the investing public.

In 2019, the Company filed, among others, unstructured disclosures involving the following:

Date	Description
March 1, 2019	Share Buy-Back Transactions on 28 February 2019
March 4, 2019	Share Buy-Back Transactions on 1 March 2019
March 5, 2019	Share Buy-Back Transactions on 4 March 2019
March 6, 2019	Share Buy-Back Transactions on 5 March 2019
March 7, 2019	Share Buy-Back Transactions on 6 March 2019
March 8, 2019	Share Buy-Back Transactions on 7 March 2019
April 11, 2019	Notice and Agenda of the 2019 Annual Stockholders' Meeting
April 15, 2019	Press release: Strong 4th quarter results drive SSI Group's full year recurring and net income results. SSI Group posted 4Q 2018 net income of P240.4, an increase of 362% y-o-y, with 4Q 2018 recurring income of P293m, an increase of 41% y-o-y. For FY 2018, the Group generated net income of P608m, an increase of 121%, with recurring income at P725m, an increase of 11%.
May 15, 2019	Press release: Strong same store sales growth, improvements in gross profit margin and a rationalised expense base drive SSI Group, Inc. (SSI) 1st quarter 2019 results, with core
M. 20 2010	recurring income of P184.1m +36% y-o-y and net income of P171m +28% y-o-y.
May 29, 2019	Notice and Agenda of the 2019 Annual Stockholders' Meeting (Amendment) Declaration of cash dividends
June 26, 2019 June 26, 2019	Results of the 2019 SSI Group, Inc. Annual Stockholders' Meeting
June 26, 2019	Results of the 2019 Organizational Meeting of the Board of Directors of SSI Group, Inc.
August 14, 2019	Press release: SSI Group, Inc. 1st Half 2019 Results
October 9, 2019	Press release: SSI Group Inc. (SSI) has entered into a territory agreement with Crystal Jade
	Management PTE Ltd for SSI to own and operate Crystal Jade restaurants in the Philippines. This will include Crystal Jade's successful international concepts Crystal Jade Golden Palace, Crystal Jade Hong Kong Kitchen, Crystal Jade La Mian Xiao Long Bao and Crystal Jade GO.
October 23, 2019	Press release: SSI Group (SSI) continues to expand its e-commerce business with the opening of zara.com/ph on October 23,2019. The zara e-commerce site carries the brand's complete collection for women, men and kids, and gives customers the option of home delivery, store pick, or pick up at accessible drop points across the country,
November 13, 2019	Press release: SSI Group, Inc. 9 Months 2019 Results
December 4, 2019	Share Buy-Back Transactions on 3 December 2019
December 5, 2019	Share Buy-Back Transactions on 4 December 2019
December 9, 2019	Share Buy-Back Transactions on 6 December 2019
December 10, 2019	Share Buy-Back Transactions on 9 December 2019
December 11, 2019	Share Buy-Back Transactions on 10 December 2019
December 12, 2019	Share Buy-Back Transactions on 11 December 2019
December 13, 2019	Share Buy-Back Transactions on 12 December 2019
December 16, 2019	Share Buy-Back Transactions on 13 December 2019
December 17, 2019	Share Buy-Back Transactions on 16 December 2019
December 18, 2019	Share Buy-Back Transactions on 17 December 2019
December 19, 2019	Share Buy-Back Transactions on 18 December 2019
December 20, 2019	Share Buy-Back Transactions on 19 December 2019
December 23, 2019	Share Buy-Back Transactions on 19 December 2019 (Amendment)
December 23, 2019	Share Buy-Back Transactions on 20 December 2019
December 26, 2019 December 27, 2019	Share Buy-Back Transactions on 23 December 2019 Share Buy-Back Transactions on 26 December 2019

SIGNATURES

Pursuant to the requirements of Section 17 of the Code and Section 141 of the Corporation Code, this Report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of Makati on ______, 2020.

By:

Rossellina J. ESCOTO ANTHONY T. HUANG President Vice President - Finance

ATTV . MA. ALÍCIA PICAZO-SAN JUAN

Corporate Secretary

'JUN 3 0 2020

SUBSCRIBED AND SWORN to before me this _____ of June 2020, affiant(s) exhibiting to me their identification documents, as follows:

NAMES	ID NUMBER	DATE OF ISSUE	PLACE OF ISSUE
Anthony T. Huang	Philippine Passport No. P3061336A	May 16, 2017	DFA Manila
Rossellina J. Escoto	Philippine Passport No. P2315581B	June 24, 2019	DFA Manila
Atty. Ma. Alicia Picazo-San Juan	Philippine Passport No. P7431608A	June 4, 2018	DFA Manila

RUBEN ZAX Notary Jublic for Makatik Until Decemeber 31.202 2086 E Pascua St., Makalı (IBP O.R M Roll No. OTA ROA o. MKT 8117044/1-02-2020 uppointment No. M-138

Doc No.	428
Page No.	87
Book No.	45
Series of	war

INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTARY SCHEDULES

I. 2019 Consolidated Financial Statements of the Company

- a. Statement of Management's Responsibility for Financial Statements
- SSI Group, Inc. and Subsidiaries' Consolidated Financial Statements as of December 31, 2019 and 2018 and years ended December 31, 2019, 2018 and 2017, and Independent Auditor's Report

II. Supplementary Schedules

Schedule	Contents
Index to the C	onsolidated Financial Statements
Ι	Map Showing the Relationships Between and Among the Companies in the
	Group, its Ultimate Parent Company and Subsidiaries
II	Reconciliation of Retained Earnings Available for Dividend Declaration
Supplementary	y Schedules
А	Financial Assets
В	Amounts Receivable from Directors, Officers, Employees, Related Parties, and
	Principal Stockholders (Other than Related parties)
С	Amounts Receivable from Related Parties and Amounts Payable to Related Parties
C	which are Eliminated during the Consolidation of Financial Statements
D	Intangible Assets - Other Assets
D	
Е	Long-Term Debt
F	Indebtedness to Related Parties
1	indebtedness to Related Fattles
G	Guarantees of Securities of Other Issuers
Н	Capital Stock
11	Cupiul Block

SSI GROUP, INC. SUSTAINABILITY REPORT

(For the year ended December 31, 2019)

Contextual Information	
Company Details	
Name of Organization	SSI Group, Inc. ("SSI," or the "Company")
Location of Headquarters	6F Midland Buendia Bldg., 403 Sen. Gil Puyat Ave., Makati City
Location of Operations	Various locations across Luzon, Visayas and Mindanao
Report Boundary: Legal entities (e.g. subsidiaries) included in this report*	Stores Specialists, Inc. International Specialty Concepts, Inc. Rustan Marketing Specialists, Inc. Footwear Specialty Retailers, Inc. Specialty Lifestyle Concepts, Inc. International Specialty Fashions, Inc. International Specialty Retailers, Inc. International Specialty Wear, Inc. International Specialty Wear, Inc. Rustan Specialty Concepts, Inc. Specialty Food Retailers, Inc.
Business Model, including Primary Activities, Brands, Products, and Services	The Company is primarily a holding company which operates through its main wholly-owned operating subsidiary, Stores Specialists, Inc. SSI with its subsidiaries (the "Group") is the leading specialty retailer in the Philippines with an extensive portfolio of established international brands. Brand management and specialty retailing is the Group's principal business. SSI believes that it has a unique and broad brand portfolio, comprising, among others, such well-known brands as Hermès, Gucci, Cartier and Salvatore Ferragamo for premium luxury apparel and accessories, Zara, Bershka, Stradivarius, Pull&Bear, and Old Navy for popular fast fashion, Lacoste and Gap for casual wear, SaladStop!, and Shake Shack for high-quality food and beverage selections, Samsonite for stylish travel and luggage offerings, Payless ShoeSource for value-priced trendy footwear, and MUJI, Pottery Barn and West Elm for modern home furnishings and accessories.
Reporting Period	January 1, 2019 to December 31, 2019
Highest Ranking Person responsible for this report	Anthony T. Huang President

*If you are a holding company, you could have an option whether to report on the holding company only or include the subsidiaries. However, please consider the principle of materiality when defining your report boundary.

MATERIALITY PROCESS

Explain how you applied the materiality principle (or the materiality process) in identifying your material topics.¹

The SSI Group is involved primarily in the specialty retailing industry, through the operation of 593 specialty stores and restaurants for 95 brands. The Group also has an expanding e-commerce and restaurant businesses.

The Group assessed materiality based on operational matters that impact the Group's primary stakeholders, namely customers, employees, shareholders, suppliers, and the communities in which the Group operates or maintains a presence.

¹ See $\underline{GRI 102-46}$ (2016) for more guidance.

ECONOMIC

ECONOMIC PERFORMANCE

Direct Economic Value Generated and Distributed

Disclosure	Amount ('000)	Units
Direct economic value generated (revenue)	22,441,903 ^b	PhP
Direct economic value distributed:		
a. Operating costs	6,368,573°	PhP
b. Employee wages and benefits	1,941,552 ^d	PhP
c. Payments to suppliers, other operating costs	12,321,531 ^e	Php
d. Dividends given to stockholders and interest payments to	376,031 ^f	PhP
loan providers		
e. Taxes given to government	623,508 ^g	PhP
f. Investments to community (e.g. donations, CSR)	*	PhP

* The Company is still in the process of collecting data and will disclose information in future reporting periods as soon as it becomes available.

-	Which stakeholders are affected?	Management Approach
impact?		
SSI's principal business is brand management and specialty retailing. The Company operates over 500 specialty stores which are strategically located in the Philippines nationwide. The Company generates its primary	Employees Customers Shareholders Government	The Group strives to provide customers with a range of quality products aimed at enhancing the lifestyles of its customers. The Group also aims to provide these products within world class specialty stores with a focus on upgraded customer service.
source of revenues through these stores which in turn support the whole retail operations of the Group. Through its retail operations, the Group is able to provide investment opportunities to investors, an additional source		The Group also aims to provide fair employment terms to its employees, who are majority women, with opportunities for career advancement. The Group also works to ensure that it
of taxes paid to the government,		operates in line with government rules

^b Based on total revenues as reflected in the 2019 audited financial statements.

^c Based on total operating expenses excluding depreciation and amortization expense as reflected in the 2019 audited financial statements.

^d Based on personnel costs under selling and distribution, and general and administrative expenses as reflected in the 2019 audited financial statements.

^e Based on total cost of goods sold and services excluding depreciation and amortization expense as reflected in the 2019 audited financial statements.

^f Based to amount of dividends and interest on loans paid as reflected in the Statements of Cash Flows in the 2019 audited financial statements.

^g Based on income taxes paid, including creditable withholding tax, as reflected in the Statements of Cash Flows and taxes and licenses expenses under selling and distribution and general and administrative expenses in the 2019 audited financial statements.

as well as job opportunities to Filipinos.	and regulations that are applicable to the Group's retail operations.
 What are the Risk/s Identified? Please refer to pages 17-23 of SSI's Annual Report for the Principal Risks associated with its retail operations and economic performance. What are the Opportunity/ies Identified? Further expansion of store network in provincial areas Acquisition of other well-known international fashion and food brands Further innovation to enhance and personalize customer experience Expansion of e-commerce business 	The risks to the Group's business are managed through internal policies intended to ensure smooth operations, sound financial decisions and strong relationships with brands. The Group is constantly scouting for new international brands that will resonate with Filipino consumers. The Group has an internal vetting and evaluation process that evaluates new brands based on projected returns on investments over the life of a brand contract. The Group has also established a Customer Relationship Management (CRM) Department and E-Commerce Business Division (EBG), with the former working to innovate and personalize the customer experience and the latter working to expand the Group's online presence.

Climate-related risks and opportunities^h

NOTE: The Group currently does not have enough information to properly assess its impact on this topic. The Group has yet to establish a system of determining and measuring climate related risks and opportunities.

Governance	Strategy	Risk Management	Metrics and Targets
Please see note above.			
Recommended Disclosure	es		
Please see note above.			

PROCUREMENT PRACTICES

Proportion of spending on local suppliers

Disclosure	Quantity	Units
Percentage of procurement budget used for significant locations of	30*	%
operations that is spent on local suppliers		

^h Adopted from the Recommendations of the Task Force on Climate-Related Financial Disclosures. The TCFD Recommendations apply to non-financial companies and financial-sector organizations, including banks, insurance companies, asset managers and asset owners.

* Due to the nature of the Company's retail operations, a significant part of its procurement budget is spent on foreign suppliers.

-	Which stakeholders are affected?	Management Approach
Due to the nature of SSI's retail operations, a significant number of its suppliers (in terms of absolute peso amount) are international entities with whom the Group has entered into agreements that allow the Group to own and operate stores of these brands in the Philippines What are the Risk/s Identified? Dependency on brand agreements with brand principals, including the renewal of agreements	Suppliers	Maintain mutually beneficial and equitable relationships with international brands in the Group's portfolio. Ensure that stores are operated to world class standards. Manage risks related to renewal of brand agreements by maintaining a network of prime retail locations and by working in partnership with brands to develop and execute business plans for the Philippine market.
Dependency on the ability to maintain and develop relationships with its current and future brand principals What are the Opportunity/ies Identified? Acquisition of new relationships with principals of other well- known brands		The Group leverages on its track record of more than 30 years of operating specialty stores, identifying new brands and maintaining existing relationships, and its knowledge of Filipino consumers' tastes in order to successfully acquire new brands.

ANTI-CORRUPTION

Training on Anti-corruption Policies and Procedures

Disclosure	Quantity	Units
Percentage of employees to whom the organization's anti-	100	%
corruption policies and procedures have been communicated to		
Percentage of business partners to whom the organization's anti-	100	%
corruption policies and procedures have been communicated to		
Percentage of directors and management that have received anti-	100	%
corruption training		
Percentage of employees that have received anti-corruption	100	%
training		

Incidents of Corruption

Disclosure	Quantity	Units
Number of incidents in which directors were removed or	0	#
disciplined for corruption		
Number of incidents in which employees were dismissed or	0	#
disciplined for corruption		
Number of incidents when contracts with business partners were	0	#
terminated due to incidents of corruption		

ENVIRONMENT

RESOURCE MANAGEMENT

Energy consumption within the organization

The Group does not yet have a mechanism in place to measure total energy consumption of over 500 stores over 86 malls nationwide. As a retailer, the Group does not expect to focus on energy consumption within the organization as a priority area for its sustainability program.

Disclosure	Quantity	Units
Energy consumption (renewable sources)	Please see note	GJ
Energy consumption (gasoline)	above.	GJ
Energy consumption (LPG)		GJ
Energy consumption (diesel)		GJ
Energy consumption (electricity)		kWh

Reduction of energy consumption

Disclosure	Quantity	Units
Energy reduction (gasoline)	Please see note	GJ
Energy reduction (LPG)	above.	GJ
Energy reduction (diesel)		GJ
Energy reduction (electricity)		kWh
Energy reduction (gasoline)		GJ

*	affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?Please see note above.		
What are the Opportunity/ies Identified? Please see note above.		

Water consumption within the organization

The Group does not yet have a mechanism in place to measure total water consumption of over 500 stores over 86 malls nationwide. As a retailer, the Group does not expect to focus on water consumption within the organization as a priority area for its sustainability program.

Disclosure	Quantity	Units
Water withdrawal	Please see note above.	Cubic meters
Water consumption		Cubic meters
Water recycled and reused		Cubic meters

-	affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?		
Please see note above.		
What are the Opportunity/ies Identified?		
Please see note above.		

Materials used by the organization

The Group does not yet have a mechanism in place to measure total materials used by over 500 stores over 86 malls nationwide. The Group is in the process of implementing an integrated program that will measure the impact of the Group's material usage and that will identify risks and opportunities through defined metrics and milestones.

Disclosure	Quantity	Units
Materials used by weight or volume	Please see note	
• renewable	above.	kg/liters
• non-renewable		kg/liters
Percentage of recycled input materials used to manufacture the organization's primary products and services		%

-	Which stakeholders are affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?		
Please see note above.		

Ecosystems and biodiversity (whether in upland/watershed or coastal/marine)

Disclosure	Quantity	Units
Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside	Not applicable	
protected areas		
Habitats protected or restored	Not applicable	ha
IUCN ⁹ Red List species and national conservation list species	Not applicable	
with habitats in areas affected by operations		

*	Which stakeholders are affected?	Management Approach
Not applicable	Not applicable	Not applicable
What are the Risk/s Identified?		
Not applicable		
What are the Opportunity/ies Identified?		
Not applicable		

⁹ International Union for Conservation of Nature

ENVIRONMENTAL IMPACT MANAGEMENT

Solid and Hazardous Wastes

The Group does not yet have a mechanism in place to measure total solid waste generated by its stores and operations. The Group is in the process of implementing an integrated program that will measure the impact of the Group's solid waste production and the risks and opportunities related to solid waste production through defined metrics and milestones. The Group does not generate hazardous waste.

<u>Solid Waste</u>		
Disclosure	Quantity	Units
Total solid waste generated	Please see note	kg
Reusable	above.	kg
Recyclable		kg
Composted		kg
Incinerated		kg
Residuals/Landfilled		kg

is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?	<i>a</i> 00ve.	
Please see note above.		
What are the Opportunity/ies Identified?		
Please see note above.		

Effluents

Disclosure	Quantity	Units
Total volume of water discharges	Please see note	Cubic
	above.	meters
Percent of wastewater recycled		%

-	Which stakeholders are affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?		
Please see note above.		
What are the Opportunity/ies Identified?		
Please see note above.		

ENVIRONMENTAL COMPLIANCE

The Group is compliant with applicable environmental laws and regulations.

Non-compliance with Environmental Laws and Regulations

Disclosure	Quantity	Units
Total amount of monetary fines for non-compliance with		PhP
environmental laws and/or regulations		
No. of non-monetary sanctions for non-compliance with		#
environmental laws and/or regulations		
No. of cases resolved through dispute resolution mechanism		#

-	Which stakeholders are affected?	Management Approach
Please see note above.	Please see note above.	Please see note above.
What are the Risk/s Identified?		
Please see note above.		
What are the Opportunity/ies Identified?		
Please see note above.		

SOCIAL

EMPLOYEE MANAGEMENT

Employee Hiring and Benefits

Employee data

Disclosure	Quantity	Units
Total number of employees ¹⁰	6,088*	
a. Number of female employees	4,114*	#
b. Number of male employees	1,974*	#
Attrition rate ¹¹		rate
Ratio of lowest paid employee against minimum wage	None	ratio

Employee benefits

List of Benefits	Y/N	% of female	% of male employees
		employees who	who availed for the
		availed for the year	year
SSS	Y	100%	100%
PhilHealth	Y	100%	100%
Pag-ibig	Y	100%	100%
Parental leaves	Y	40%	7%
Vacation leaves	Y	78%	63%
Sick leaves	Y	70%	44%
Medical benefits (aside from	Y	88%	89%
PhilHealth))			
Housing assistance (aside from Pag-	Ν	N/A	N/A
ibig)			
Retirement fund (aside from SSS)	Y	0.09%	0.32%
Further education support	Ν	N/A	N/A
Company stock options	Ν	N/A	N/A
Telecommuting	Ν	N/A	N/A
Flexible-working Hours	Y	100%	100%
(Others)			

What is the impact and where does it occur? What Management Approach			
is the organization's involvement in the impact?			
Operation of retail stores across the country; approximately 66% of the Company's employees are store personnel What are the Risk/s Identified?			
Employee turnover What are the Opportunity/ies Identified?	The above factors also act to mitigate risks related to employee turnover.		
Further training of employees			

¹⁰ Employees are individuals who are in an employment relationship with the organization, according to national law or its application (GRI $\frac{\text{Standards 2016 Glossary}}{\text{II Attrition are = (no. of new hires – no. of turnover)/(average of total no. of employees of previous year and total no. of employees of$

current year)

Employee Training and Development

Disclosure	Quantity	Units
Total training hours provided to employees		
a. Female employees	60,775.6	hours
b. Male employees	26,735.9	hours
Average training hours provided to employees		
a. Female employees	144.6	hours/employee
b. Male employees	162.0	hours/employee

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
Operation of retail stores across the country; approximately 66% of the Company's employees are store personnel What are the Risk/s Identified?	
None.	
What are the Opportunity/ies Identified? Additional training for head office employees, and evaluation and monitoring of existing training modules	

Labor-Management Relations

Disclosure	Quantity	Units
% of employees covered with Collective Bargaining	N/A	%
Agreements		
Number of consultations conducted with employees	N/A	#
concerning employee-related policies		

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
Not applicable.	Not applicable.
What are the Risk/s Identified?	
Not applicable.	
What are the Opportunity/ies Identified?	
Not applicable.	

Diversity and Equal Opportunity

Disclosure	Quantity	Units
% of female workers in the workforce	67.55	%
% of male workers in the workforce	32.45	%
Number of employees from indigenous communities and/or	N/A	#
vulnerable sector*		

*Vulnerable sector includes, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

What is the impact and where does it occur? What Management Approach is the organization's involvement in the impact?		
Operation of retail stores across the country, including head office operations More than 2/3 of the Group's employees are female that includes top management positions	The Company has policies in place to ensure equal treatment of its all employees. The Group also benchmarks with other companies in the same industry.	
What are the Risk/s Identified?		
Equal opportunities for women employees in other companies		
What are the Opportunity/ies Identified?		
Continued development of employees		

WORKPLACE CONDITIONS, LABOR STANDARDS, AND HUMAN RIGHTS

Occupational Health and Safety

Disclosure	Quantity	Units
Safe Man-Hours	N/A	Man-hours
No. of work-related injuries	N/A	#
No. of work-related fatalities	N/A	#
No. of work related ill-health	N/A	#
No. of safety drills	N/A	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
	Not applicable
Not applicable.	Not applicable.
What are the Risk/s Identified?	
Not applicable.	
What are the Opportunity/ies Identified?	
Not applicable.	

Labor Laws and Human Rights

Disclosure	Quantity	Units
No. of legal actions or employee grievances involving forced	0	#
or child labor		

Do you have policies that explicitly disallows violations of labor laws and human rights (e.g. harassment, bullying) in the workplace?

Торіс	Y/N	If Yes, cite reference in the company policy
Forced labor	Ν	
Child labor	Ν	
Human Rights	Ν	

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
Not applicable.	Not applicable.
What are the Risk/s Identified?	
Not applicable.	
What are the Opportunity/ies Identified?	
Not applicable.	

Supply Chain Management

Do you consider the following sustainability topics when accrediting suppliers?

Торіс	Y/N	If Yes, cite reference in the supplier policy
Environmental performance	Ν	
Forced labor	Ν	
Child labor	Ν	
Human rights	Ν	
Bribery and corruption	Y	

What is the impact and where does it occur? What Management Approach		
is the organization's involvement in the impact?		
Not applicable.	Not applicable.	
What are the Risk/s Identified?		
Not applicable.		
What are the Opportunity/ies Identified?		
Not applicable.		

CUSTOMER MANAGEMENT

Customer Satisfaction

Disclosure	Score	Did a third party conduct the customer satisfaction study (Y/N)?
Customer satisfaction	85%	Ν

What is the impact and where does it occur? What Management Approach		
is the organization's involvement in the impact?		
The Group has identified customer satisfaction as one of the key drivers of growth for its business.	The Company has policies and training in place to ensure store personnel are equipped with the knowledge relevant to their brand and product offerings. The Group also ensures the to provide	
Customer satisfaction engaged and grow its customer base	the customer with world-class store environment in line with the brand's image.	
What are the Risk/s Identified?	The Group has also established a Customer	
Growth in business difficulty in manage relationship	Relationship Management (CRM) with the objective of innovating and personalizing the	
What are the Opportunity/ies Identified?	customer experience, and to address and manager customer concerns. Customers may also address	
Use of data analytics to better understand and management relationships with customers	their queries or concerns through the Group's dedicated channels for communication such as website, electronic mail and social media accounts.	

Health and Safety

Disclosure	Quantity	Units
No. of substantiated complaints on product or service	13	#
health and safety*		
No. of complaints addressed	13	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
Not applicable	Not applicable
What are the Risk/s Identified?	
Not applicable	
What are the Opportunity/ies Identified?	
Not applicable	

Marketing and labelling

Disclosure	Quantity	Units
No. of substantiated complaints on marketing and	41	#
labelling*		
No. of complaints addressed	41	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
Not applicable	Not applicable
What are the Risk/s Identified?	
Not applicable	
What are the Opportunity/ies Identified?	
Not applicable	

Customer privacy

Disclosure	Quantity	Units
No. of substantiated complaints on customer privacy*	1	#
No. of complaints addressed	1	#
No. of customers, users and account holders whose	N/A	#
information is used for secondary purposes		

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What Management Approach		
is the organization's involvement in the impact?		
Not applicable	Not applicable	
What are the Risk/s Identified?		
Not applicable		
What are the Opportunity/ies Identified?		
Not applicable		

Data Security

Disclosure	Quantity	Units
No. of data breaches, including leaks, thefts and losses	0	#
of data		

What is the impact and where does it occur? What	Management Approach
is the organization's involvement in the impact?	

Not applicable	Not applicable
What are the Risk/s Identified?	
Not applicable	
What are the Opportunity/ies Identified?	
Not applicable	

UN SUSTAINABLE DEVELOPMENT GOALS

Product or Service Contribution to UN SDGs

Key products and services and its contribution to sustainable development.

Key Products and Services	Societal Value / Contribution to UN SDGs	Potential Negative Impact of Contribution	Management Approach to Negative Impact
Operations of retail stores and restaurant	Poverty reduction Decent work and economic growth Gender equality Women empowerment	Potential negative impact of contribution to UN SDGs include an increase in solid waste (e.g. packaging materials)	The Group is in the process of finalizing a mechanism to assess the negative impact with the ultimate goal of minimizing solid waste

* None/Not Applicable is not an acceptable answer. For holding companies, the services and products of its subsidiaries may be disclosed.

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

SSIGROUP, Inc

The management of **SSI Group, Inc. and its Subsidiaries** is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein, for the years ended December 31, 2019 and 2018, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has not realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders or members.

SyCip Gorres Velayo & Co., the independent auditors appointed by the stockholders, has audited the financial statements of the Company in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.

Signature	ZENAJDA R. TANTOCO – Chairman of the Board
Signature	Glantoro
Signature	ZENALDA R. TANTOCO – Chief Executive Officer
Signature	ANTHONY T. HUANG - President
	0
Signature	MA. TERESA R. TANTOCO - Treasurer

6/F Midland Buendia Bldg., 403 Sen. GiJ Puyat Ave., Makati CIty 1200 Philippines INFO@SSIGROUP.COM.PH. TEL: +632.890.9402 FAX: +632.890.4441 SUBSCRIBED AND SWORN to before me this **JUN 3 0 2020** at Makati City, affiants exhibiting to me their respective Passports, as follows:

<u>Name</u> Zenaida R. Tantoco Anthony T. Huang Ma. Teresa R. Tantoco

Doc. No.: 4%Page No.: 4%Book No.: 4%Series of 2020. Passport No. P1938015A P3061336A EC8123289 Date and Place of Issue 15 Feb 2017 | DFA Manila 16 May 2017 | DFA Manila 24 Jun 2016 | DFA Manila

AMIR RUBE Notar Iotary Public for Makati City Until Decemeber 31.2021 2086 E. Pascua St., Makati City IBP O.R No. 097071/ December 10.2019 Roll No. 28947/ MCLE No. VI-0020246. DTR No. MKT 8117044/1-02-2020 Appointment No. M-158



SyCip Gorres Velayo & Co. 6760 Ayala Avenue 1226 Makati City Philippines

Tel: (632) 891 0307 Fax: (632) 819 0872 ey.com/ph BOA/PRC Reg. No. 0001, October 4, 2018, valid until August 24, 2021 SEC Accreditation No. 0012-FR-5 (Group A), November 6, 2018, valid until November 5, 2021

INDEPENDENT AUDITOR'S REPORT

The Board of Directors and Stockholders SSI Group, Inc.

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of SSI Group, Inc. and its subsidiaries (the Group), which comprise the consolidated balance sheets as at December 31, 2019 and 2018, and the consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows for each of the three years in the period ended December 31, 2019, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2019 and 2018, and its consolidated financial performance and its consolidated cash flows for each of the three years in the period ended December 31, 2019 in accordance with Philippine Financial Reporting Standards (PFRSs).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.





Adoption of PFRS 16

Effective on January 1, 2019, the Group adopted PFRS 16 *Leases*, under the modified retrospective approach which resulted in significant changes in the Group's accounting policy for leases, specifically those formerly classified as operating lease arrangements where the Group is the lessee. The Group's adoption of PFRS 16 is significant to our audit because the Group has several lease agreements with recorded amounts that are material to the consolidated financial statements; the adoption involves the application of significant judgment and estimation in determining the incremental borrowing rates and the lease term, including evaluating whether the extension option is enforceable, and whether the Group is reasonably certain to exercise the option to extend or terminate the lease. The Group recognized right of use assets of P3,340.15 million and lease liabilities of P3.343.22 million as of January 1, 2019, and depreciation expense and interest expense totaling P1,172.59 million and P222.54 million, respectively, for the year ended December 31, 2019. The Group also recognized variable lease payments and rent expense relating to short-term leases amounting to P927.29 million and P13.93 million, respectively, in 2019. The disclosures related to the adoption of PFRS 16 applied by the Group are included in Notes 2 and 26 to the consolidated financial statements.

Audit Response

We obtained an understanding and evaluated the Group's implementation process, including the determination of the population of the lease contracts covered by PFRS 16, the application of the short-term and low-value lease exemption, the selection of the transition approach and any election of available practical expedients. We tested the population of lease agreements by tracing the lease agreements to the lease contracts database of the Group. On a test basis, we inspected lease agreements, identified and traced the contractual terms and conditions to the lease calculations prepared by management, which covers the calculation of financial impact of PFRS 16, including the transition adjustments. For selected lease contracts with renewal and/or termination options, we reviewed the management's assessment of whether it is reasonably certain that the Group will exercise the option to renew or not exercise the option to terminate. We tested the parameters used in the determination of the incremental borrowing rate by reference to market data. We tested the lease calculation prepared by management on a sample basis, including the transition adjustments. We reviewed the disclosures related to the transition adjustments based on the requirements of PFRS 16 and Philippine Accounting Standard 8, *Accounting Policies, Changes in Accounting Estimates and Errors*.

Existence and Completeness of Merchandise Inventories

The merchandise inventories balance as at December 31, 2019 amounting to $\mathbb{P}9.82$ billion represents 44.50% of the consolidated assets. The Group operates 593 stores and has 14 warehouses. We focused on the existence and completeness of inventories since inventories are material to the consolidated financial statements and are located in various sites across the country. The disclosures in relation to inventories are included in Note 6 to the consolidated financial statements.





Audit Response

We obtained an understanding of the inventory management process and inventory count procedures. We tested the relevant controls in selected stores and warehouses. We observed the inventory count procedures at selected stores and warehouses and performed test counts. The test counts were selected by considering the value and the risk related to the inventory. We traced the results of our test counts to the inventory compilation to determine if the inventory compilation reflects actual inventory count results. In addition, we reviewed the reconciliation of the valued physical inventory compilation with the general ledger account balances and tested reconciling items. On a sampling basis, we reviewed the rollforward and rollback procedures on inventory quantities from the date of the inventory count to the reporting date by verifying the movement through vouching of the selected samples.

Valuation of Merchandise Inventories

The Group's merchandise inventories are carried at lower of cost and net realizable value. The Group sells goods that are subject to changing consumer demands and fashion trends. Thus, assessing the net realizable value of the Group's inventories requires significant management judgment. Such judgment includes management's expectations for future sales and inventory liquidation plans. The disclosures on the significant judgment in assessing the valuation of inventories are included in Notes 3 and 6 to the consolidated financial statements.

Audit Response

We obtained an understanding of the Group's process in identifying out-of-season, damaged and soiled inventories as well as tested the relevant controls. We physically inspected sample inventories during the inventory count to check the out-of-season, damaged or soiled inventories are properly tagged as such. We reviewed the list of damaged and soiled inventories as of December 31, 2019 and inquired from management about its sales plan on these inventories. We also reviewed through vouching the revised selling price of such inventories, including out-of-season inventories, subsequent to year-end and the cost to sell and compared this against the cost of inventories.

Recoverability of Deferred Taxes

As of December 31, 2019, deferred tax assets on net operating loss carry over (NOLCO) of certain subsidiaries that were in tax loss positions in the past years amounted to P99.71 million. Management's assessment of the recoverability of deferred tax assets involves significant judgment that is affected by expected future market or economic conditions and the expected performance of these subsidiaries. The details of deferred income taxes are disclosed in Note 22 to the consolidated financial statements.

Audit Response

We reviewed management's assessment of the availability of future taxable income in reference to financial forecast and tax strategies. We evaluated management's forecast by comparing it with the historical performance and by considering management's plan and strategies for the next 3 years. We also reviewed the timing of the reversal of future taxable and deductible temporary differences.





Other Information

Management is responsible for the other information. The other information comprises the information included in the SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2019, but does not include the consolidated financial statements and our auditor's report thereon. The SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2019 are expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:





- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.





From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

- 6 -

The engagement partner on the audit resulting in this independent auditor's report is John T. Villa.

SYCIP GORRES VELAYO & CO.

n & Villa

John T. Villa Partner CPA Certificate No. 94065 SEC Accreditation No. 1729-A (Group A), December 18, 2018, valid until December 17, 2021 Tax Identification No. 901-617-005 BIR Accreditation No. 08-001998-76-2018, February 26, 2018, valid until February 25, 2021 PTR No. 8125318, January 7, 2020, Makati City

June 26, 2020



SSI GROUP, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

	December 31		
	2019	2018	
ASSETS			
Current Assets			
Cash (Note 4)	₽2,492,459,933	₽2,360,460,924	
Trade and other receivables (Note 5)	785,743,181	678,035,439	
Merchandise inventories (Note 6)	9,818,880,088	9,245,189,954	
Prepayments and other current assets (Note 7)	1,167,736,212	1,065,252,880	
Total Current Assets	14,264,819,414	13,348,939,197	
Noncurrent Assets		, , , ,	
Investment in an associate (Note 8)	86,776,792	54,594,522	
Interests in joint ventures (Note 9)	568,859,842	519,849,166	
Property and equipment (Note 10)	5,592,880,009	2,806,005,348	
Deferred tax assets - net (Note 22)	334,276,084	302,802,810	
Security deposits and construction bonds (Note 26)	1,035,414,362	1,018,278,699	
Other noncurrent assets (Note 11)	182,435,276	203,088,344	
Total Noncurrent Assets	7,800,642,365	4,904,618,889	
TOTAL ASSETS	₽22,065,461,779	₽18,253,558,086	
IOTAL ASSETS	£22,003,401,779	£18,233,338,080	
LIABILITIES AND EQUITY			
Current Liabilities			
Trade and other payables (Note 12)	₽2,531,640,071	₽1,523,808,064	
Short-term loans payable (Note 13)	4,075,000,000	4,567,500,000	
Current portion of long-term debt (Note 13)	283,986,981	449,848,015	
Current portion of lease liabilities (Note 26)	980,470,908	_	
Deferred revenue	20,991,291	21,289,644	
Income tax payable	162,001,413	102,659,616	
Total Current Liabilities	8,054,090,664	6,665,105,339	
Noncurrent Liabilities			
Long-term debt - net of current portion (Note 13)	117,554,404	401,418,108	
Retirement benefit obligation (Note 21)	600,692,107	335,528,882	
Lease liabilities - net of current portion (Note 26)	1,851,991,876	_	
Tenant deposits (Note 26)	19,864,451	33,770,004	
Total Noncurrent Liabilities	2,590,102,838	770,716,994	
Total Liabilities	10,644,193,502	7,435,822,333	
Equity (Note 28)		.,,,	
Capital stock	3,312,864,430	3,312,864,430	
Additional paid-in capital	2,519,309,713	2,519,309,713	
Treasury shares	(18,103,900)	(7,558,440)	
Retained earnings	(10,100,500)	(7,556,110)	
Appropriated	1,100,000,000	1,100,000,000	
Unappropriated	4,664,505,311	3,901,797,763	
Cumulative translation adjustment	(2,169,584)	(2,123,272)	
Other comprehensive loss	(155,137,693)	(6,554,441)	
Total Equity	11,421,268,277	10,817,735,753	
TOTAL LIABILITIES AND EQUITY	₽22,065,461,779	₽18,253,558,086	
IVIAL LIADILITIES AND EQUIT I	£22,005,401,779	£10,233,330,080	

See accompanying Notes to Consolidated Financial Statements.

SSI GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

		Years Ended Dece	ember 31
	2019	2018	2017
REVENUES			
Revenue from contracts with customers - net sales (Note 14)	₽22,365,831,939	₽20,230,229,985	₽18,460,229,561
Rental income (Note 26)	76,070,748	92,646,476	59,012,060
	22,441,902,687	20,322,876,461	18,519,241,621
COSTS OF GOODS SOLD AND SERVICES (Note 15)	(12,346,225,569)	(10,980,770,953)	(9,086,696,966)
GROSS PROFIT	10,095,677,118	9,342,105,508	9,432,544,655
OPERATING EXPENSES			
Selling and distribution (Note 16)	7,095,912,730	6,823,505,764	6,894,116,141
General and administrative (Note 17)	1,299,092,427	1,248,201,475	1,220,364,546
	8,395,005,157	8,071,707,239	8,114,480,687
OTHER INCOME (CHARGES)			
Interest expense (Notes 13 and 26)	(549,866,677)	(313,179,531)	(290,511,398)
Loss on stores closures and disposals of	~ / / /		
property and equipment (Note 10)	(60,403,364)	(116,801,723)	(280,497,714)
Share in net earnings of associate (Note 8)	57,382,270	43,293,160	35,547,906
Share in net earnings (losses) of joint ventures (Note 9)	49,010,676	34,474,641	(100,024,150)
Foreign exchange losses - net	(16,786,745)		(37,245,889)
Interest income (Notes 4, 5 and 26)	20,469,580	13,169,002	13,086,497
Impairment losses on interest in joint ventures and amounts owed			
by related parties (Notes 9 and 20)	-	—	(76,120,907)
Others - net	31,025,242	2,386,197	(34,784,901)
	(469,169,018)	(360,181,393)	(770,550,556)
INCOME BEFORE INCOME TAX	1,231,502,943	910,216,876	547,513,412
PROVISION FOR (BENEFIT FROM) INCOME TAX			
(Note 22)			
Current	392,469,642	327,502,013	330,069,837
Deferred	23,542,684	(25,719,597)	(57,818,729)
	416,012,326	301,782,416	272,251,108
NET INCOME	815,490,617	608,434,460	275,262,304
OTHER COMPREHENSIVE INCOME (LOSS)			
Other comprehensive income (loss) to be reclassified to profit or			
loss in subsequent periods:			
Cumulative translation adjustment on foreign operations	(46,312)	580,368	(99,653)
Other comprehensive income (loss) not to be reclassified to profit			
or loss in subsequent periods:			
Re-measurement gain (loss) on retirement benefit,			
net of deferred tax (Note 21)	(148,583,252)	63,378,575	(3,510,539)
TOTAL OTHER COMPREHENSIVE INCOME (LOSS)	(148,629,564)	63,958,943	(3,610,192)
TOTAL COMPREHENSIVE INCOME	₽666,861,053	₽672,393,403	₽271,652,112

See accompanying Notes to Consolidated Financial Statements.



SSI GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2019, 2018 AND 2017

	Capital Stock (Note 28)	Additional Paid-in Capital (APIC)	Stock Grants Tr (Note 28)	easury Shares (Note 28)	Retained Earn Appropriated		Cumulative Translation Adjustment	Other Comprehensive Income (Loss)	Total
Balances at January 1, 2017	₽3,312,864,430	₽2,519,309,713	₽33,640,983	₽–	₽1,115,000,000	₽3,054,450,420	(₽2,603,987)	(₽66,422,477)	₽9,966,239,082
Net income	_	_	_	_	_	275,262,304	_	_	275,262,304
Other comprehensive loss	_	_	_	_	_	_	_	(3,510,539)	(3,510,539)
Exchange differences on translation	_	-	—	-	_	-	(99,653)	-	(99,653)
Total comprehensive income (loss) for the year	_	-	-	_	_	275,262,304	(99,653)	(3,510,539)	271,652,112
Reversal of appropriation of retained earnings									
(Note 28)	_	_	_	_	(1,115,000,000)	1,115,000,000	_	_	_
Additional appropriation of retained earnings (Note 28)	-	-	—	-	1,402,500,000	(1,402,500,000)	_	-	_
Treasury shares (Note 28)	_	_	_	(457,280)	_	_	_	_	(457,280)
Balances at December 31, 2017	₽3,312,864,430	₽2,519,309,713	₽33,640,983	(₽457,280)	₽1,402,500,000	₽3,042,212,724	(₽2,703,640)	(₽69,933,016)	₽10,237,433,914
Balances at January 1, 2018	₽3,312,864,430	₽2,519,309,713	₽33,640,983	(₽457,280)	₽1,402,500,000	₽3,042,212,724	(₽2,703,640) (₽69,933,016)	₽10,237,433,914
Effect of adoption of new accounting standards	_	_	_	_	_	(12,776,500)	_	_	(12,776,500)
Balances at January 1, 2018, as adjusted	3,312,864,430	2,519,309,713	33,640,983	(457,280)	1,402,500,000	3,029,436,224	(2,703,640)	(69,933,016)	10,224,657,414
Net income	_	_	-	_	_	608,434,460	_	_	608,434,460
Other comprehensive income	—	-	—	—	_	—	—	63,378,575	63,378,575
Exchange differences on translation	—	-	_	—	_	—	580,368	-	580,368
Total comprehensive income for the year	_	—	—	—	_	608,434,460	580,368	63,378,575	672,393,403
Additional appropriation of retained earnings (Note 28)	-	_	_	_	1,100,000,000	(1,100,000,000)	_	_	_
Reversal of appropriation of retained earnings			_						_
(Note 28)	—	-			(1,402,500,000) 1,402,500,000	—	-	
Dividend payment	—	-	—	—	-	- (43,045,424)	—	-	(43,045,424)
Treasury shares (Note 28)	_	-	—	(7,101,160)) —	-	_	-	(7,101,160)
Stock grants settlement (Note 28)	_	-	(33,640,983)	_	_	4,472,503	_	—	(29,168,480)
Balances at December 31, 2018	₽3,312,864,430	₽2,519,309,713	₽	(₽7,558,440)	₽1,100,000,000	₽3,901,797,763	(₽2,123,272)	(₽6,554,441)	₽10,817,735,753

(Forward)



	Capital Stock (Note 28)	Additional Paid-in Capital (APIC)	Stock Grants (Note 28)	Treasury Shares (Note 28)	Retained Earn Appropriated	ings (Note 28) Unappropriated	Cumulative Translation Adjustment	Other Comprehensive Income (Loss)	Total
Balances at January 1, 2019 Effect of adoption of new accounting standards	₽3,312,864,430	₽2,519,309,713	₽–	(₽7,558,440)	₽1,100,000,000	₽3,901,797,763	(₽2,123,272)	(₽6,554,441)	₽10,817,735,753
(Note 2)	_	_	_	_	_	(2,825,785)	_	_	(2,825,785)
Balances at January 1, 2019, as adjusted	3,312,864,430	2,519,309,713	_	(7,558,440)	1,100,000,000	3,898,971,978	(2,123,272)	(6,554,441)	10,814,909,968
Net income	_	_	_	_	_	815,490,617	_	_	815,490,617
Other comprehensive income	-	_	_	_	-	_	_	(148,583,252)	(148,583,252)
Exchange differences on translation	-	-	—	—	—	—	(46,312)	-	(46,312)
Total comprehensive income for the year	-	_	_	-	_	815,490,617	(46,312)	(148,583,252)	666,861,053
Dividend payment (Note 28)	-	_	_	-	_	(49,957,284)	-	-	(49,957,284)
Treasury shares (Note 28)	_	_	_	(10,545,460)	_	_	-	_	(10,545,460)
Balances at December 31, 2019	₽3,312,864,430	₽2,519,309,713	₽-	(₽18,103,900)	₽1,100,000,000	₽4,664,505,311	(₽2,169,584)	(₽155,137,693)	₽11,421,268,277



SSI GROUP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31			
	2019	2018	2017	
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	₽1,231,502,943	₽910,216,876	₽547,513,412	
Adjustments to reconcile income before income tax to net cash flows:				
Depreciation and amortization (Notes 10, 11 and 19)	2,051,127,090	870,440,240	1,102,399,859	
Interest expense (Note 13)	549,866,677	313,179,531	290,511,398	
Loss on stores closures and disposals of property and equipment				
(Note 10)	60,403,364	116,801,723	280,497,714	
Movement in retirement benefit obligation	52,901,437	47,040,436	28,679,703	
Loss on derecognition of franchise cost (Note 11)	7,056,917	-	-	
Unrealized foreign exchange losses - net	3,759,307	9,962,116	1,407,517	
Share in net earnings of associate (Note 8)	(57,382,270)	(43,293,160)	(35,547,906)	
Share in net losses (earnings) of joint ventures (Note 9)	(49,010,676)	(34,474,641)	100,024,150	
Interest accretion on refundable deposits (Note 26)	(12,412,182)	(8,813,071)	(10,180,158)	
Interest income (Notes 4 and 26)	(8,057,398)	(4,355,931)	(2,906,339)	
Impairment losses on interest in joint ventures and amounts				
owed by related parties (Notes 9 and 20)	_	-	76,120,907	
Operating income before working capital changes	3,829,755,209	2,176,704,119	2,378,520,257	
Decrease (increase) in:		, , ,		
Trade and other receivables	(81,553,440)	112,339,661	15,961,093	
Merchandise inventories	(573,690,134)	178,676,689	71,811,690	
Prepayments and other current assets	(114,273,856)	283,214,524	(194,836,635)	
Increase (decrease) in:	() -)/	, ,-	(- , , ,	
Trade and other payables	1,054,946,814	(304,446,839)	64,818,465	
Deferred revenue	(298,353)	(4,855,288)	1,810,832	
Tenant deposits	(13,905,553)	(1,008,740)	26,006	
Net cash generated from operations	4,100,980,687	2,440,624,126	2,338,111,708	
Interest received	8,057,398	4,355,931	2,906,339	
Income taxes paid, including creditable withholding tax	(333,127,845)	(335,917,519)	(377,344,608)	
Net cash flows provided by operating activities	3,775,910,240	2,109,062,538	1,963,673,439	
The cash nows provided by operating activities	5,775,910,240	2,109,002,558	1,905,075,459	
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisitions of property and equipment (Notes 10 and 29)	(960,963,076)	(434,409,417)	(376,372,698)	
Payment of franchise cost and software	(16,161,936)	-	_	
Decrease (increase) in amounts owed by related parties	_	196,132,537	(86,551,892)	
Decrease (increase) in:				
Security deposits and construction bonds	(4,723,481)	10,373,156	14,369,970	
Other noncurrent assets	(19,422,410)	(114,409,690)	(287,484)	
Dividends received from investment in an associate (Note 8)	_	76,000,000	26,000,000	
Return of capital from SSRI (Note 9)	_		140,072,217	
Additional interests in joint ventures (Note 9)	_	_	(89,250,000)	
Proceeds from insurance claims	_	_	65,000,000	
Net cash flows used in investing activities	(1,001,270,903)	(266,313,414)	(307,019,887)	
	(1,001,270,703)	(200,313,414)	(307,017,007)	

(Forward)

	Years Ended December 31				
	2019	2018	2017		
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from availment of:					
Short-term loans payable (Note 13)	₽5,162,500,000	₽7,975,000,000	₽2,050,000,000		
Payments of:	-, -,,	. , , ,	,,,		
Short-term loans payable (Note 13)	(5,655,000,000)	(7,602,500,000)	(1,867,000,000)		
Principal portion of lease liabilities (Note 26)	(1,088,308,169)	_	_		
Long-term debt (Note 13)	(450,973,334)	(1,150,215,216)	(922,743,334)		
Interest (Notes 26 and 29)	(548,618,081)	(310,837,042)	(270,636,763)		
Dividends payment (Note 28)	(49,957,284)	(43,045,424)	_		
Stock grant settlement	-	(29,168,480)	_		
Purchase of treasury shares (Note 28)	(10,545,460)	(7,101,160)	(457,280)		
Net cash flows used in financing activities	(2,640,902,328)	(1,167,867,322)	(1,010,837,377)		
EFFECT OF EXCHANGE RATE CHANGES ON CASH	(1,738,000)	(3,902,582)	(3,799,063)		
NET INCREASE IN CASH	131,999,009	670,979,220	642,017,112		
CASH AT BEGINNING OF YEAR	2,360,460,924	1,689,481,704	1,047,464,592		
CASH AT END OF YEAR (Note 4)	₽2,492,459,933	₽2,360,460,924	₽1,689,481,704		

See accompanying Notes to Consolidated Financial Statements.



SSI GROUP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Corporate Information

SSI Group, Inc. was registered with the Philippine Securities and Exchange Commission (SEC) on April 16, 2007 as Casual Clothing Specialists, Inc. (the Company). Its primary purpose was to carry on a general mercantile and commercial business of importing, buying, acquiring, holding, selling or otherwise disposing of and dealing in any goods, wares, merchandise and commodities of all kinds, and products, natural or artificial, of the Philippines or other countries, which are or may become articles of commerce, without, however, engaging in the manufacture of foods, drugs, and cosmetics. The Company was formerly one of the subsidiaries of Stores Specialists, Inc. (SSI).

On November 7, 2014, SSI Group, Inc. listed its 695,701,530 common shares with the Philippine Stock Exchange (PSE).

The registered office and principal place of business of the Company is 6th Floor, Midland Buendia Building, 403 Sen. Gil Puyat Avenue, Makati City.

The consolidated financial statements of the Company and its subsidiaries (collectively referred to as the "Group") as of December 31, 2019 and 2018 and for each of the three years in the period ended December 31, 2019, 2018 and 2017 were reviewed and recommended for approval by the Audit Committee to the Board of Directors (BOD) on June 26, 2020. The same consolidated financial statements were approved and authorized for issuance by the BOD on June 26, 2020.

2. Basis of Preparation, Statement of Compliance and Summary of Significant Accounting Policies

Basis of Preparation

The consolidated financial statements of the Group have been prepared on a historical cost basis and are presented in Philippine peso (P), which is the Company's presentation and functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. All values are rounded to the nearest peso except when otherwise indicated.

Statement of Compliance

The consolidated financial statements of the Group have been prepared in compliance with Philippine Financial Reporting Standards (PFRSs).

Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Company and the following wholly-owned subsidiaries:

	Percentage ownership					
	20	019	20)18	20)17
	Direct	Indirect	Direct	Indirect	Direct	Indirect
Stores Specialists, Inc. (SSI)	100	-	100	-	100	-
Rustan Marketing Specialists, Inc. (RMSI)	-	100	_	100	_	100
International Specialty Concepts, Inc. (ISCI)	-	100	_	100	—	100
Rustan Specialty Concepts, Inc. (RSCI)	-	100	_	100	_	100
Specialty Office Concepts, Inc. (SOCI)	_	100	-	100	-	100
Specialty Investments, Inc. (SII)	-	100	-	100	_	100





		Percentage ownership				
	20)19	2018		20)17
	Direct	Indirect	Direct	Indirect	Direct	Indirect
Luxury Concepts, Inc. (LCI) ¹	-	-	-	100	-	100
International Specialty Fashions, Inc. (ISFI)	-	100	-	100	-	100
Footwear Specialty Retailers, Inc. (FSRI)	-	100	-	100	-	100
Global Specialty Retailers, Inc. (GSRI)	-	100	-	100	-	100
Specialty Food Retailers, Inc. (SFRI)	-	100	-	100	_	100
International Specialty Retailers, Inc. (ISRI)	-	100	-	100	-	100
International Specialty Wears, Inc. (ISWI)	-	100	-	100	_	100
Fastravel Specialists Holdings, Inc. (FSHI)	-	100	-	100	_	100
International Specialty Apparels, Inc. (ISAI)	-	100	_	100	_	100
Specialty Lifestyles Concepts, Inc. (SLCI), formerly						
Casual Clothing Retailers, Inc. (CCRI) ¹	-	100	_	100	_	100
SKL International, Ltd. (SKL) ²	-	100	-	100	_	100
¹ Effective August 1, 2018, LCI (absorbed entity) was merged with SLC	CI (surviving	entity).				

²On July 16, 2015, SSI caused the incorporation of SKL, a wholly owned subsidiary, under the territory of the British Virgin Islands (BVI).

All subsidiaries, except FSHI, SII and SKL, are in the retail business and hold exclusive distributorship of certain brands.

Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date when such control ceases. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its involvement with the investee; and
- The ability to use its power over the investee to affect its returns.

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee;
- Rights arising from other contractual arrangements; and
- The Group's voting rights and potential voting rights.

Profit or loss and each component of other comprehensive income (OCI) are attributed to the equity holders of the Company and to the non-controlling interests (NCI), even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Company's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Common Control Business Combinations and Group Reorganizations

Where there are group reorganizations and business combinations in which all the combining entities within the Group are ultimately controlled by the same ultimate parent (i.e., controlling shareholders) before and after the business combination and the control is not transitory (business combinations under common control), the Group accounts for such group reorganizations and business combinations similar to pooling-of-interests method. The assets and liabilities of the acquired entities and that of the Company are reflected at their carrying values at the stand-alone financial statements



of the investee companies. The difference in the amount recognized and the fair value of the consideration given is accounted for as an equity transaction, i.e., as either a contribution or distribution of equity.

Changes in Accounting Policies and Disclosures

The accounting policies adopted are consistent with those of the previous financial year, except that the Group adopted the new accounting pronouncements starting January 1, 2019. The following new and amended standards have no significant impact to the consolidated financial statements of the Group, unless otherwise indicated.

• PFRS 16, Leases

PFRS 16 supersedes PAS 17, *Leases*, Philippine Interpretation IFRIC 4, *Determining Whether an Arrangement Contains a Lease*, Philippine Interpretation SIC-15, *Operating Leases-Incentives* and Philippine Interpretation SIC-27, *Evaluating the Substance of Transactions Involving the Legal Form of a Lease*. The standard sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to recognize most leases on the consolidated balance sheet.

Lessor accounting under PFRS 16 is substantially unchanged from today's accounting under PAS 17. Lessors will continue to classify all leases using the same classification principle as in PAS 17 and distinguish between two types of leases: operating and finance leases. Therefore, PFRS 16 did not have an impact for leases where the Group is the lessor.

The Group adopted PFRS 16 using the modified retrospective approach in 2019 and elects to apply the standard to contracts that were previously identified as leases applying PAS 17 and Philippine Interpretation IFRIC-4. The Group therefore did not apply the standard to contracts that were not previously identified as containing a lease applying PAS 17 and Philippine Interpretation IFRIC-4.

	mer euse (ucer euse)
Assets	
Property and equipment (Right-of-use assets)	₽3,340,148,107
Trade and other receivables (Lease receivables)	26,154,302
Prepayments and other current assets (Prepaid rent)	(11,790,524)
Other noncurrent assets (Prepaid rent)	(29,435,680)
Deferred tax assets	(6,369,370)
	₽3,318,706,835
Liabilities	
Lease liabilities	₽3,343,221,838
Trade and other payables (Accrued expenses)	(21,689,218)
	₽3,321,532,620
Equity	
Retained earnings	(₽2,825,785)

The effect of adoption PFRS 16 as at 1 January 2019 is as follows:

The Group has lease contracts for offices, parking, stores and warehouses. Before the adoption of PFRS 16, the Group classified each of its leases (as lessee) at the inception date as an operating lease.



Increase (decrease)

Under the modified retrospective approach, the Group applied PFRS 16 with cumulative effect of initial application recognized in retained earnings and did not restate any comparative information. Under this approach, the Group recognized lease liability at date of initial application at the present value of the remaining lease payments, discounted using the Company's incremental borrowing rate at date of initial application. At the same time, the Group recognized right-of-use asset equal to lease liability at date of initial application adjusted by the amount of prepaid lease payments and accrued obligations relating to the leases recognized in the consolidated balance sheets immediately before the date of initial application on some leases. Also on some leases, the Group recognized right-of-use assets for all leases based on the carrying amounts as if the standard had always been applied.

Leases previously accounted for as operating leases

The Group recognized right-of-use assets and lease liabilities for those leases previously classified as operating leases, except for short-term leases and leases of low-value assets.

The Group also applied the available practical expedients wherein it:

- Used a single discount rate to a portfolio of leases with reasonably similar characteristics
- Relied on its assessment of whether leases are onerous immediately before the date of initial application
- Applied the short-term leases exemptions to leases with lease term that ends within 12 months of the date of initial application
- Excluded the initial direct costs from the measurement of the right-of-use assets at the date of initial application
- Used hindsight in determining the lease term where the contract contained options to extend or terminate the lease

Based on the above, as at January 1, 2019:

- Property and equipment were recognized amounting to \$\mathbf{P}3,283.66\$ million representing the amount of right-of-use assets set up on transition date.
- Additional lease liabilities of $\mathbb{P}3,286.74$ million were recognized.
- Prepayments and other current assets and other noncurrent assets of ₽41.23 million and Trade and other payables of ₽21.69 million related to previous operating leases arising from straight lining under PAS 17 were derecognized.
- Deferred tax asset net decreased by £6.37 million because of the deferred tax impact of the changes in assets and liabilities.
- The net effect of these adjustments had been adjusted to retained earnings by P2.83 million



The lease liability at as 1 January 2019 as can be reconciled to the operating lease commitments as of 31 December 2018 follows:

Operating lease commitments as at 31 December 2018	₽3,723,516,320
Less: Commitments relating to short term leases	(93,925,129)
	3,629,591,191
Weighted average incremental borrowing rate at 1 January 2019	4.41%-9.71%
Discounted operating lease commitments at 1 January 2019	2,612,806,617
Add: Payments in optional extension periods not recognized at	
December 31, 2018 (discounted at IBR)	730,415,221
Lease liabilities recognized at 1 January 2019	₽3,343,221,838

Due to the adoption of PFRS 16, the Group's operating profit in 2019 has improved, while its interest expense and depreciation expense increased. This is due to the change in the accounting for rent expense related to leases that were classified as operating leases under PAS 17.

• Philippine Interpretation IFRIC-23, Uncertainty over Income Tax Treatments

The interpretation addresses the accounting for income taxes when tax treatments involve uncertainty that affects the application of PAS 12, *Income Taxes*, and does not apply to taxes or levies outside the scope of PAS 12, nor does it specifically include requirements relating to interest and penalties associated with uncertain tax treatments.

The interpretation specifically addresses the following:

- Whether an entity considers uncertain tax treatments separately
- The assumptions an entity makes about the examination of tax treatments by taxation authorities
- How an entity determines taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates
- How an entity considers changes in facts and circumstances

An entity must determine whether to consider each uncertain tax treatment separately or together with one or more other uncertain tax treatments. The approach that better predicts the resolution of the uncertainty should be followed.

The Group applies significant judgement in identifying uncertainties over income tax treatments. Upon adoption of the Interpretation, the Group considered whether it has any uncertain tax positions. The Group determined, based on its tax compliance and assessment, that it is probable that its tax treatments will be accepted by the taxation authorities. The interpretation did not have an impact on the consolidated financial statements of the Group.

- Amendments to PFRS 9, Prepayment Features with Negative Compensation
- Amendments to PAS 19, *Employee Benefits, Plan Amendment, Curtailment or Settlement* The amendments to PAS 19 address the accounting when a plan amendment, curtailment or settlement occurs during a reporting period. The amendments specify that when a plan amendment, curtailment or settlement occurs during the annual reporting period, an entity is required to:
 - Determine current service cost for the remainder of the period after the plan amendment, curtailment or settlement, using the actuarial assumptions used to remeasure the net defined benefit liability (asset) reflecting the benefits offered under the plan and the plan assets after that event



• Determine net interest for the remainder of the period after the plan amendment, curtailment or settlement using: the net defined benefit liability (asset) reflecting the benefits offered under the plan and the plan assets after that event; and the discount rate used to remeasure that net defined benefit liability (asset).

The amendments also clarify that an entity first determines any past service cost, or a gain or loss on settlement, without considering the effect of the asset ceiling. This amount is recognized in the net income. An entity then determines the effect of the asset ceiling after the plan amendment, curtailment or settlement. Any change in that effect, excluding amounts included in the net interest, is recognized in other comprehensive income.

The amendments had no impact on the consolidated financial statements of the Group as it did not have any plan amendments, curtailments, or settlements during the period.

- Amendments to PAS 28, Long-term Interests in Associates and Joint Ventures
 - Annual Improvements to PFRSs 2015-2017 Cycle
 - Amendments to PFRS 3, Business Combinations, and PFRS 11, Joint Arrangements, Previously Held Interest in a Joint Operation
 - Amendments to PAS 12, Income Tax Consequences of Payments on Financial Instruments Classified as Equity
 - Amendments to PAS 23, Borrowing Costs, Borrowing Costs Eligible for Capitalization

Future Changes in Accounting Policies

Pronouncements issued but not yet effective are listed below. The Group does not expect that the future adoption of the said pronouncements will have a significant impact on its consolidated financial statements. The Group intends to adopt the following pronouncements when they become effective.

Effective beginning on or after January 1, 2020

- Amendments to PFRS 3, Definition of a Business
- Amendments to PAS 1, *Presentation of Financial Statements*, and PAS 8, *Accounting Policies, Changes in Accounting Estimates and Errors, Definition of Material*

Effective beginning on or after June 1, 2020:

• Amendments to PFRS 16, Covid -19 Related Rent Concessions

Effective beginning on or after January 1, 2021

• PFRS 17, Insurance Contracts

Deferred effectivity

- Amendments to PFRS 10, Consolidated Financial Statements, and PAS 28, Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- Amendments to PFRS 3, Business Combination Reference to the Conceptual Framework

Summary of Significant Accounting Policies

The significant accounting policies that have been used in the preparation of the consolidated financial statements are summarized below.



Revenue Recognition Effective January 1, 2018

The Group is in a retail business. The Group recognized revenue from sale of goods to customers, including the related loyalty program. Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group has generally concluded that it is the principal in its revenue arrangements.

Revenue from contract with customers

Revenue from contract with customers pertains to sale of goods is recognized at a point in time when control of the goods passes to the customer, at the point the customer purchases the goods at the store. Payment of the transaction price is due immediately at the point the customer purchases the goods.

Revenue Recognition Prior to January 1, 2018

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured, regardless of when the payment is being made. Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding discounts, returns and other sales taxes or duties. The Group assesses its revenue arrangements against specific criteria in order to determine if it is acting as principal or agent. The Group has concluded that it is acting as a principal in all of its revenue arrangements.

The following specific recognition criteria must also be met before revenue is recognized:

Sale of merchandise

Revenue from the sale of merchandise, presented as "Net Sales", is recognized when the significant risks and rewards of ownership of the merchandise have passed to the buyer which is generally at the time the sale is consummated. Sales returns and sales discounts are deducted from the sales to arrive at the net sales shown in the consolidated statement of comprehensive income.

RMSI operates Marks and Spencer Loyalty Program and RSCI operates Debenhams Loyalty Program which allow customers to accumulate points when they purchase products. The points can then be redeemed or used to pay for the purchase of merchandise, subject to a minimum number of points being obtained.

The consideration received is allocated between the products sold and points issued, with the consideration allocated to the points equal to their fair value. Fair value of the points is the amount for which the award credits could be sold separately. The fair value of the points issued is deferred, presented as "Deferred revenue" in the consolidated balances sheet and recognized as revenue when the points are redeemed.

Other Income

Rental income

Rental income is recognized on a straight-line basis over the term of the lease agreements.

Interest income

Interest income is recognized as the interest accrues using the effective interest rate (EIR) method.

Costs of Goods Sold

Costs of goods sold include the purchase price of the merchandise sold, as well as costs that are considered to have functions as part of the cost of merchandise sold. Vendor returns, discounts and allowances are generally deducted from the costs of goods sold.

Operating Expenses

Operating expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decreases in equity, other than those relating to distributions to equity participants. Operating expenses are recognized when services are used, or the expenses are incurred.

Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.



"Day 1" Difference

Where the transaction price in a non-active market is different from the fair value of other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable market, the Group recognizes the difference between the transaction price and fair value (a "Day 1" difference) in the consolidated statement of comprehensive income. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognized in the consolidated statement of comprehensive income when the inputs become observable or when the instrument is derecognized. For each transaction, the Group determines the appropriate method of recognizing the "Day 1" difference amount.

Current and Noncurrent Classification

The Group presents assets and liabilities in the consolidated balance sheets based on current / noncurrent classification. An asset is current when it is:

- Expected to be realized or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realized within twelve months after the reporting period; or
- Cash and cash equivalents unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as noncurrent.

A liability is current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Group classifies all other liabilities as noncurrent. Deferred tax assets and liabilities are classified as noncurrent assets and liabilities, respectively.

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

<u>Financial Asset - Initial Recognition, Subsequent Measurement and Impairment Effective</u> January 1, 2018

Initial recognition

The Group classified its financial assets, at initial recognition, and subsequently measured at amortized cost, FVOCI, or FVPL.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. Except for trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs. Trade and other receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under PFRS 15.



For a financial asset to be classified and measured at amortized cost or FVOCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

Subsequent measurement of financial assets

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortized cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at FVPL

Financial assets at amortized cost (debt instruments)

The Group measures financial assets at amortized cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortized cost are subsequently measured using the EIR method and are subject to impairment. Gains and losses are recognized in the consolidated statement of comprehensive income when the asset is derecognized, modified or impaired. This accounting policy relates to the Group's "Cash", "Trade and other receivables" excluding advances to officers and employees, "Amounts owed by related parties" and "Security deposits and construction bonds".

Impairment of financial assets

The Group recognizes an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original EIR. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognized in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).



For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if: i) the financial instrument has a low risk of default, ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfill its contractual cash flow obligations. The Group considers a financial asset to have low credit risk when it has an internal or external credit rating of "investment grade" as per globally understood definition.

Definition of default

The Group considers that default has occurred when a financial asset is more than 90 days past due and when an internally developed information indicate that the debtor is unlikely to pay the Group in full unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

Write-off policy

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g., when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognized in the consolidated statement of comprehensive income.

Measurement and recognition of expected credit losses

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e., the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information as described above. As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date.



For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original EIR.

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

The Group recognizes an impairment gain or loss in the consolidated statement of comprehensive income for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

Financial Asset - Initial Recognition, Subsequent Measurement and Impairment Prior to January 1, 2018

Financial instruments are recognized in the consolidated balance sheet when the Group becomes a party to the contractual provisions of the instrument. The Group determines the classification of its financial assets on initial recognition and, where allowed and appropriate, re-evaluates this designation at each reporting date.

Financial instruments are recognized initially at fair value of the consideration given (in the case of an asset) or received (in the case of a liability). Except for financial assets at fair value through profit or loss, the initial measurement of financial assets includes transaction costs.

The Group's financial assets are of the nature of loans and receivables.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are not entered into with the intention of immediate or short-term resale and are not classified as financial assets held for trading, designated as available-for-sale (AFS) investments or designated as at FVPL. This accounting policy relates to the Group's "Cash", "Trade and other receivables" excluding advances to officers and employees, "Amounts owed by related parties" and "Security deposits and construction bonds".

Loans and receivables are recognized initially at fair value, which normally pertains to the billable amount. After initial measurement, loans and receivables are measured at amortized cost using the EIR method, less allowance for impairment losses. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the EIR. The amortization, if any, is included as part of other income in the consolidated statement of comprehensive income. The losses arising from impairment of loans and receivables are recognized in the consolidated statement of comprehensive income. The level of allowance for impairment losses is evaluated by management on the basis of factors that affect the collectability of accounts.

Impairment of financial assets

The Group assesses at each balance sheet date whether a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is deemed to be impaired if and only if, there is an objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated. Evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganization and where observable



data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

For loans and receivables carried at amortized cost, the Group first assesses individually whether objective evidence of impairment exists for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Group determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, the asset is included in a group of financial assets with similar credit risk characteristics and that group of financial assets is collectively assessed for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in the consolidated statement of comprehensive income. Interest income continues to be accrued on the reduced carrying amount based on the original effective interest rate of the financial asset. Loans together with the associated allowance are written-off when there is no realistic prospect of future recovery and all collateral has been realized or has been transferred to the Group. If, in a subsequent period, the amount of the impairment loss increases or decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is increased or decreased by adjusting the allowance account. Any subsequent reversal of an impairment loss is recognized in the consolidated statement of comprehensive income, to the extent that the carrying value of the asset does not exceed its amortized cost at the reversal date.

In relation to trade receivables, a provision for impairment loss is made when there is objective evidence (such as the probability of insolvency or significant financial difficulties of the debtor) that the Group will not be able to collect all the amounts due under the original terms of the invoice. The carrying amount of the receivables is reduced through use of an allowance account. Impaired debts are derecognized when they are assessed as uncollectible.

Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financials liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

This accounting policy applies primarily to the Group's "Trade and other payables" excluding Statutory liabilities, "Short-term loans payable", "Long-term debt", "Lease Liabilities", "Tenant deposits" and "Amounts owed to related parties".

Subsequent measurement

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortized cost using the EIR method. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR.

Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated balance sheet if there is a currently enforceable legal right to set off the recognized amounts and there is intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. The



Group assesses that it has a currently enforceable right of offset if the right is not contingent on a future event, and is legally enforceable in the normal course of business, event of default, and event of insolvency or bankruptcy of the Group and all of the counterparties.

Derecognition of Financial Assets and Liabilities

Financial assets

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the rights to receive cash flows from the asset have expired;
- the Group retains the rights to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a "pass through" arrangement; or
- the Group has transferred its rights to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Group's continuing involvement in the asset. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or has expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in the consolidated statement of comprehensive income.

Cash

Cash consists of cash on hand and in banks. Cash in banks earn interest at a regular deposit rate.

Merchandise Inventories

Merchandise inventories are valued at the lower of cost and net realizable value (NRV). Cost is determined using the moving average method. NRV is the estimated selling price in the ordinary course of business, less the estimated costs of selling and distribution.

Investment in an Associate and Interests in Joint Ventures

The Group's investment in an associate and interests in joint ventures are accounted for under the equity method of accounting in the consolidated financial statements. An associate is an entity in which the Group has significant influence and which is neither a subsidiary nor a joint venture, generally accompanying a shareholding of between 20% and 50% of the voting rights. A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control.



Under the equity method, the investment in an associate and interests in joint ventures are initially recognized at cost. The carrying amounts of the investment and interests are adjusted to recognize changes in the Group's share of net assets of the associate and joint ventures since the acquisition date. Goodwill relating to the associate and joint ventures are included in the carrying amount of the investment and are neither amortized nor individually tested for impairment.

The consolidated statement of comprehensive income reflects the Group's share in the results of operations of the associate and joint ventures. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognized directly in the equity of the associate or joint venture, the Group recognizes its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealized gains and losses resulting from transactions between the Group and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture.

The aggregate of the Group's share in net earnings of an associate and joint ventures is shown on the face of the consolidated statement of comprehensive income outside operating profit and represents profit or loss after tax.

After application of the equity method, the Group determines whether it is necessary to recognize an impairment loss on its investment in an associate and interests in joint ventures. At each balance sheet date, the Group determines whether there is objective evidence that the investment in an associate and interests in joint ventures are impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate or joint venture and its carrying value, then recognizes the loss as "Impairment losses on interest in joint ventures and amounts owed by related parties " in the consolidated statement of comprehensive income.

When the share of losses exceeds the Group's investment in an associate and interests in joint ventures, the carrying amount of the investment, including any long-term interests that form part thereof, is reduced to zero and the recognition of further losses is discontinued except to the extent that the Group has an obligation or has made payments on behalf of the investee.

Upon loss of significant influence over the associate or joint control over the joint ventures, the Group measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the associate or joint ventures upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognized in the consolidated statement of comprehensive income.

The financial statements of the associate and joint ventures are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

Prepayments and Other Current Assets

This account comprises advances to suppliers, supplies, prepaid advertising, insurance premiums and other prepaid items and creditable withholding tax. Prepayments are expenses paid in advance and recorded as asset before they are utilized. Prepaid advertising, insurance premiums and other prepaid items are apportioned over the period covered by the payment and charged to the appropriate accounts in the consolidated statement of comprehensive income when incurred. Creditable withholding tax is deducted from income tax payable.



- 16 -

Property and Equipment

Property and equipment are stated at cost, excluding the cost of day to day servicing, less accumulated depreciation and amortization and any accumulated impairment losses. Such cost includes the cost of replacing part of such property and equipment when the costs are incurred and if the recognition criteria are met.

The initial cost of property and equipment comprises its purchase price, including import duties, taxes and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally charged to consolidated statement of comprehensive income in the period in which the costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as an additional cost of property and equipment.

Construction in progress represents properties under construction and is stated at cost. This includes costs of construction and other direct costs. Construction in progress is not depreciated until such time that the relevant assets are completed and are available for use.

Depreciation is calculated using the straight-line method over the following estimated useful lives of the assets, or in the case of leasehold improvements, the term of the related lease or estimated useful lives of the improvement, whichever is shorter:

Building	10-20 years
Transportation equipment	3-15 years
Store, office, warehouse furniture and fixtures	3-10 years
Leasehold improvements	2-10 years
Right-of-use assets	2-10 years

The carrying values of property and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying values may not be recoverable.

The asset's useful lives and methods of depreciation are reviewed, and adjusted if appropriate, at each financial year-end.

Fully depreciated assets are retained in the accounts until these are no longer in use. When assets are retired or otherwise disposed of, both the cost and related accumulated depreciation and amortization and any allowance for impairment losses are removed from the accounts and any resulting gain or loss is credited or charged to current operations. An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the consolidated statement of comprehensive income in the year the asset is derecognized.

Effective January 1, 2019, it is the Group's policy to classify right-of-use asset as part of property and equipment. Prior to that date, all of the Company's leases are accounted for as operating leases in accordance with PAS 17, hence, not recorded on the consolidated balance sheet. The Group recognizes right-of-use asset at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use asset is initially measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liability. The initial cost of right-of-use asset includes the amount of lease liability recognized, initial direct costs



incurred, lease payments made at or before the commencement date less any lease incentives received and estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Unless the Group is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognized right-of-use asset is depreciated on a straight-line basis over the shorter of their estimated useful life and lease term. Right-of-use asset is subject to impairment for nonfinancial assets.

Leases

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at the inception date and requires an assessment of whether the fulfillment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

A reassessment is made after the inception of the lease only if one of the following applies:

- (a) there is a change in contractual terms, other than a renewal or extension of the arrangement;
- (b) a renewal option is exercise and extension granted, unless the term of the renewal or extension was initially included in the lease term;
- (c) there is a change in the determination of whether fulfillment is dependent on a specified asset; or
- (d) there is a substantial change to the asset.

When a reassessment is made, lease accounting shall commence or cease from the date when the change in circumstances give rise to the reassessment for scenarios (a), (c) or (d) and at the date of renewal or extension period for scenario (b).

Operating leases - Group as a lessor Effective after January 1, 2019

Leases where the Group does not transfer substantially all the risks and rewards of ownership of the assets are classified as operating leases. Lease payments received are recognized in the consolidated statement of comprehensive income as income on a straight-line basis over the lease term. Initial direct costs incurred in negotiating leases are added to the carrying amount of the leased asset and recognized over the lease term on the same basis as the rental income. Contingent rents are recognized as revenue in the period in which they are earned.

• *Lease receivables.* At the commencement date of the lease, the Group recognizes assets held under a finance lease and present them as a receivable at an amount equal to the net investment in the lease. The net investment in the lease is the gross investment in the lease discounted using the incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. The gross investment in the lease is the sum of the lease payments receivable by the Group under the finance lease. Subsequently, the carrying amount of the lease receivables is increased to reflect the accretion of interest and reduced for the lease collections made.

Operating leases - Group as a lessee - Effective after January 1, 2019

- *Right-of-use assets (presented under as "Property and equipment")*
- *Lease liabilities.* At the commencement date of the lease, the Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts



expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating a lease, if the lease term reflects the Group exercising the option to terminate. The variable lease payments that do not depend on an index or a rate are recognized as expense in the period on which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit on the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

- *Short-term leases.*. The Group applies the short-term lease recognition exemption to its short-term leases of office, stores and warehouses (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option.
- *Variable Rent.* The Group recognizes additional variable lease payments. These variable lease payments that do not depend on an index or a rate are recognized as expense in the period on which the event or condition that triggers the payment occurs. The additional variable lease payments are linked to future sales and, thus, do not meet the definition of lease payments. Consequently, these payments are not included in the measurement of the asset and liability.

Operating leases - Group as a lessee - Effective before January 1, 2019

Leases where the lessor retains substantially all the risks and rewards of ownership of assets are classified as operating leases. Operating lease payments are recognized as an expense in the consolidated statement of comprehensive income on a straight-line basis over the lease term.

Operating leases - Group as lessor - Effective before January 1, 2019

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income is accounted for on a straight-line basis over the lease terms and is recorded as rental income in the consolidated statements of comprehensive income.

Accounting for leases where the Group is the lessor prior to and effective January 1, 2019 is substantially the same.

Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortization and any accumulated impairment losses.

The useful life of intangible assets is assessed as finite.

Intangible assets with finite lives are amortized over the useful economic life of 5 years and assessed for impairment whenever there is an indication that the intangible assets may be impaired. The amortization period and the amortization method for intangible assets with finite useful lives are reviewed at least at the end of each reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period and/or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets is recognized in the consolidated



statement of comprehensive income in the expense category consistent with the function of the intangible assets.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the consolidated statement of comprehensive income when the asset is derecognized.

Software Costs

Costs incurred in the purchase and customization of computer software are initially recognized at cost. Following initial recognition, software costs are carried at cost less accumulated amortization and any accumulated impairment in value.

Software costs, included in "Other noncurrent assets" account, are amortized on a straight-line basis over the estimated useful economic life of 5 years and are assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization commences when the related software is ready for use. The amortization period and the amortization method for the software costs are reviewed at each reporting date. Changes in the estimated useful life is accounted for by changing the amortization period, as appropriate, and treated as changes in accounting estimates. The amortization expense is recognized in the consolidated statement of comprehensive income in the expense category consistent with the function of the software costs.

Impairment of Nonfinancial Assets

Investment in an associate, interests in joint ventures, property and equipment and right-of-use asset are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. An asset's estimated recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use (VIU) and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its estimated recoverable amount. In assessing VIU, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used.

Impairment losses are recognized in the consolidated statement of comprehensive income in those expense categories consistent with the function of the impaired asset.

For nonfinancial assets, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Group makes an estimate of the recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset is increased to its estimated recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the consolidated statement of comprehensive income unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase.



Capital Stock and Additional Paid-in Capital

Capital stock is measured at par value for all shares issued. Incremental costs incurred directly attributable to the issuance of new shares are shown in equity as deduction from proceeds, net of tax. Proceeds and/or fair value of consideration received in excess of par value, if any, are recognized as additional paid-in capital (APIC).

Treasury Shares

Treasury shares are own equity instruments which are reacquired and are recognized at cost and deducted from equity. No gain or loss is recognized in the consolidated statement of comprehensive income on the purchase, sale, issue or cancellation of the Company's own equity instruments. Any difference between the carrying amount and the consideration, if reissued, is recognized in additional paid-in capital.

Retained Earnings

Retained earnings consist of appropriated and unappropriated balances. Appropriated retained earnings are restricted for specific purposes and/or are not available for dividend declaration. Unappropriated retained earnings are not restricted and include the cumulative balance of net income or loss, any dividend distributions, prior period adjustments and effects of any change in accounting policy. Dividends on capital stock are recognized as a liability and deducted from equity when they are approved by the BOD. Dividends for the year that are approved after the financial reporting date are dealt with as an event after the financial reporting date.

Retirement Benefit Obligation

The Group is covered by a noncontributory defined benefit retirement plan. The net defined benefit obligation or asset is the aggregate of the present value of the defined benefit obligation at the end of the reporting period reduced by the fair value of plan assets, adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost
- Net interest on the net defined benefit liability or asset
- Remeasurements of net defined benefit liability or asset

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognized as expense in the consolidated statement of comprehensive income. Past service costs are recognized when plan amendment or curtailment occurs.

Net interest on the net defined benefit liability or asset is the change during the period in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on high quality corporate bonds to the net defined benefit liability or asset. Net interest on the net defined benefit liability or asset is recognized as expense or income in the consolidated statement of comprehensive income.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in other comprehensive income in the period in which they arise. Remeasurements are



not reclassified to profit or loss in subsequent periods. These are retained in other comprehensive income until full settlement of the obligation.

Plan assets comprise of assets held by long-term employee benefit fund. The fair value of plan assets is deducted from the present value of the defined benefit obligation in determining the net defined benefit liability or asset. This excludes unpaid contributions due from the Group to the fund, as well as any non-transferable financial instruments issued by the Group and held by the fund. Plan assets are reduced by any liabilities of the fund that do not relate to employee benefits, for example, trade and other payables and liabilities resulting from derivative financial instruments.

Taxes

Current tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the tax authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the balance sheet date.

Current income tax relating to items recognized directly in equity is recognized in other comprehensive income and not in the consolidated statement of comprehensive income.

Deferred tax

Deferred tax is provided using the balance sheet liability method on temporary differences on the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Deferred tax liabilities are recognized for all taxable temporary differences, except:

- where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carryforward benefits of unused minimum corporate income tax (MCIT) and net operating loss carryover (NOLCO) to the extent that it is probable that sufficient future taxable profit will be available against which the deductible temporary differences and the carryforward benefits of unused MCIT and NOLCO can be utilized.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient future taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each balance sheet date and are recognized to the extent that it has become probable that sufficient future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted on the balance sheet date.

Deferred tax relating to items recognized directly in equity is recognized in other comprehensive income and not in the consolidated statement of comprehensive income.



Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Value-added Tax (VAT)

Revenues, expenses and assets are recognized net of the amount of VAT, if applicable.

When VAT from sales of goods and/or services (output VAT) exceeds VAT passed on from purchases of goods or services (input VAT), the excess is recognized as payable in the consolidated balance sheet. When VAT passed on from purchases of goods or services (input VAT) exceeds VAT from sales of goods and/or services (output VAT), the excess is recognized as an asset in the consolidated balance sheet to the extent of the recoverable amount.

The net amount of VAT recoverable from, or payable, to the taxation authority is included as part of "Prepayments and other current assets", or "Trade and other payables", in the consolidated balance sheet.

Input VAT on the purchase of assets classified as capital assets exceeding a certain threshold as provided by the taxing authority is recognized as "Deferred input VAT" and is amortized within the life of the asset or 60 months, whichever is shorter. These are included as part of noncurrent assets except those amounts which will be amortized within 12 months from the balance sheet date.

Segment Reporting

The Group's operating business are organized and managed separately according to the nature of the products and services provided, with each segment representing a strategic business unit that offers different products and serves different markets. Financial information on reporting segment is presented in Note 27 to the consolidated financial statements.

Earnings Per Share (EPS)

Basic EPS is computed by dividing the net income of the Group by the weighted average number of common shares issued and outstanding during the year, adjusted for any subsequent stock dividends declared.

Diluted EPS amounts are calculated by dividing the net income attributable to the Group (after deducting interest on the convertible preferred shares, if any) by the weighted average number of common shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

The weighted average number of common shares used in the calculation of the basic/diluted EPS is determined on the basis of the weighted average number of shares of the Group as of balance sheet date.

Foreign Currency Translation and Transactions

The consolidated financial statements are presented in Philippine Peso, which is the functional currency of the Group. Each entity determines its own functional currency, which is the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity, and items included in the financial statements of each entity are measured using that functional currency.

Transactions in foreign currencies are initially recorded at the functional currency rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange ruling at the balance sheet date. All



differences are taken to consolidated statement of comprehensive income. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions.

Events After the Reporting Date

Events after the reporting date that provide additional information about the Group's position at the balance sheet date (adjusting events) are reflected in the consolidated financial statements. Post yearend events that are not adjusting events are disclosed in the notes to consolidated financial statements when material.

3. Significant Accounting Judgments, Estimates and Assumptions

The preparation of the Group's consolidated financial statements in accordance with PFRSs requires the Group to make estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses and disclosure of contingent assets and contingent liabilities. Future events may occur which will cause the assumptions used in arriving at the estimates to change. The effects of any change in estimates are reflected in the consolidated financial statements as they become reasonably determinable.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Judgments

In the process of applying the Group's accounting policies, management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognized in the consolidated financial statements:

Determination of operating segment

The Group has determined that it is operating as one operating segment (see Note 27). Based on management's assessment, no part or component of the business of the Group meets the qualifications of an operating segment as defined in PFRS 8, *Operating Segments*.

Determination of lease term of contracts with renewal and termination options - Group as a lessee The Group has several lease contracts that include extension and termination options. The Group applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate.

The Group included the renewal period as part of the lease term for leases of office, stores and warehouses with shorter non-cancellable period. The Group typically exercises its option to renew for these leases because there will be a significant negative effect on production if a replacement asset is not readily available. The renewal periods for leases of office, stores and warehouses with longer non-cancellable periods are not included as part of the lease term as these are not reasonably certain to be exercised. In addition, the renewal options for leases of vehicles are not included as part of the lease term because the Group typically leases motor vehicles for not more than five years and, hence, is not exercising any renewal options. Furthermore, the periods covered by termination options are included as part of the lease term only when they are reasonably certain not to be exercised.



Refer to Note 26 for information on potential future rental payments relating to periods following the exercise date of extension and termination options that are not included in the lease term.

Classification of investment in Samsonite Philippines, Inc. as investment in an associate SII, together with another company, established SPI through a joint venture agreement. The Group has determined that there is no control or joint control over the operating and financial activities of SPI since it does not own directly or indirectly more than 50% of the voting rights of SPI. The Group owns 40% and holds voting power in SPI that represents significant influence. The parties have no contract or arrangement that indicates joint control. Accordingly, the Group classified its investment in SPI as an investment in an associate (see Note 8).

Classification of interests in Landmark Management Services, Ltd. (LMS), Muji Philippines, Corp. (MPC), SIAL CSV Retailers, Inc. (SCRI) and SIAL Specialty Retailers, Inc.(SSRI) as interests in joint ventures

SII, together with another company, established SCRI and SSRI through joint venture agreements. In 2015, SKL was incorporated and subsequently acquired 50% stake in LMS through a joint venture agreement. In 2017, SSI entered into a joint venture agreement with another company for the 51% ownership interest in MPC.

The Group has determined that these arrangements are joint arrangements as they have the following characteristics:

- the parties are bound by a contractual arrangement; and
- the contractual arrangement gives the parties joint control of the arrangement.

A joint arrangement is either a joint operation or a joint venture. The Group determines its interests in LMS, MPC, SCRI and SSRI as joint venture since it has rights to the net assets instead of rights to the assets and obligations for the liabilities of these companies. Accordingly, the Group classified its interests in LMS, MPC, SCRI and SSRI as joint ventures (see Note 9).

Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Leases - Estimating the incremental borrowing rates

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Company 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the. The Company estimates the IBR using observable inputs when available and is required to make certain entity-specific estimates. The Company's lease liabilities amounted to P2,832.46 million as of December 31, 2019 (see Note 26).



Provision for expected credit losses (ECL) of trade and other receivables and amounts owed by related parties

The Group maintains an allowance for impairment loss at a level considered adequate to provide for potential uncollectible receivables. The Group uses simplified approach to calculate ECLs on trade and other receivables and general approach on other financial assets. The Group performs a regular review of the age and status of these accounts, designed to identify accounts for impairment. The assessment of the correlation between historical observed default rates, forecasted economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. As of December 31, 2019 and 2018, allowance for doubtful accounts for trade and other receivables, and amounts owed by related parties amounted to P31.96 million and P58.86 million, respectively. Trade and other receivables amounted to P785.74 million and P678.04 million, respectively (see Notes 5 and 20).

Assessing NRV of merchandise inventories

The Group sells good that are subject to changing consumer demands and fashion trends. Thus, assessing the recoverability of the Group's inventories requires significant management judgement which includes management's expectations for future sales and inventory liquidation plans. The Group maintains allowance for merchandise inventory losses at a level considered adequate to reflect the excess of cost of inventories over their NRV. NRV of inventories are assessed regularly based on the prevailing selling prices of inventories less the estimated cost necessary to sell. In addition, the Company considered those inventories that are out-of-season, damaged and soiled in assessing the NRV of inventories. Increase in the NRV will increase the carrying amount of inventories but only to the extent of their original acquisition costs. As of December 31, 2019 and 2018, the Group has no allowance for inventory losses. Merchandise inventories amounted to P9,818.88 million and P9,245.19 million as of December 31, 2019 and 2018, respectively (see Note 6).

Estimating useful lives of property and equipment, franchise cost and software costs

The Group estimates the useful lives of its property and equipment, franchise fee and software costs based on the period over which these assets are expected to be available for use. The Group reviews annually the estimated useful lives of property and equipment, franchise fee and software costs based on factors that include asset utilization, internal technical evaluation, technological changes and environmental and anticipated use of the assets tempered by related industry benchmark information. It is possible that future results of operation could be materially affected by changes in these estimates brought about by changes in factors mentioned. A reduction in the estimated useful lives of property and equipment, franchise fee and software costs would increase depreciation and amortization expense and decrease noncurrent assets.

There was no change in the estimated useful lives of the Group's property, plant and equipment in 2018 and 2019. As of December 31, 2019 and 2018, the aggregate depreciable net book values of property and equipment (including ROU), franchise fee and software costs presented under "Other noncurrent assets" amounted to P5,603.34 million and P2,837.58 million, respectively (see Notes 10 and 11). The Group recognized depreciation and amortization expense amounting to P2,051.13 million, P870.44 million and P1,102.40 million for the years ended December 31, 2019, 2018 and 2017, respectively (see Note 19).



Assessing impairment of investment in an associate, interests in joint ventures and property and equipment

Internal and external sources of information are reviewed at each balance sheet date to identify indications that investment in an associate, interests in joint ventures and property and equipment may be impaired or an impairment loss previously recognized no longer exists or may be decreased. If any such indication exists, the recoverable amount of the asset is estimated. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount.

The Group assesses the impairment of assets whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The factors that the Group considers important which could trigger an impairment review include the following:

- significant underperformance relative to expected historical or projected future operating results; and
- significant negative industry or economic trends.

In 2017, the Group recognized an impairment loss on interests in joint venture amounting to P27.16 million (see Note 9). For other nonfinancial assets such as property and equipment and investment in associate, no indication of impairment was noted as of December 31, 2019 and 2018.

The carrying values of the Group's nonfinancial assets as of December 31 are as follows:

	2019	2018
Property and equipment (Note 10)	₽5,592,880,009	₽2,806,005,348
Interests in joint ventures (Note 9)	568,859,842	519,849,166
Investment in an associate (Note 8)	86,776,792	54,594,522

Estimating retirement benefits

The cost of defined benefit pension plan is determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates, and future pension increases. Due to the long-term nature of the plan, such estimates are subject to significant uncertainty. These assumptions are discussed in Note 21 to the consolidated financial statements. As of December 31, 2019 and 2018, the Group's retirement benefit obligation amounted to P600.69 million and P335.53 million, respectively (see Note 21). The Group recognized retirement expense amounting to P65.91 million, P61.12 million and P53.46 million in 2019, 2018 and 2017, respectively (see Note 21).

Recoverability of deferred tax assets

Management's assessment of the deferred tax assets to be recognized involves significant judgments and is based on assumptions regarding the future results of the subsidiaries. Management judgments and estimation is required to determine the amount of deferred tax assets that can be recognized based on the forecasted level of future taxable profits and the related tax strategies. As of December 31, 2019 and 2018, deferred tax assets amounted to P1,169.51 million and P307.20 million, respectively. Management has determined that there is sufficient future taxable profit against which these recognized deferred tax assets will be realized. The Group also has temporary differences for which deferred tax assets were not recognized (see Note 22).



4. Cash

	2019	2018
Cash on hand	₽61,720,680	₽36,310,930
Cash in banks	2,372,029,222	2,224,149,994
Short-term investments	58,710,031	100,000,000
	₽2,492,459,933	₽2,360,460,924

Cash in banks earn interest at the respective bank deposit rates. Short-term investments are made for varying periods of between 60 to 90 days depending on the immediate cash requirements of the Group and earn interest at the respective short-term investment rates. Interest earned from cash in banks and short-term investments for the years ended December 31, 2019, 2018 and 2017 amounted to P4.54 million, P4.36 million, and P2.91 million, respectively.

5. Trade and Other Receivables

	2019	2018
Trade receivables	₽366,360,017	₽268,038,636
Nontrade receivables	215,673,361	272,280,314
Receivables from related parties (Note 20)	111,794,889	71,228,195
Advances to officers and employees	67,961,679	84,217,489
Dividend receivable (Note 8)	25,200,000	_
Others	7,080,051	_
	794,069,997	695,764,634
Less allowance for ECL on nontrade receivables	8,326,816	17,729,195
	₽785,743,181	₽678,035,439

Trade receivables primarily pertains to receivables from credit card companies which are normally settled on three days' terms.

Nontrade receivables mainly include receivables from banks for tie-up sale and promotional activities, and principals for their share in marketing expense.

Nontrade receivables, advances to officers and employees and receivables from related parties are usually settled within one year. SSI's advances to officers and employees are subject to 12% annual interest and are payable within 3-6 months through salary deduction. Interest income earned related to employee loans under "Advances to officers and employees" amounted to P0.90 million 2019.

"Others" generally includes lease receivables amounting to **P**7.01 million in 2019 (see Note 26).

6. Merchandise Inventories

	2019	2018
At cost:		
On hand	₽9,040,507,891	₽8,519,776,129
In transit	778,372,197	725,413,825
	₽9,818,880,088	₽9,245,189,954



Inventories in transit include items not yet received but ownership or title to the goods has already passed to the Group. There are no merchandise inventories pledged as security for liabilities.

The cost of inventories recognized as expense and presented in "Costs of goods sold" amounted to P12,285.71 million, P10,918.35 million and P9,041.11 million for the years ended December 31, 2019, 2018 and 2017, respectively (see Note 15).

7. Prepayments and Other Current Assets

	2019	2018
Supplies	₽476,229,580	₽381,205,401
Advances to suppliers	383,811,622	256,463,505
Input VAT	106,951,795	197,534,537
Creditable withholding tax	46,721,136	58,311,116
Current portion of prepaid rent (Notes 11 and 26)	35,563,482	36,293,203
Security deposits (Note 26)	24,144,925	5,246,363
Prepaid insurance	23,844,210	16,200,060
Deferred input VAT	8,778,465	25,724,677
Prepaid advertising	9,386,640	43,701,792
Others	52,304,357	44,572,226
	₽1,167,736,212	₽1,065,252,880

Supplies composed of packaging materials, office and store supplies, and employees' uniform inventory.

Advances to suppliers pertain to advance payments to principals and suppliers for inventory purchases.

Input VAT will be applied against output VAT.

8. Investment in an Associate

	2019	2018
Acquisition cost	₽24,640,000	₽24,640,000
Accumulated equity in net earnings:		
Balances at beginning of year	29,954,522	22,661,362
Share in net earnings	57,382,270	43,293,160
Dividends (Note 5)	(25,200,000)	(36,000,000)
Balances at end of year	62,136,792	29,954,522
	₽86,776,792	₽54,594,522

SPI, a company incorporated in the Philippines on September 9, 2008, was established primarily to engage in the importation, distribution, marketing and sale, both wholesale and retail, of all types of luggage and bags, including but not limited to suitcases, garment bags, brief cases, computer bags, backpacks, casual bags, hand bags, travel accessories and such other products of similar nature. As of December 31, 2019 and 2018, SPI is 40% owned by the Group and 60% owned by Samsonite Corporation, its ultimate parent and an entity incorporated under the laws of the United States of America.



	2019	2018
Statements of Financial Position:		
Current assets	₽278,762,645	₽215,064,434
Noncurrent assets	22,263,131	16,465,202
Current liabilities	109,964,786	92,945,026
Noncurrent liabilities	1,294,944	1,366,059
Equity	189,766,047	137,218,551
Statements of Comprehensive Income:		
Revenue	611,782,316	513,588,194
Cost and expenses	468,326,640	450,344,402
Net income	143,455,676	108,232,901

The following table sets out the financial information of SPI as of and for the years ended December 31, 2019 and 2018:

9. Interests in Joint Ventures

The Group's interests in joint ventures pertain to the following:

Joint venture	Project description	Income sharing arrangement
MPC	Operation of retail stores in the Philippines	51:49
SCRI	Open and operate convenience stores directly owned and/or franchised in the Philippines	50:50
SSRI	Investment in and operation of mid-market department stores	50:50
LMS	Investment in and operation of travel retail stores in the Philippines	50:50

The movements in the carrying values of interests in joint ventures are as follows:

December 31, 2019

	LMS	MPC	SSRI	SCRI	Total
Cost:					
Balances at beginning and end of year	₽375,296,454	₽89,250,000	₽407,344,383	₽420,350,000	₽1,292,240,837
Accumulated equity in net earnings (losses)					
and impairment loss:					
Balances at beginning of year	32,527,710	22,775,002	(407,344,383)	(420,350,000)	(772,391,671)
Share in net earnings	12,268,370	36,742,306	_	_	49,010,676
Balances at end of year	44,796,080	59,517,308	(407,344,383)	(420,350,000)	(723,380,995)
	₽420,092,534	₽148,767,308	₽-	₽-	₽568,859,842

December 31, 2018

	LMS	MPC	SSRI	SCRI	Total
Cost:					
Balances at beginning and end of year	₽375,296,454	₽89,250,000	₽407,344,383	₽420,350,000	₽1,292,240,837
Accumulated equity in net earnings (losses) and impairment loss:					
Balances at beginning of year	15,519,812	5,308,259	(407,344,383)	(420,350,000)	(806,866,312)
Share in net earnings	17,007,898	17,466,743	-	-	34,474,641
Balances at end of year	32,527,710	22,775,002	(407,344,383)	(420,350,000)	(772,391,671)
	₽407,824,164	₽112,025,002	₽–	₽–	₽519,849,166

In 2017, the Group received P140.07 million as return of investment in SSRI. The remaining carrying value of the investment, after the share in net losses, amounting to P27.16 million is fully provided with impairment loss.

Investment in LMS

On August 12, 2015, SKL, a wholly owned subsidiary of SSI, executed agreements to effect the acquisition of a 50% equity stake in LMS from its two existing shareholders Regent and Prime. Regent and Prime will continue to own 50% ownership in LMS following the entry of SKL. LMS is a company specializing in travel retail concepts and has existing supply and management agreements with travel retail stores in the Philippines. The acquisition cost includes the consideration for goodwill amounting to P121.75 million and intangible asset amounting to P29.90 million. The intangible asset pertains to the concession agreement with Duty Free and is being amortized over 10.7 years. Amortization expense, which is included in the share in net earnings of LMS, amounted to P2.56 million in 2019 and 2018, respectively. Key financial information of LMS is as follows:

	2019	2018
Statements of Financial Position:		
Current assets	₽551,659,094	₽552,312,771
Noncurrent assets	79,635,869	67,267,707
Current liabilities	(70,097,399)	(88,044,881)
Equity	561,197,564	531,535,597
Group's share in equity - 50% (2018: 50%)	280,598,782	265,767,799
Goodwill	121,750,000	121,750,000
Intangible asset	17,743,752	20,306,365
Group's carrying amount of the investment	₽ 420,092,534	₽407,824,164
Statements of Comprehensive Income:		
Revenues	₽926,463,471	₽758,494,779
Cost and expenses	897,484,869	718,836,556
Net income	28,978,602	39,658,223



Investment in MPC

On January 20, 2017, SSI and Ryohin Keikaku Co., Ltd. entered into a Joint Venture Agreement wherein the parties agreed to form MPC. SSI contributed ₽89.25 million for the 51% ownership interest in MPC. The Joint Venture Agreement provides for unanimous votes of both parties in so far as most key and relevant operating activities are concerned. Key financial information of MPC is as follows:

	2019	2018
Statement of Financial Position:		
Current assets	₽318,738,191	₽254,929,620
Noncurrent assets	149,851,976	58,097,009
Current liabilities	(110,200,164)	(92,592,724)
Noncurrent liabilities	(66,689,399)	(777,038)
Equity	291,700,604	219,656,867
Group's share in equity - 51% (2018: 51%)	148,767,308	112,025,002
Goodwill	_	_
Group's carrying amount of the investment	₽148,767,308	₽112,025,002
Statement of Comprehensive Income: Revenues	₽ 489,266,868	₽286,665,556
Cost and expenses	417,223,131	252,417,041
Net income	72,043,737	34,248,515



10. Property and Equipment

The composition and movements of this account are as follows:

December 31, 2019

		Store, Office, Warehouse			Right-of-Use Asset - Store	Right-of-Use Asset -	Right-of-Use Asset - Office	Right-of-Use		
	Leasehold	Furniture		Transportation		Warehouse	and parking	Asset - Land	Construction	
	Improvements	and Fixtures	Building	Equipment	(Note 26)	(Note 26)	(Note 26)	(Note 26)	in Progress	Total
Cost:										
Balances at beginning of year	₽7,256,246,129	₽2,211,690,435	₽898,080,680	₽279,203,655	₽–	₽–	₽–	₽–	₽68,097,610	₽10,713,318,509
Effect of adoption of										
PFRS 16 (Note 2)	-	-	-	-	2,764,472,159	217,379,186	132,294,745	226,002,017	-	3,340,147,107
Additions	520,665,564	320,817,625	549,290	28,572,032	437,641,121	2,795,634	24,020,093	-	90,358,565	1,425,419,924
Disposals and retirement	(589,402,062)	(26,799,896)	-	(3,042,300)	_	_	_	-	-	(619,244,258)
Remeasurement	-	-	-	-	122,285,361	(463,827)	-	-	-	121,821,534
Reclassifications	68,125,046	8,670,104	(5,640,718)	-	-	-	_	-	(71,154,432)	_
Balances at end of year	7,255,634,677	2,514,378,268	892,989,252	304,733,387	3,324,398,641	219,710,993	156,314,838	226,002,017	87,301,743	14,981,463,816
Accumulated Depreciation and										
Amortization:										
Balances at beginning of year	5,704,592,695	1,822,463,913	249,056,739	131,199,814	_	_	_	-	-	7,907,313,161
Depreciation and amortization (Note 19)	597,569,611	199,964,018	44,734,442	25,250,343	1,014,619,490	83,155,014	59,751,821	15,066,801	-	2,040,111,540
Disposals and retirement	(528,942,366)	(27,214,542)	-	(2,683,986)	_	_	_	-	-	(558,840,894)
Reclassifications	-	3,278,112	(3,278,112)	-	-	-	-	-	-	-
Balances at end of year	5,773,219,940	1,998,491,501	290,513,069	153,766,171	1,014,619,490	83,155,014	59,751,821	15,066,801	-	9,388,583,807
Net book values	₽1,482,414,737	₽515,886,767	₽602,476,183	₽150,967,216	₽2,309,779,151	₽136,555,979	₽ 96,563,017	₽210,935,216	₽87,301,743	₽5,592,880,009



December 31, 2018

		Store, Office,				
		Warehouse				
	Leasehold	Furniture		Transportation	Construction	
	Improvements	and Fixtures	Building	Equipment	in Progress	Total
Cost:						
Balances at beginning of year	₽7,368,130,759	₽2,163,605,355	₽874,797,537	₽274,746,423	₽53,173,551	₽10,734,453,625
Additions	250,345,949	78,219,347	5,035,248	4,457,232	96,351,641	434,409,417
Disposals and retirement	(427,866,210)	(27,179,820)	_	_	(498,503)	(455,544,533)
Reclassifications	65,635,631	(2,954,447)	18,247,895	_	(80,929,079)	-
Balances at end of year	7,256,246,129	2,211,690,435	898,080,680	279,203,655	68,097,610	10,713,318,509
Accumulated Depreciation and Amortization:						
Balances at beginning of year	5,440,614,983	1,647,035,565	191,902,831	107,286,610	-	7,386,839,989
Depreciation and amortization (Note 19)	589,230,915	198,216,264	47,855,599	23,913,204	-	859,215,982
Disposals and retirement	(318,233,856)	(20,508,954)	-	_	-	(338,742,810)
Reclassifications	(7,019,347)	(2,278,962)	9,298,309	_	_	_
Balances at end of year	5,704,592,695	1,822,463,913	249,056,739	131,199,814	_	7,907,313,161
Net book values	₽1,551,653,434	₽389,226,522	₽649,023,941	₽148,003,841	₽68,097,610	₽2,806,005,348

Change Office

Additions to leasehold improvements and construction in progress in 2019 and 2018 pertain to improvements and construction of newly opened and renovated stores during the year.

Disposals and retirement for the years ended December 31, 2019 and 2018 mainly pertain to leasehold improvements and store furniture and fixtures derecognized on closed or renovated stores.

Loss on store closures arising from the disposal or retirement of property and equipment amounted to P60.40 million, P116.80 million and P194.73 million in 2019, 2018 and 2017, respectively.

In 2019, the Group has various lease modification in its contracts including changes in lease term and lease payments during the year. The effect of the lease modification resulted to remeasurement in right-of-use asset and lease liability amounting to P121.82 million.

No property and equipment were pledged or treated as security to the outstanding liabilities as of December 31, 2019 and 2018.

The Group has no purchase commitments related to property, plant and equipment as of December 31, 2019 and 2018, respectively.



- 34 -

11. Other Noncurrent Assets

	2019	2018
Franchise fee (net of accumulated amortization of		
₽26.76 million and ₽33.39 million as of		
December 31, 2019 and 2018, respectively)	₽94,484,273	₽98,804,487
Miscellaneous deposits	69,287,541	83,915,471
Prepaid rent - net of current portion (Notes 7		
and 26)	_	5,981,459
Deferred input VAT - net of current portion		
(Note 7)	15,381,911	4,985,095
Software costs (net of accumulated amortization of		
₽6.09 million and ₽4.16 million as of		
December 31, 2019 and 2018, respectively)	3,278,569	868,888
Others	2,982	8,532,944
	₽182,435,276	₽203,088,344

Miscellaneous deposits pertain to advance payments to contractors for the construction and renovation of stores.

Franchise fees pertain to initial fees paid by the Group to the principals to operate newly acquired brands. In 2019, 2018 and 2017, the Group recognized amortization expenses on franchise cost amounting to P9.08 million, P9.93 million and P2.33 million, respectively (see Note 19). Loss on derecognition of franchise fee amounted to P7.06 million in 2019, presented as "Others - net" in the consolidated statements of comprehensive income. Amortization expense of software costs amounted to P1.93 million, P1.29 million and P1.17 million for the years ended December 31, 2019, 2018 and 2017, respectively (see Note 19).

12. Trade and Other Payables

	2019	2018
Trade payables	₽1,312,044,432	₽640,440,497
Nontrade payables	713,833,266	503,729,923
Accrued expenses	274,736,642	170,089,235
Output VAT	100,067,225	131,887,802
Retention payable	56,514,419	35,020,805
Tenant deposit (Note 26)	39,956,757	21,498,899
Payables to related parties (Note 20)	1,354,050	822,238
Others	33,133,280	20,318,665
	₽2,531,640,071	₽1,523,808,064

Trade payables are noninterest-bearing and are normally settled on 30 to 90 days' terms.

Nontrade payables represent statutory payables such as withholding taxes, SSS premiums and other liabilities to government agencies, rent payable, payable to contractors and suppliers of services, among others.



Accrued expenses pertain to accrued salaries, leaves and bonuses, security and safety, utilities and repairs and maintenance and accruals of royalties to be paid to foreign principals, among others.

Other payables mainly pertain to retention payable and customer deposits.

Trade and other payables are generally paid within 12 months from balance sheet date.

13. Short-term Loans Payable and Long-term Debt

Short-term Loans Payable

	2019	2018
Bank of Philippine Islands (BPI)	₽2,325,000,000	₽2,605,000,000
Bank of Commerce (BOC)	600,000,000	_
Metropolitan Bank & Trust Co. (MBTC)	500,000,000	500,000,000
Banco de Oro (BDO)	350,000,000	1,062,500,000
China Banking Corporation (CBC)	300,000,000	_
Philippine National Bank (PNB)	-	400,000,000
	₽4,075,000,000	₽4,567,500,000

The Group's outstanding unsecured short-term peso-denominated loans from local commercial banks bear interest at rates ranging from 3.00% to 6.88% and 5.50% to 6.00% in 2019 and 2018, respectively. Interest expense related to short-term loans for the years ended December 31, 2019, 2018 and 2017 amounted to \$\mathbf{P}266.78\$ million, \$\mathbf{P}167.73\$ million and \$\mathbf{P}169.80\$ million, respectively.

Long-term Debt

Syndicated Term Loan

The Group entered into a credit facility for the P2,000.00 million syndicated term loan facility with Bank of the Philippines Island (BPI), Security Banking Corporation, Chinabank Banking Corporation, Metropolitan Bank and Trust Company and Rizal Commercial Banking Corporation. This loan is unsecured and bears annual interest of a fixed base rate plus an interest spread of 150 basis points per annum or a 5.50% per annum floor rate. The purpose of the loan is to finance the Group's capital expenditures related to the construction of the Central Square and other corporate purposes. The syndicated term loan was settled on February 20, 2020.

Under the syndicated loan agreement, the Group has to maintain the following financial ratios:

- debt to equity ratio not exceeding 2.00, and
- debt service coverage ratio of at least 1.20

Midterm Loans

The Group entered into a 3-year unsecured loan agreement with BPI amounting to P1,500.00 million. The midterm loan carries interest on each interest payment date at a fixed rate per annum equivalent to the higher of the benchmark rate plus a spread per annum of 0.75% or 3.75%. The purpose of the loan is solely to finance the Group's existing short-term loans or their renewals. These loans from BPI were fully paid in 2018.

The Group entered into a 5-year unsecured loan agreement with BPI amounting to £1,000.00 million. The loan carries interest on each interest payment date at a fixed rate per annum of 4% for borrowings made on or before October 17, 2017 and the higher of (a) the benchmark rate plus a spread per annum of 0.75% or (b) 3.50% for borrowings made after October 17, 2017. The purpose of the loan is solely



to refinance the Company's existing short-term loans, for permanent working capital, capital expenditures and other general corporate purposes.

Under the loan agreements on the midterm loans, Group, on its consolidated balances has to maintain the following ratios:

- debt to equity ratio not exceeding 2.0, and
- current ratio not falling below 1.0

The details of the Group's long term debt (net of unamortized transaction costs) are as follows:

	2019	2018
BPI	₽279,280,156	₽484,938,663
SBC	44,304,426	132,753,496
CBC	30,563,391	91,579,948
MBTC	30,563,391	91,579,948
RCBC	16,830,021	50,414,068
Total	401,541,385	851,266,123
Less current portion	283,986,981	449,848,015
Noncurrent portion	₽117,554,404	₽401,418,108

A rollforward analysis of unamortized transaction costs in 2019 and 2018 follows:

	2019	2018
Balances at beginning of year	₽1,683,876	₽4,784,481
Amortization	(1,248,596)	(3,100,605)
Balances at end of year	₽435,280	₽1,683,876

Interest expense relating to long-term debt for the years ended December 31, 2019, 2018 and 2017 amounted to \$\mathbf{P}60.54\$ million, \$\mathbf{P}145.45\$ million and \$\mathbf{P}120.71\$ million, respectively.

Loan Covenants

The loan covenants covering the Group's outstanding debts include, among others, maintenance of certain level of current, debt-to-equity and debt-service coverage ratios. As of December 31, 2019 and 2018, the Group is in compliance with the loan covenants of all their respective outstanding debts.

14. Revenue from Contracts with Customers

All of the Group's revenue from contracts with customers are net sales recognized at a point in time or when it transfers control of a product to a customer. The following table disaggregates the revenue by major goods as follows

	2019	2018	2017
Sale of major goods			
General merchandise	₽21,603,337,034	₽19,738,060,712	₽18,014,524,562
Food retail	762,494,905	492,169,273	445,704,999
	₽22,365,831,939	₽20,230,229,985	₽18,460,229,561



15. Costs of Goods Sold and Services

	2019	2018	2017
Cost of merchandise sold (Note 6)	₽12,285,711,760	₽10,918,350,969	₽9,041,113,143
Depreciation and amortization			
(Notes 10, 11 and 19)	24,695,040	19,290,450	16,754,739
Utilities	19,546,123	26,747,632	14,600,568
Rent (Notes 20 and 26)	8,162,347	8,213,951	7,134,235
Outside services	6,037,755	5,336,219	4,634,778
Others	2,072,544	2,831,732	2,459,503
	₽12,346,225,569	₽10,980,770,953	₽9,086,696,966

Depreciation and amortization pertains to depreciation of leasehold improvements and furniture and fixtures of the leased spaces. Utilities, rent, security and safety expenses pertain to cost incurred in the operation of leased spaces.

Cost of merchandise sold:

	2019	2018	2017
Merchandise inventories, beginning	₽9,245,189,954	₽9,423,866,643	₽9,559,675,482
Net purchases	12,859,401,894	10,739,674,280	8,905,304,304
Cost of merchandise available for			
sale	22,104,591,848	20,163,540,923	18,464,979,786
Less merchandise inventories, ending	(9,818,880,088)	(9,245,189,954)	(9,423,866,643)
	₽12,285,711,760	₽10,918,350,969	₽9,041,113,143

Net purchases include cost of inventory, freight charges, insurance and customs duties.

16. Selling and Distribution Expenses

	2019	2018	2017
Depreciation and amortization			
(Notes 10, 11 and 19)	₽1,853,175,971	₽727,626,693	₽968,067,886
Personnel costs (Note 18)	1,261,301,143	1,244,264,135	1,193,720,023
Rent (Notes 20 and 26)	911,310,376	2,045,359,230	2,067,615,655
Utilities	572,659,165	558,050,672	601,034,614
Credit card charges	421,013,009	382,506,247	335,472,606
Royalty fees	328,819,969	272,635,697	260,484,299
Supplies and maintenance	318,545,514	283,579,234	290,376,879
Advertising	318,230,794	299,801,486	281,779,147
Taxes and licenses	249,218,421	225,277,300	210,184,524
Global marketing contribution fee	177,482,331	156,467,033	131,240,154
Security services	171,448,295	170,206,321	153,928,541
Travel and transportation	99,545,809	75,403,717	84,873,140
Delivery and freight charges	86,481,333	88,856,065	33,520,878
Repairs and maintenance	80,699,728	80,613,381	81,300,863
Insurance	54,516,546	40,368,257	43,983,285

(Forward)



Communication	₽33,524,819	₽27,539,929	₽32,106,867
Outside services	19,425,321	18,768,516	14,223,089
Professional fees	11,805,595	13,412,941	12,835,452
Entertainment, amusement and			
recreation (EAR)	8,570,949	5,212,189	4,539,851
Telegraphic transfer	2,220,885	2,259,431	1,747,134
Others	115,916,757	105,297,290	91,081,254
	₽7,095,912,730	₽6,823,505,764	₽6,894,116,141

17. General and Administrative Expenses

	2019	2018	2017
Personnel costs (Note 18)	P680,250,646	₽605,872,495	₽637,155,401
Depreciation and amortization	, ,	, ,	, ,
(Notes 10, 11 and 19)	173,256,079	123,523,097	117,577,234
Utilities	59,860,085	47,614,560	43,524,900
Rent (Note 26)	46,867,155	141,067,431	110,213,480
Travel and transportation	48,161,737	44,408,060	27,704,186
Advertising	42,213,685	23,233,611	26,751,589
Taxes and licenses	41,161,949	53,319,854	43,879,885
Supplies and maintenance	39,687,576	39,665,078	33,290,606
Repairs and maintenance	38,585,901	35,507,031	34,613,527
Security services	28,129,865	35,994,188	36,176,494
Communication	19,833,027	19,462,949	24,462,476
Insurance	16,554,237	18,103,874	13,782,632
Professional fees	11,363,046	14,365,864	14,605,534
EAR	6,244,417	7,252,873	7,862,123
Others	46,923,022	38,810,510	48,764,479
	₽1,299,092,427	₽1,248,201,475	₽1,220,364,546

18. Personnel Costs

Personnel costs charged to operations are as follows:

	2019	2018	2017
Salaries, wages and bonuses	₽1,673,291,681	₽1,663,785,557	₽1,626,965,286
Retirement benefit expense (Note 21)	65,911,077	61,119,902	53,462,197
Other employee benefits	202,349,031	125,231,171	150,447,941
	₽1,941,551,789	₽1,850,136,630	₽1,830,875,424

Personnel costs were distributed as follows:

	2019	2018	2017
Selling and distribution (Note 16)	₽1,261,301,143	₽1,244,264,135	₽1,193,720,023
General and administrative (Note 17)	680,250,646	605,872,495	637,155,401
	₽1,941,551,789	₽1,850,136,630	₽1,830,875,424



19. Depreciation and Amortization Expense

	2019	2018	2017
Property and equipment (Note 10)	₽2,040,111,540	₽859,215,982	₽1,098,901,251
Franchise fee (Note 11)	9,084,310	9,931,083	2,325,494
Software cost (Note 11)	1,931,240	1,293,175	1,173,114
	₽2,051,127,090	₽870,440,240	₽1,102,399,859

Depreciation and amortization were distributed as follows:

	2019	2018	2017
Cost of goods sold (Note 15)	₽24,695,040	₽ 19,290,450	₽ 16,754,739
Selling and distribution (Note 16)	1,853,175,971	727,626,693	968,067,886
General and administrative (Note 17)	173,256,079	123,523,097	117,577,234
	₽2,051,127,090	₽870,440,240	₽1,102,399,859

20. Related Party Disclosures

Parties are considered to be related if one party has the ability to control, directly or indirectly, the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control. Related parties may be individuals or corporate entities. Key management personnel are considered related parties.

The Group, transacts with the following related parties:

- a. Rustan Commercial Corporation (RCC) and Rustan Marketing Corporation (RMK) are controlled by certain key management personnel of the Group.
- b. SCRI and MPC are joint ventures while SPI is an associate of the Group.
- c. PFM is a subsidiary of SCRI.

The Group, in the normal course of business, entered into the following transactions with related parties:

- a. Lease of the Group's store outlet spaces from RCC (see Notes 15, 16 and 26). Related rent expense amounted to ₱110.56 million and ₱81.19 million for the years ended December 31, 2018 and 2017, respectively. As of December 31, 2019, the related right-of-use of assets and lease liabilities amounted to ₱31.18 million and ₱31.76 million, respectively. During the year, the Group recognizes depreciation and interest expense amounting to ₱13.55 million and ₱1.66 million, respectively. For the short-term leases to RCC, the Group recognizes rent expense totaling ₱10.06 million as of December 31, 2019.
- b. The Group reimburses related parties for the expenses paid by the related parties on behalf of the Group;
- c. Sales through the use of related parties' gift certificates from RCC. Total value of the related parties' gift certificates used amounted to ₽27.34 million, ₽30.75 million, ₽30.97 million in 2019, 2018 and 2017, respectively;



- d. Service fee charged by SSI to MPC as allocation on the service cost in SSI's centralized processes (i.e., Accounting, Human Resource, Information Technology, etc.) amounted to ₽20.06 million and ₽18.38 million in 2019 and 2018, respectively. The service fee is presented under "Others net" in the statement of comprehensive income. In addition, SSI sold inventories and property and equipment totaling ₽9.14 million and ₽8.25 million, respectively, in 2019 and 2018, respectively.
- e. Short-term noninterest-bearing cash advances to/from RCC, RMK, PFM, SCRI and SPI; and
- f. Compensation of the Company's key management personnel are as follows (in millions):

	2019	2018	2017
Short-term employee benefits	₽43	₽39	₽38
Post-employment benefits	6	5	5
	₽ 49	₽44	₽43

As of December 31, 2019 and 2018, transactions with related parties are as follows:

			Outsta	anding balances
		—	Receivables	Payable
		Transactions	from related parties	to related parties
Related Parties	Year	for the year	(Note 5)	(Note 12)
Under common control				
RCC	2019	₽15,317,660	₽34,220,435	₽709,594
	2018	₽28,817,767	₽20,055,700	₽244,293
RMK	2019	11,087,521	39,384,773	644,456
	2018	(8,635,512)	31,800,873	463,938
Others	2019	_	6,380	_
	2018	(25,826)	139,833	114,007
Joint ventures				
PFM	2019	7,838	18,481,052	-
	2018	17,690,793	_	-
SCRI	2019	_	_	_
	2018	191,738,649	-	-
MPC	2019	6,247,633	17,285,247	_
	2018	10,065,775	17,057,698	_
Associate				
SPI	2019	223,034	2,417,002	-
	2018	(74,531)	2,174,091	—
	2019		₽111,794,889	₽1,354,050
	2018		₽71,228,195	₽822,238

The related party balances as of December 31, 2019 and 2018 are due and demandable, noninterest bearing and unsecured. Except for receivables from SCRI which was provided with allowance amounting P23.63 million and P41.13 million as of December 31, 2019 and 2018, respectively, all receivables from related parties are not impaired. In 2017, the Group recognized provision for impairment losses on amounts owed by related parties amounting to P48.96 million,



presented as "Impairment losses on interests in joint ventures and amounts owed by related parties" in the consolidated statements of comprehensive income. All related party balances are settled in cash.

21. Retirement Benefit Plan

Entities in the Group have a funded, noncontributory defined benefit retirement plan which covers all of its regular employees. The benefits are based on years of service and compensation on the last year of employment. Normal retirement benefits are equal to the employee's retirement pay as defined in Republic Act (RA) No. 7641 multiplied by the years of service. Normal retirement date is the attainment of age sixty (60) and completion of at least five (5) years of service.

Retirement benefit expense recognized in the consolidated statements of comprehensive income are as follows:

	2019	2018	2017
Current service cost	₽39,079,037	₽38,723,348	₽34,792,817
Net interest cost	26,996,098	22,396,554	17,547,820
Curtailment gain	(164,058)	-	-
Past service cost	-	_	1,121,560
Retirement benefit expense	₽65,911,077	₽61,119,902	₽53,462,197

As of December 31, 2019 and 2018, the amounts recognized in the consolidated balance sheets as retirement benefit obligation are as follows:

	2019	2018
Present value of obligations	P 655,475,443	₽387,822,573
Fair value of plan assets	(54,783,336)	(52,293,691)
Retirement benefit obligation	₽600,692,107	₽335,528,882

Changes in the present value of defined benefit obligations are as follows:

	2019	2018
Opening present value of obligation	₽387,822,573	₽435,989,821
Recognized in profit or loss:		
Current service cost	39,079,037	38,723,348
Interest cost	30,973,376	25,701,736
Curtailment gain	(164,058)	_
Profit or loss	69,888,355	64,425,084
Benefits paid	(10,115,737)	(14,406,436)
Benefits paid directly by the Group	(3,056,183)	(5,279,466)
Net transfer out	(68,457)	_
Recognized in other comprehensive loss (income)		
Actuarial losses (gains) arising from:		
Changes in financial assumptions	₽150,541,246	(₽78,652,953)
Changes in demographic assumptions	40,321,689	499,765
Deviations of experience from assumptions	20,141,957	(14,753,242)
Other comprehensive loss (income)	211,004,892	(92,906,430)
Closing present value of obligation	₽655,475,443	₽387,822,573



The retirement fund is managed by a trustee bank as appointed by the BOD. There are no unusual or significant risks to which the Plan exposes the Group.

Changes in fair value of plan assets are as follows:

	2019	2018
Opening fair value of plan assets	₽52,293,691	₽56,960,554
Contributions	9,885,000	8,800,000
Interest income	3,977,278	3,305,182
Benefits paid	(10,115,737)	(14,406,436)
Return on plan assets, excluding amounts included		
in interest income	(1,256,896)	(2,365,609)
Closing fair value of plan assets	₽54,783,336	₽52,293,691

The fair value of plan assets by each class as at the end of the reporting period is as follows:

	2019	2018
Cash and cash equivalents	₽1,924,731	₽49,249,031
Government securities	3,699,186	561,417
Fixed income	599,761	599,685
Mutual funds	48,491,158	228,748
Other assets	70,138	1,656,438
Trade and other payables	(1,638)	(1,628)
	₽54,783,336	₽52,293,691

The movements in the retirement benefit obligation are as follows:

	2019	2018
At January 1	₽ 335,528,882	₽379,029,267
Retirement benefits expense	65,911,077	61,119,902
Actuarial losses (gains)	212,261,788	(90,540,821)
Contributions	(9,885,000)	(8,800,000)
Benefits paid directly by the Group	(3,056,183)	(5,279,466)
Net transfer out	(68,457)	_
At December 31	₽600,692,107	₽335,528,882

The principal actuarial assumptions used as of December 31, 2019 and 2018 in determining retirement benefit obligations for the Group's retirement plan are as follows:

	2019	2018
Discount rate	5.1% -5.5%	7.3% - 7.6%
Salary increase rate	3.0%	3.0%

The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the pension obligations as of December 31, 2019 and 2018, assuming all other assumptions were held constant:



		Defined Ben	efit Obligation
	Increase/(Decrease)	2019	2018
Discount rate	+1%	(₽239,907,451)	(₽292,757,632)
	-1%	301,997,748	367,070,550
Future salary increase rate	+1%	310,399,427	368,629,148
	-1%	(245,574,318)	(291,035,260)

Increase (Decrease) in Present Value of

There were no changes from the previous period in the methods and assumptions used in preparing sensitivity analysis.

The average duration of the defined benefit obligation at the end of the reporting date is from 15.0 to 22.9 years and 14.2 to 22.0 years in 2019 and 2018, respectively.

Shown below is the maturity analysis of the undiscounted benefit payments as of December 31, 2019 and 2018:

	2019	2018
1 year or less	₽22,141,033	₽59,336,746
More than 1 year to 5 years	61,522,085	81,210,773
More than 5 years	3,513,989,511	3,408,581,816

22. Income Taxes

a. Reconciliation of income tax expense applicable to income before income tax at the statutory income tax rate to the provision for income tax for the years ended December 31, 2019, 2018 and 2017 are as follows:

	2019	2018	2017
Provision for income tax at statutory			
tax rate of 30%	₽369,450,883	₽273,065,063	₽164,254,024
Additions to (reductions from)			
income tax resulting from:			
Movement in unrecognized			
deferred tax assets	35,230,514	(966,833)	40,628,569
Nondeductible expenses	12,338,051	27,035,272	21,023,193
Interest income subjected to			
final tax	(₽1,366,727)	(₽908,357)	(₽730,760)
Share in net losses (earnings) of			
an associate and joint			
ventures	(31,917,884)	(23,330,340)	19,342,873
Expiration of NOLCO and			
MCIT	7,918,965	26,214,095	20,711,729
Others	24,358,524	673,516	7,021,480
	₽416,012,326	₽301,782,416	₽272,251,108



	2019	2018
Deferred tax assets:		
Lease liabilities	₽849,738,835	₽–
Retirement benefit obligation	113,119,915	97,635,546
NOLCO	99,706,546	172,082,246
MCIT	14,738,330	14,918,346
Deferred revenue	6,919,971	6,386,893
Customer deposits	3,225,283	_
Unrealized foreign exchange losses	6,186,759	3,535,346
Allowance for impairment	2,666,703	4,910,504
Accrued rent	-	4,708,941
Others	6,715,823	75,104
	1,103,018,165	304,252,926
Deferred tax liabilities:		
Right-of-use assets	(826,026,572)	_
Unrealized foreign exchange gains	(5,058,967)	(846,710)
Carrying value of capitalized rent expense	(1,911,300)	(2,596,226)
Unamortized prepayments	(130,584)	(505,163)
Others	(2,102,245)	(448,753)
	(835,229,668)	(4,396,852)
Deferred tax asset related to retirement benefit		
obligation recognized under other comprehensive		
loss	66,487,587	2,946,736
Net deferred tax assets	₽334,276,084	₽302,802,810

b. The components of net deferred tax assets of the Group are as follows:

Deferred tax asset as of January 1, 2019 decreased by P6.37 million upon adoption of PFRS 16 (see Note 2).

c. The Group has recognized deferred tax assets on certain subsidiaries only to the extent of their expected future taxable profit and deferred tax liabilities since management believes that it will not be able to derive the benefits of these deferred tax assets arising from NOLCO and certain deductible temporary differences. The temporary differences for which deferred tax assets have not been recognized pertain to the following:

	2019	2018
NOLCO	₽258,779,627	₽172,401,483
MCIT	50,772,184	15,720,095
Retirement benefits	2,000,440	254,608



d. As of December 31, 2019, the Group has NOLCO that can be claimed as deduction from future taxable income as follows:

	Year of				
Year incurred	availment	Amount	Expired	Applied	Balance
2016	2017 - 2019	₽289,998,120	(₽81,601,915)	(₽208,396,205)	₽–
2017	2018 - 2020	278,117,234	_	(92,279,723)	185,837,511
2018	2019 - 2021	180,842,607	_	_	180,842,607
2019	2020-2022	224,454,662	_	_	224,454,662
		₽973,412,623	(₽81,601,915) ((₽300,675,928)	₽591,134,780

e. As of December 31, 2019, the MCIT that can be claimed as tax credits follows:

	Year of				
Year incurred	availment	Amount	Expired	Applied	Balance
2015	2016 - 2018	₽1,021,890	(₽1,021,890)	₽–	₽–
2016	2017 - 2019	5,766,054	(1,415,896)	(4,350,158)	_
2017	2018 - 2020	11,121,090	_	(5,462,082)	5,659,008
2018	2019 - 2021	25,728,963	_	(4,871,435)	20,857,528
2019	2020-2022	38,993,978	_	_	38,993,978
		₽82,631,975	(₽2,437,786)	(₽14,683,675)	₽65,510,514

23. Basic/Diluted Earnings Per Share

The basic/dilutive earnings per share were computed as follows:

	2019	2018	2017
Net income	₽815,490,617	₽608,434,460	₽275,262,304
Divided by weighted average number			
of common shares	3,308,319,263	3,310,962,656	3,312,826,323
	₽0.25	₽0.18	₽0.08

There were no potentially dilutive common shares for the years ended December 31, 2019, 2018 and 2017.

24. Risk Management Objectives and Policies

The principal financial instruments of the Group are cash and short-term and long-term loans. The main purpose of these financial instruments is to anticipate future fund requirements of the Group. The Group has various other financial assets and liabilities such as trade and other receivables, trade and other payables, short-term loan payable and long-term debt, amounts owed to/by related parties, tenants' deposits and security deposits and construction bonds which arise directly from its operations. The main risks arising from the financial instruments of the Group are credit risk, foreign currency risk and liquidity risk. The Group's management reviews and approves policies for managing each of these risks and they are summarized below. The Group also monitors the market price risk arising from all financial instruments.

Credit risk



Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group trades only with recognized, creditworthy third parties, mostly with credit card companies. Trade receivables from third parties are monitored on an on-going basis with the result that the exposure of the Group to bad debts is not significant. There is no allowance for impairment of trade receivables since the Group expects to fully realize its receivables from debtors. The table below shows the maximum exposure of the Group to credit risk:

	2019	2018
Cash	₽2,430,739,253	₽2,324,149,994
Trade and other receivables		
Trade receivables	366,360,017	268,038,636
Nontrade receivables	215,673,361	272,280,314
Receivables from related parties	111,794,889	71,228,195
Dividend receivable	25,200,000	_
Others	7,080,051	_
Security deposits and construction bonds	1,059,559,287	1,023,525,062
	₽4,216,406,858	₽3,959,222,201

There is no significant concentration of credit risk in the Group.

Impairment of financial assets

The following financial assets are subject to expected credit loss model effective January 1, 2018:

- a. Cash, nontrade receivables (except those related to principals), amounts owed by related parties and security deposits and construction bonds. The Group uses general approach in assessing impairment of these financial assets. The credit risk of these financial asset is presumed to increase when the contractual payments are more than 30 days past due. As of December 31, 2019 and 2018, there has been no increase in credit risk of these financial assets since initial recognition except for amounts owed by related parties amounting to ₽23.63 million and ₽41.13 million which are classified as credit impaired.
- b. Trade receivables. For these financial assets, the Group uses simplified approach. An impairment analysis is performed at each reporting date to measure expected credit losses. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. The identified impairment losses on these financial assets were immaterial.
- c. Nontrade receivables pertain to receivables from principals. The credit risk of these financial assets is presumed to increase when the contractual payments are more than 90 days past due.

As of December 31, 2019 and 2018, nontrade receivables from principals amounting to $\mathbb{P}8.34$ million and $\mathbb{P}17.73$ million, respectively, are classified as credit impaired.



The aging analyses of financial assets that are past due but not impaired are as follows:

December 31, 2019

		Neither past		Past due but	not impaired		_
		due nor		30 - 60	60 - 90		-
	Total	impaired	<30 days	s days	days	> 90 days	Impaired
Cash in banks	₽2,430,739,253	₽2,430,739,253	₽-	- ₽-	₽-	₽-	₽-
Trade and other receivables							
Trade receivables	366,360,017	258,508,168	66,900,115	16,939,126	11,727,087	12,285,521	-
Nontrade receivables	215,673,361	154,493,724	42,324,674	10,528,147	-	-	8,326,816
Receivables from related parties	111,794,889	26,703,381	61,466,508	-	-	-	23,625,000
Dividend receivable	25,200,000	25,200,000	-	-	-	-	-
Others	7,080,051	7,080,051	-	-	-	-	-
Security deposits and construction bonds1	1,059,559,287	1,059,446,820	-	-	-	-	112,467
Total	₽4,216,406,858	₽3,962,171,397	₽170,691,297	₽27,467,273	₽11,727,087	₽12,285,521	₽32,064,283

¹ Includes "Security deposits and construction bonds" presented under "Prepayments and other current assets"

December 31, 2018

		Neither past		Past due but	not impaired		_
		due nor		30 - 60	60 - 90		
	Total	impaired	<30 days	days	days	> 90 days	s Impaired
Cash in banks	₽2,324,149,994	₽2,324,149,994	₽-	₽–	₽-	₽-	₽–
Trade and other receivables							
Trade receivables	268,038,636	250,917,590	12,165,346	830,728	344,834	3,780,138	—
Nontrade receivables	272,280,314	245,904,589	-	370,980	8,275,550	-	17,729,195
Receivables from related parties	71,228,195	25,557,867	401,187	256,246	128,658	3,759,237	41,125,000
Security deposits and construction bonds1	1,023,525,062	1,023,525,062	-	_	_	_	_
Total	₽3,959,222,201	₽3,870,055,102	₽12,566,533	₽1,457,954	₽8,749,042	₽7,539,375	₽58,854,195

¹ Includes "Security deposits and construction bonds" presented under "Prepayments and other current assets"

The credit rating of financial assets that were neither past due nor impaired is classified as high grade. High grade loans and receivable pertain to financial assets with counterparties with good favorable standing. The counterparties have remote likelihood of default and have consistently exhibited good paying habits.

Foreign currency risk

Foreign currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. The Group takes an exposure to effects of fluctuations in the prevailing foreign currency exchange rates on its financials and cash flows. This arises from foreign currency denominated cash in banks and trade and other payables as of December 31, 2019 and 2018. Management closely monitors the fluctuations in exchange rates so as to anticipate the impact of foreign currency risks. The Group's foreign currency-denominated financial assets and liabilities (translated in Philippine Peso) are as follows:

December 31, 2019

	USD ¹	EUR ²	HKD ³	Total Peso Equivalent
<i>Financial assets</i> Cash in banks	\$917,533	€178,718	\$40,606	₽56,725,203
Financial liabilities Trade and other payables	(3,625,372)	(4,736,929)	_	(445,410,111)
Net Financial Assets (Liabilities)	(\$2,707,839)	(€4,558,211)	\$40,606	(₽388,684,908)

 $^{^{1}}$ \$1 = 49.93

 3 HK\$1 = 6.39



²€1 = 59.61

December 31, 2018

	USD^1	EUR ²	HKD ³	Total Peso Equivalent
Financial assets Cash in banks	\$1,967,301	€227,907	\$3,914	₽117,212,344
<i>Financial liabilities</i> Trade and other payables	(1,311,432)	(3,207,721)	_	(262,415,956)
Net Financial Assets (Liabilities)	\$655,869	(€2,979,814)	\$3,914	(£145,203,612)
¹ \$1 = ₽52.58				

²€1 = ₽60.31

³HK\$1 = ₽6.73

The following table demonstrates the sensitivity to a reasonably possible change in the USD, Euro and HK Dollar exchange rates, with all other variables held constant, of the Group's income before income tax.

	2019		20	018
	Appreciation/		Appreciation/	
	Depreciation of	Effect on Income	Depreciation of	Effect on Income
	Foreign Currency	Before Tax	Foreign Currency	Before Tax
US Dollar	+5%	(₽8,746,430)	+5%	₽1,724,280
	-5%	8,746,430	-5%	(1,724,280)
Euro	+5%	(14,443,560)	+5%	(8,985,778)
	-5%	14,443,560	-5%	8,985,778
HK Dollar	+5%	12,973	+5%	1,318
	-5%	(12,973)	-5%	(1,318)

There is no other impact on the Group's equity other than those already affecting the profit or loss.

Liquidity risk

Liquidity risk arises from the possibility that the Group may encounter difficulties in raising funds to meet commitments from financial institutions. The objective of the Group is to maintain a balance between continuity of funding and flexibility. The Group seeks to manage its liquid funds through cash planning on a monthly basis. The Group uses historical figures and experiences and forecasts of its collections and disbursements.

Also, the Group only places funds in money market instruments which exceed the Group's requirements. Placements are strictly made based on cash planning assumptions and cover only a short period of time.



The tables below summarize the maturity analysis of the Group's financial liabilities based on contractual undiscounted payments:

December 31, 2019

		Contractual undiscounted payments					
				>1 to 5			
	Total	On demand	Within 1 year	years	> 5 years		
Financial Liabilities							
Trade payables and other payables*	₽2,431,572,846	₽–	₽1,770,459,793	₽661,113,053	₽–		
Lease liabilities	2,832,462,784	-	980,470,908	1,851,991,876	-		
Short-term loans payable**	4,118,718,107	-	4,118,718,107	-	-		
Long-term debt**	416,381,431	-	295,730,001	120,651,430	-		
Tenant deposits	59,821,208	-	39,956,757	19,864,451	-		
Total Undiscounted Financial							
Liabilities	₽9,858,956,376	₽-	₽7,205,335,566	₽2,653,620,810	₽-		

* Excluding statutory liabilities

** Including interest payable

December 31, 2018

	Contractual undiscounted payments					
				>1 to 5		
	Total	On demand	Within 1 year	years	> 5 years	
Financial Liabilities						
Trade payables and other payables*	₽1,386,490,486	₽–	₽527,264,891	₽859,225,595	₽–	
Short-term loans payable**	4,910,202,765	_	4,910,202,765	-	_	
Long-term debt**	901,726,589	-	485,345,158	416,381,431	_	
Tenant deposits	55,268,903	-	21,498,899	33,770,004	_	
Total Undiscounted Financial						
Liabilities	₽7,253,688,743	₽–	₽5,944,311,713	₽1,309,377,030	₽–	

* Excluding statutory liabilities

** Including interest payable

The Company's financial assets amounting to $\mathbb{P}4$,195.4242 million and $\mathbb{P}3$,959.22 million can be used to meet the Group's liquidity needs as of December 31, 2019 and 2018, respectively.

Capital Management

The primary objective of the Group is to maintain a strong credit rating and healthy capital ratios to support its business and maximize shareholder value.

The Group manages its capital structure and makes adjustments to it based on changes in economic and business conditions. To maintain or adjust the capital structure, the Group may consider paying dividends to stockholders, returning capital to stockholders, or issuing new shares of stocks. No major changes were made on the objectives, policies, or processes during the years ended December 31, 2019 and 2018. Capital includes equity as shown in the consolidated balance sheet.

As disclosed in Note 13, the Group is required by their creditors to maintain a debt-to-equity ratio and debt-service coverage ratio. The Group, thus, monitors capital on the basis of debt-to-equity ratio which is calculated as total liabilities divided by total equity. The Group includes within debt all interest-bearing short-term and long-term liabilities. These externally imposed capital requirements have been complied with as of December 31, 2019.



25. Fair Value of Financial Instruments

Set out below is a comparison by category of carrying amounts and fair values of the Group's financial instruments:

	20	19	20	18
	Carrying	Fair	Carrying	Fair
	Amounts	Values	Amounts	Values
Financial Assets Loans and receivables Security deposits and construction bonds	₽1,059,559,287	₽1,065,804,462	₽1,018,278,699	₽1,050,086,063
Financial Liabilities Other financial liabilities Long-term debt* Includes interest to maturity.	401,541,385	422,323,130	851,266,123	975,414,968

The following method and assumptions are used to estimate the fair value of each class of financial instruments:

Cash, trade and other receivables, amounts owed by/to related parties, current portion of security deposits (presented under prepayments and other current assets), tenants' deposits, trade and other payables and short-term loans

The carrying values of these financial instruments approximate their fair values due to the short-term maturity, ranging from one to twelve months.

Security deposits and construction bonds

The fair values of security deposits are based on the discounted value of future cash flows using the applicable market interest rates. Discount rates ranging from 3.03% to 8.31% and 5.41% to 7.29% were used in calculating the fair value of the Group's refundable deposits as of December 31, 2019 and 2018, respectively.

Long-term debt

The fair value of long-term debt is based on the discounted value of future cash flows using the applicable market interest rates. Discount rates ranging from 5.23% to 7.03% and 5.78% to 6.98% were used in calculating the fair value of the Group's long-term debt as of December 31, 2019 and 2018, respectively.

Fair Value Hierarchy

The fair value of the Group's security deposits and construction bonds and long-term debt are classified as Level 3. As at December 31, 2019 and 2018, the Group does not have financial instruments with fair values determined using inputs that are classified under Levels 1 and 2. For the years ended December 31, 2019 and 2018, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.



26. Contracts and Commitments

Group as a Lessee

The Group has various leases of its warehouse and office space and certain store outlets used in its operations for lease terms ranging from three to ten years. Rental payments on certain outlets are based on a fixed basic monthly rate plus a certain percentage of gross sales, while other store outlets and office spaces are based on fixed monthly rates. The Group also has certain leases of stores, office and warehouse space with lease terms of 12 months or less and leases of office equipment with low value. The Company applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.

The following are the amounts recognized in the consolidated statement of comprehensive income for the year ended December 31, 2019:

Depreciation expense of right-of-use assets included in property and equipment (included in selling and distribution expenses)	₽1,112,841,305
Depreciation expense of right-of-use assets included in property	
and equipment (included in general and administrative	
expenses)	59,751,821
Variable lease payments (Notes 16, and 17)	927,289,181
Interest expense on lease liabilities	222,544,637
Rent expense relating to short-term leases (Notes 16, and 17)	13,928,424
Total amount recognized in the consolidated statement of	
comprehensive income	₽2,336,355,368

The rollforward analysis of right-of-use assets and lease liabilities follows:

	Right-of-use	
	assets	
	(Note 10)	Lease liabilities
Balances at beginning of the year	₽_	₽–
Effect of adoption of PFRS 16 (Note 2)	3,340,148,107	3,343,221,838
Balances at beginning of the year, as restated	3,340,148,107	3,343,221,838
Additions	464,456,848	455,974,025
Interest expense	_	222,544,637
Depreciation expense	(1,172,593,126)	_
Remeasurement	121,821,534	121,575,090
Payments	_	(1,310,852,806)
Balances at end of the year	2,753,833,363	2,832,462,784
Less current portion	_	980,470,908
Balances at end of the year	₽2,753,833,363	₽1,851,991,876

The Group classifies payment of interest related to accretion of lease liability as financing activities in the statements of cash flows. Total lease payments can be referred to statement of cash flows in 2019 as follows:

Payment of principal portion of lease liabilities	₽1,088,308,169
Payment of interest	222,544,637
	₽1,310,852,806



Shown below is the maturity analysis of the undiscounted lease payments (in millions):

	2019	2018
Within one year	₽1,088	₽94
After one year but not more than five years	1,680	2,580
Later than five years	617	1,049

The Group has paid security deposits and construction bonds for the store outlets and office spaces with carrying amounts of P1,059.56 million and P1,023.53 million (including current portion in "Prepayments and other current assets") as of December 31, 2019 and 2018, respectively, which are refundable upon complete turnover of the leased area. The present value of these deposits was computed using the discount rates prevailing at the inception date of the lease, ranging from 3.56% to 6.89% and from 2.00% to 5.20% in 2019 and 2018, respectively. Interest income recognized from these security deposits amounted to P12.41 million, P8.81 million and P10.18 million for the years ended December 31, 2019, 2018 and 2017, respectively.

In 2019, the Group had various lease modification in its contracts including changes in lease term, pre-termination of lease and changes in lease payments during the year. The effect of the lease modifications resulted to remeasurement in right-of-use asset and lease liability amounting to P121.82 and P121.58 million, respectively.

Group as a Lessor

In 2014, the Group leased out portions of the store spaces and parking space in Central Square for a lease term ranging from one to three years. Rental income on these spaces is based on a fixed basic monthly rate plus a certain percentage of gross sales. Deposits received from tenants amounted to P59.82 million and P55.27 million (including current portion in "Trade and other payables" as of December 31, 2019 and 2018, respectively. The Group subleased its leased space in NAIA Terminal 3 for a lease term of one year to five years. Rental income on these spaces is based on a fixed basic monthly rate plus a certain percentage of gross sales. Rental income of the lease of these store spaces amounted to P76.07 million, P92.65 million and P59.01 million in 2019, 2018 and 2017, respectively.

Upon the adoption of PFRS 16, the Group reassessed the classification of the ongoing subleases that were classified as operating leases under PAS 17 and determined that the subleases qualify as finance lease under the new standard. The assessment was made on the basis of the remaining contractual terms and conditions of the head lease and sublease. The Group accounted for the subleases as new finance leases entered into at the date of initial application. As a result, the Group recognized lease receivables amounting to P26.15 million on January 1, 2019.

The following table shows the movements in the lease receivables for the year ended December 31, 2019:

Balances at beginning of the year	₽–
Effect of adoption of PFRS 16 (Note 2)	26,154,302
Balances at beginning of the year, as restated	26,154,302
Interest income	2,613,963
Collection of lease receivables	(21,760,782)
Balances at end of the year	₽7,007,483



Future minimum rental receivables under these leases are as follows as of December 31 (in millions):

	2019	2018
Within one year	₽38	₽31

27. Segment Reporting

The Group has determined that it is operating as one operating segment. Based on management's assessment, no part or component of the business of the Group meets the qualifications of an operating segment as defined by PFRS 8. The Company's store operations is its only income generating activity and such is the measure used by the chief operating decision maker in allocating resources. The Company derives its primary income from the sales of merchandise to external customers and is the only basis for segment reporting purposes. Sales are reported on an entity-wide basis. These information are measured using the same accounting policies and estimates as the Group's consolidated financial statements. The table below sets out revenue from external customers by category for the years ended December 31, 2019, 2018 and 2017 (amounts in millions):

	2019	2018	2017
Net Sales			
Fast fashion	₽6,853	₽6,943	₽6,792
Luxury and bridge	6,588	5,149	4,059
Casual	3,140	2,778	2,359
Footwear, accessories and luggage	2,405	2,498	2,500
Personal care, home and others	3,380	2,862	2,750
	₽22,366	₽20,230	₽18,460

The Group's customers are located in the Philippines and Guam, with bulk of the revenues being contributed by local customers. The following shows the revenue contribution by geographical areas (amounts in millions).

	2019	2018	2017
Philippines	₽22,303	₽20,165	₽18,395
Guam	63	65	65
	₽22,366	₽20,230	₽18,460

28. Equity

a. <u>Common Shares</u>

The Company's authorized and issued capital stock as of December 31, 2019, 2018 and 2017 are as follows:

Authorized capital stock, ₽1 par value	5,000,000,000
Issued capital stock	3,312,864,430



Movements of outstanding shares are as follows:

	2019		20	18
	Shares	Amount	Shares	Amount
Balances at beginning of year	3,309,586,430	₽3,305,305,990	3,312,714,430	₽3,312,407,150
Treasury shares	(4,293,000)	(10,545,460)	(3,128,000)	(7,101,160)
Balances at end of year	3,305,293,430	₽3,294,760,530	3,309,586,430	₽3,305,305,990

Below is a summary of the Company's track record of registration of securities.

	Number of shares	Issue/	
	registered	offer price	Date of approval
Authorized capital stock, ₽1 par value	695,701,530	₽7.50	November 7, 2014

As of December 31, 2019 and 2018, the Company has 47 and 45 stockholders, respectively.

b. Treasury Shares

On May 10, 2017, the Board of Directors approved the repurchase of its shares from the open market. The amount that has been allocated for the buy-back program is P200.00 million. Outstanding balance of treasury shares as of December 31, 2019 and 2018 amounted to P18.10 million and P7.56 million, respectively. This is equivalent to 7,381,000 shares and 3,278,000 shares as of December 31, 2019 and 2018, respectively.

c. Stock Grants

In September 2018, the Company settled the 2014 stock grant by paying the executive officers 29.17 million. As of December 31, 2019 and 2018, outstanding balance of stock grants presented in the consolidated balance sheets is nil.

d. Appropriation of Retained Earnings

On December 10, 2018, the BOD approved the reversal of prior years' appropriations amounting to P1,402.50 million. On the same date, the BOD approved the appropriation of retained earning amounting to P1,110.00 million.

Details of the appropriated retained earnings as of December are as allows:

	2019	2018
SSI	₽800,000,000	₽800,000,000
ISCI	300,000,000	300,000,000
	₽1,100,000,000	₽1,100,000,000

The amount of appropriations above will be used by the Group to fund future expansion and renovations in store outlets and operations. The said expansions are expected to be completed within two years from December 31, 2018.

As of December 31, 2019 and 2018, the total unrestricted retained earnings available for dividend declaration amounted to P1,037.89 million and P1,021.13 million. This excludes undistributed net earnings of subsidiaries, accumulated equity in net earnings of associate and joint ventures accounted under the equity method and unrealized gains recognized on assets and liabilities currency translations.



e. On June 14, 2018, Group's BOD approved the cash declaration of ₽0.013 per share out of its unrestricted retained earnings for stockholders of records as of July 6, 2018 in proportion to their respective shares. On August 1, 2018, cash dividend paid amounting to ₽43.05 million. On June 26, 2019, Group's BOD approved the cash declaration of ₽0.0151 per share out of its unrestricted retained earnings for stockholders of records as of December 31, 2018 in proportion to their respective shares as of July 10, 2019. On August 5, 2019, cash dividend paid amounting to ₽49.96 million.

29. Notes to Consolidated Statements of Cash Flows

Right-of-use asset of the Group increased by £464.46 million and £121.82 million as additions and remeasurement, respectively (see Note 10). These are noncash investing activities.

The following tables show the changes in cash flows and non-cash changes in the liabilities arising from financing activities in 2019 and 2018:

December 31, 2019

	Short-term loans payable	Long-term debt	Lease liabilities (Note 26)	Interest payable	Total
Balances at beginning of year	₽4,567,500,000	₽851,266,123	P –	₽_	P5,418,766,123
Cash movements:					
Availment	5,162,500,000	_	_	_	5,162,500,000
Settlement	(5,655,000,000)	(450,973,334)	(1,310,852,806)	(326,073,444)	(7,742,899,584)
Noncash movements:					
Effect of adoption of					
PFRS 16	_	_	3,343,221,838	_	3,343,221,838
Additions and					
remeasurements	-	-	577,549,115	_	577,549,115
Accretion of interest	-	-	222,544,637	327,322,040	549,866,677
Amortization of debt					
issue cost	-	1,248,596	-	(1,248,596)	-
Balances at end of year	₽4,075,000,000	₽401,541,385	₽2,832,462,784	₽-	₽7,309,004,169

December 31, 2018

	Short-term			
	loans payable	Long-term debt	Interest payable	Total
Beginning balance at				
beginning of year	₽4,195,000,000	₽1,999,138,850	₽-	₽6,194,138,850
Cash movements:				
Availment	7,975,000,000	_		7,975,000,000
Settlement	(7,602,500,000)	(1,150,215,216)	(310,837,042)	(9,063,552,258)
Noncash movements:				
Accrual of interest	_	_	313,179,531	313,179,531
Amortization of				
debt issue cost	—	2,342,489	(2,342,489)	_
Balances at end of year	₽4,567,500,000	₽851,266,123	₽-	₽5,418,766,123



30. Subsequent Events

In a move to contain the Coronavirus Disease-2019 outbreak, on March 13, 2020, the Office of the President of the Philippines issued a Memorandum directive to impose stringent social distancing measures in the National Capital Region effective March 15, 2020. On March 16, 2020, Presidential Proclamation No. 929 was issued, declaring a State of Calamity throughout the Philippines for six (6) months and imposed an enhanced community quarantine throughout the island of Luzon until April 13, 2020, unless earlier lifted or extended. On April 7, 2020, the President of the Philippines has authorized the extension of the lockdown in Luzon until April 30, 2020. On April 24, 2020, the President of the Philippines has authorized to further extend the lockdown in high-risk areas until May 15, 2020. On May 12, 2020, the President of the Philippines has authorized to further extend the lockdown in Luzon and Capital Region. These measures have caused disruptions to businesses and economic activities, and its impact on businesses continue to evolve. Various advisories were issued by the government agencies such as a 30-day moratorium on lease rentals thus, a potential delay in collection by the lessors.

On May 30, 2020, the President of the Philippines has authorized the implementation of General Community Quarantine (GCQ) on Metro Manila, along with other areas in the country, starting June 1, 2020 up to June 15, 2020. On June 15, 2020, the President of the Philippines has approved and extended the GCQ in Metro Manila, along with other areas in the country, until June 30, 2020.

The Group considers the events surrounding the outbreak as non-adjusting subsequent events, which do not impact the consolidated financial statements as of and for the year ended December 31, 2019. However, the outbreak could have a material impact on Group's 2020 financial results and even periods thereafter. Considering the evolving nature of this outbreak, the Group cannot determine at this time the impact to the consolidated balance sheet, consolidated statement of comprehensive income and consolidated cash flows. The Group will continue to monitor the situation.





SyCip Gorres Velayo & Co. 6760 Ayala Avenue 1226 Makati City Philippines

Tel: (632) 891 0307 Fax: (632) 819 0872 ey.com/ph BOA/PRC Reg. No. 0001, October 4, 2018, valid until August 24, 2021 SEC Accreditation No. 0012-FR-5 (Group A), November 6, 2018, valid until November 5, 2021

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY SCHEDULES

The Board of Directors and Stockholders SSI Group, Inc. 6th Floor, Midland Buendia Building 403 Sen. Gil Puyat Avenue Makati City

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of SSI Group, Inc. and its subsidiaries (the Group) as at December 31, 2019 and 2018, and for each of the three years in the period ended December 31, 2019, included in this Form 17-A and have issued our report thereon dated June 26, 2020. Our audits were made for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The schedules listed in the Index to Consolidated Financial Statements and Supplementary Schedules are the responsibility of the Group's management. These schedules are presented for purposes of complying with the Revised Securities Regulation Code Rule 68, and are not part of the basic financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, fairly state, in all material respects, the financial information required to be set forth therein in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

n A. Villa

John T. Villa Partner CPA Certificate No. 94065 SEC Accreditation No. 1729-A (Group A), December 18, 2018, valid until December 17, 2021 Tax Identification No. 901-617-005 BIR Accreditation No. 08-001998-76-2018, February 26, 2018, valid until February 25, 2021 PTR No. 8125318, January 7, 2020, Makati City

June 26, 2020



A member firm of Ernst & Young Global Limited



SyCip Gorres Velayo & Co. 6760 Ayala Avenue 1226 Makati City Philippines Tel: (632) 891 0307 Fax: (632) 819 0872 ey.com/ph BOA/PRC Reg. No. 0001. October 4, 2018, valid until August 24, 2021 SEC Accreditation No. 0012-FR-5 (Group A). November 6, 2018, valid until November 5. 2021

INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Board of Directors and Stockholders SSI Group, Inc. 6th Floor, Midland Buendia Building 403 Sen. Gil Puyat Avenue Makati City

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of SSI Group, Inc. and its subsidiaries (the Group) as at December 31, 2019 and 2018, and for each of the three years in the period ended December 31, 2019 and have issued our report thereon dated June 26, 2020. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The Supplementary Schedule on Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRS) and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission and is not a required part of the basic financial statements prepared in accordance with PFRS. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at December 31, 2019 and 2018, and for each of the three years in the period ended December 31, 2019 and 2018, and for each of the three years in the period ended December 31, 2019, and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.

n 8. Villa

John T. Villa Partner CPA Certificate No. 94065 SEC Accreditation No. 1729-A (Group A), December 18, 2018, valid until December 17, 2021 Tax Identification No. 901-617-005 BIR Accreditation No. 08-001998-76-2018, February 26, 2018, valid until February 25, 2021 PTR No. 8125318, January 7, 2020, Makati City

June 26, 2020

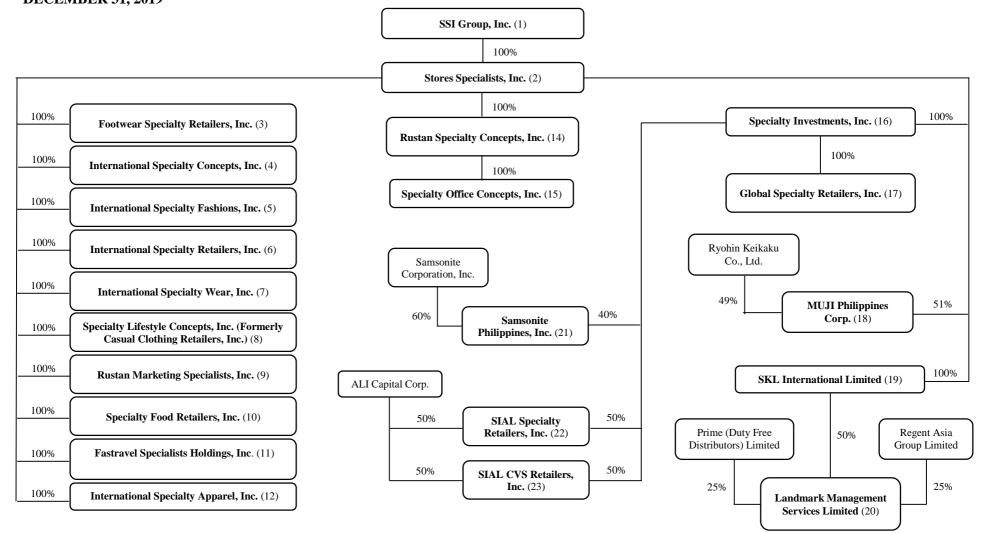
A member firm of Ernst & Young Global Limited

SSI GROUP, INC. AND SUBSIDIARIES INDEX TO THE CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY SCHEDULES AS AT AND FOR THE YEAR ENDED DECEMBER 31, 2019

Schedule	Contents
Index to the Co	onsolidated Financial Statements
Ι	Map Showing the Relationships Between and Among the Companies in the
	Group, its Ultimate Parent Company and Subsidiaries
II	Reconciliation of Retained Earnings Available for Dividend Declaration
Supplementary	Schedules
A	Financial Assets
	Amounts Receivable from Directors, Officers, Employees, Related
В	Parties, and Principal Stockholders (Other than Related parties)
G	Amounts Receivable from Related Parties and Amounts Payable to Related Parties
С	which are Eliminated during the Consolidation of Financial Statements
D	Intangible Assets - Other Assets
Е	Long-Term Debt
F	Indebtedness to Related Parties
G	Guarantees of Securities of Other Issuers
Н	Capital Stock

SSI GROUP, INC.

MAP SHOWING RELATIONSHIPS BETWEEN AND AMONG THE COMPANIES IN THE GROUP, ITS ULTIMATE PARENT COMPANY AND ITS SUBSIDIARIES DECEMBER 31, 2019



SSI GROUP, INC. RECONCILIATION OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION DECEMBER 31, 2019

Unappropriated retained earnings, beginning Cumulative prior year adjustments:		₽1,021,132,238
Interest income from accretion of the discount on security		
	(2,072,046)	
deposits	(3,973,046)	
Provision for deferred tax	6,032	(3,967,014)
Unappropriated retained earnings, as adjusted, beginning		1,017,165,224
Effects of adoption of PFRS 16		(2,515,050)
Unappropriated retained earnings, as restated, beginning		1,014,650,174
Net income during the period closed to retained earnings	22,576,090	
Interest income from accretion of the discount on security		
deposits	(1,208,265)	
Benefit from deferred tax	(2,477,420)	
Interest expense from accretion of lease liabilities	6,959,520	
Interest income on lease receivable	(2,613,963)	23,235,962
Retained earnings available for dividend declaration	-	₽1,037,886,136

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF FINANCIAL ASSETS AS AT AND FOR THE YEAR ENDED DECEMBER 31, 2019

			Valued based	
	Name of Issuing		on market	
	entity and	Amount	quotations at	Income
	association of each	shown in the	end of reporting	received or
	issue	balance sheet	period	accrued
Cash and cash equivalents	Various	₽2,430,739,253	₽2,430,739,253	₽4,539,174
Trade and other receivables				
Trade receivables	N/A	366,360,017	366,360,017	_
Nontrade receivables	N/A	215,673,361	215,673,361	_
Receivables from related				
parties	N/A	111,794,889	111,794,889	_
Dividend receivable	N/A	25,200,000	25,200,000	_
Other receivables	N/A	7,080,051	7,080,051	
Security deposits and				
construction bonds	N/A	1,059,559,287	1,059,559,287	_
		₽4,216,406,858	₽4,216,406,858	₽4,539,174

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF AMOUNTS RECEIVABLE FROM DIRECTORS, OFFICERS, EMPLOYEES, RELATED PARTIES, AND PRINCIPAL STOCKHOLDERS (OTHER THAN RELATED PARTIES) AS AT AND FOR THE YEAR ENDED DECEMBER 31, 2019

Amounts Receivable from Officers, Employees and Related Parties under Trade and other receivables (*in thousands*)

`	Balance at					Balance at the
Name and Designation	beginning		Amounts		Non-	end of the
of debtor	of period	Additions	collected	Current	Current	period
RCC	₽20,055	₽49,864	(₽35,699)	₽34,220	₽–	₽34,220
PFM	_	22,883	(4,402)	18,481	_	18,481
RMK	31,801	7,588	(4)	39,385	_	39,385
SPI	2,174	1,747	(1,504)	2,417	_	2,417
MPC	17,058	20,973	(20,746)	17,285	_	17,285
Others	140	_	(133)	7	_	7
Advances to officers						
and employees	84,217	87,503	(103,758)	67,962	_	67,962
	₽155,445	₽190,558	(₽166,246)	₽179,757	₽–	₽179,757

Amounts owed by Related Parties (in thousands)

	Balance at					Balance at the
Name and Designation	beginning		Amounts		Non-	end of the
of debtor	of period	Additions	collected	Current	Current	period
SCRI*	₽41,125	₽2,500	(₽20,000)	₽23,625	_	₽23,625

*With allowance for impairment loss amounting to the full balance of the receivable.

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF AMOUNTS RECEIVABLE FROM RELATED PARTIES WHICH ARE ELIMINATED DURING THE CONSOLIDATION OF FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED DECEMBER 31, 2019

(under Trade and other receivables)									
Name and	Balance at			Amount			Balance		
designation	beginning of		Amount	written			at end of		
of debtor	period	Additions	collected	off	Current	Noncurrent	period		
SGI	₽157,322,354	₽1,465,930	(₽158,786,741)	₽-	₽1,543	₽–	₽1,543		
SSI	1,544,498	326,671	(111,740)	_	1,759,429	-	1,759,429		
RMSI	279,314,715	26,998,344	(18,043,932)	-	288,269,127	_	288,269,127		
ISCI	104,219,491	41,204,130	(126,981,649)	-	18,441,971	_	18,441,971		
RSCI	12,583,414	3,028,322	(95,771)	_	15,515,965	-	15,515,965		
SOCI	135,296,470	12,855	(135,296,469)	_	12,856	-	12,856		
SII	400		(400)	—	-	—	—		
ISFI	111,010	244,090	(355,100)	-	-	—	-		
FSRI	8,022,974	11,821,961	(10,428,518)	-	9,416,417	—	9,416,417		
GSRI	12,691,885	56,427,685	(68,921,284)	—	198,286	—	198,286		
SFRI	261,410,126	41,330,088	(17,764,322)	-	284,975,892	—	284,975,892		
ISRI	982,719	617,522	(687,912)	—	912,329	—	912,329		
ISWI	1,119,587	270,371	(679,030)	-	710,928	—	710,928		
ISAI	1,027,059	900,869	(1,036,816)	_	891,112	-	891,112		
SLCI	212,806,553	49,466,422	(249,595,672)	—	12,677,303	—	30,610,749		
FSHI	33,148,719	32,339,680	(34,877,650)		30,610,749		12,677,303		
	₽1,221,601,974	₽266,454,940	(₽823,663,006)	₽-	₽664,393,908	₽-	₽664,393,908		

Receivables from related parties which are eliminated during the consolidation (under Trade and other receivables)

*Net of allowance for ECL amounting to P237,366,475.

Amounts owed by related parties which are eliminated during the consolidation

Name and	Balance at	,					
designation of	beginning of		Amount	Amount			Balance at end
debtor	period	Additions	collected	written off	Current	Noncurrent	of period
SGI	₽161,592,751	₽206,470	₽-	₽–	₽ 161,799,221	₽–	₽ 161,799,221
SSI	206,817,046	280,202,808	(147,923,548)	—	339,096,306	-	339,096,306
RMSI	92,455,512	23,452,021	(10,636,955)	_	105,270,578	-	105,270,578
ISCI	17,081,053	34,583,646	(23,922,836)	—	27,741,863	-	27,741,863
RSCI	20,099,389	3,174,738	(999,238)	_	22,274,889	-	22,274,889
ISFI	109,209,761	13,547,077	(42,546,688)	_	80,210,150	_	80,210,150
FSRI	5,816,152	18,083,677	(18,635,772)	_	5,264,057	-	5,264,057
GSRI	145,024,177	7,681,319	(60,721,244)	_	91,984,252	-	91,984,252
SFRI	18,803,765	7,801,419	(8,343,721)	_	18,261,463	_	18,261,463
ISRI	23,985,173	50,520,858	(32,806,875)	_	41,699,156	-	41,699,156
ISWI	88,846,803	61,481,310	(57,182,181)	_	93,145,932	_	93,145,932
ISAI	94,083,970	2,572,650	(21,834,530)	_	74,822,090	-	74,822,090
SLCI	98,479,137	21,353,456	(101,982,730)	_	17,849,863	-	17,849,863
	₽1,082,294,689	₽524,661,449	(₽527,536,318)	₽-	₽1,079,419,820	₽-	₽1,079,419,820

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF INTANGIBLE ASSETS - OTHER ASSETS AS AT DECEMBER 31, 2019

Intangible Assets - Other Assets								
					Other changes			
	Beginning	Additions at	Charged to cost	Charged to	additions	Ending		
Description	Balance	cost	and expenses	other accounts	(deductions)	Balance		
	Not Applicable							
The Group	o does not hav	e intangible ass	sets in its consolia	lated statements	s of financial p	osition.		

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF LONG-TERM DEBT AS AT DECEMBER 31, 2019

	Long-term Debt	;	
		Amount shown under	
		caption "current	Amount shown under
		portion of long-term"	caption "long-term
	Amount authorized	in related balance	debt" in related
Title of Issue and type of obligation	by indenture	sheet	balance sheet
Long-term loan	₽401,976,667	₽284,306,666	₽117,670,000
Less: Transaction costs	(435,281)	(319,685)	(115,595)
	₽401,541,386	₽283,986,981	₽117,554,405
			Twenty-four (24) consecutive equal quarterly principal installments commencing on August 20, 2014 and will mature on February 20, 2020. The loan carries an interest of a fixed base rate plus an interest spread of 150 basis points per annum or a 5.50% per annum floor rate.

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF INDEBTEDNESS TO RELATED PARTIES (LONG-TERM LOANS FROM RELATED COMPANIES) AS AT DECEMBER 31, 2019

Name of related party	Balance at beginning of period	Balance at end of period
	Not Applicable	
	Not Applicable	
The Group does not have lo	ong-term loans from related companies	s in its consolidated statements o
C · · · · · · · · · · · · · · · · · · ·	indebtedness to related parties does no	-4 1 50/ -f 41 4-4-1

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF GUARANTEES OF SECURITIES OF OTHER ISSUERS AS AT DECEMBER 31, 2019

Guarantees of Securities of Other Issuers							
Name of issuing entity of	Title of issue of						
securities guaranteed by the	each class of	Total amount	Amount owned by				
company for which this	securities	guaranteed and	person for which	Nature of			
statement is filed	guaranteed	outstanding	statement is file	guarantee			
		Not Applicable					

 Not Applicable

 The Group does not have any guarantees of securities of other issuing entities by the issuer for which the consolidated financial statement is filed.

SSI GROUP, INC. AND SUBSIDIARIES SUPPLEMENTARY SCHEDULE OF CAPITAL STOCK AS AT DECEMBER 31, 2019

Capital Stock							
		Number of	Number of				
		shares issued and	shares reserved		Number of		
		outstanding as	for options	Number of	shares held by		
	Number of	shown under	warrants,	shares held	directors,		
	shares	related balance	conversion and	by related	officers and		
Title of Issue	authorized	sheet caption	other rights	parties	employees	Others	
Common shares	5,000,000,000	3,305,293,430	_	_	520,925,720	-	